

29 **ABSTRACT**

30 Critical Zone (CZ) science provides an integrative framework for understanding the Earth as an
31 interconnected system spanning from the vegetation canopy through soils and weathered rock to
32 groundwater. While the CZ concept has become foundational within earth and environmental
33 sciences, it remains unfamiliar to many educators, students, and community audiences. This
34 paper presents the evolution of over a decade of education and outreach (E&O) efforts developed
35 through two sequentially NSF-funded research initiatives, IML-CZO and CINet, focused on
36 intensively managed agricultural landscapes in the midwestern United States. We present an
37 evolving E&O framework, metaphorically represented as a “CZ tree,” in which scientific
38 research forms the roots that support the growth of integrated E&O branches. This framework
39 was guided by five core goals: advancing CZ understanding, strengthening technical skills,
40 promoting interdisciplinary learning, engaging diverse audiences, and fostering career
41 development. Goal-directed activities included K–12 curriculum development, undergraduate
42 and graduate research-based coursework, professional development workshops, public-oriented
43 data visualizations, stakeholder engagement events, participatory watershed decision-support
44 tools, and the creation of a student-led dialogue forum. Formal evaluation of select activities
45 demonstrated measurable gains in teacher, student, and public understanding of CZ concepts and
46 decision-making capacity among watershed stakeholders, whereas sustained participation across
47 other initiatives facilitated long-term capacity building and professional growth. Collectively, the
48 IML-CZO and CINet projects demonstrate how integrating E&O into active research networks
49 can strengthen environmental literacy and stewardship through the development of durable
50 actions that extend CZ science into classrooms, communities, and decision-making spaces.

51 **Keywords:** critical zone, environmental literacy, education, outreach, research, stewardship

52 **Introduction**

53 Critical Zone science provides an integrative framework for understanding the Earth as an
54 interconnected environmental system. Critical zone is defined as the zone stretching from the top
55 of the vegetation canopy down through the soil, rock, sediment, water, air, organic matter and
56 organisms to the depth at which meteoric water is in chemical equilibrium with minerals [Anders
57 et al. 2018]. Within this dynamic layer of the Earth, processes such as soil formation, water
58 filtering, nutrient cycling, and vegetation growth sustain ecosystems and human societies. The
59 concept of the “CZ” emphasizes the interdependence of the processes that dominate these
60 physical, chemical, and biological systems, highlighting how changes in one system component
61 can propagate throughout the entire CZ (NRC, 2001; Brantley et al., 2007).

62 To advance the understanding of the CZ, the National Science Foundation (NSF) launched the
63 Critical Zone Observatories (CZOs) program in 2007 to foster interdisciplinary research, which
64 evolved into the Critical Zone Collaborative Network (CZCN) in 2019 to strengthen
65 collaboration across institutions and earth science disciplines (Anderson et al., 2008). As the CZ
66 research matured, it became clear that understanding the CZ requires not only scientific inquiry

67 but also effective translation of CZ knowledge into education and outreach (E&O). By
68 connecting learners, educators, and communities with active research, CZ science becomes a
69 platform for systems thinking, place-based learning, and environmental stewardship.

70 Although the CZ framework has been widely adopted within environmental and social sciences
71 (Brantley et al., 2007; Banwart et al, 2013; Richardson & Kumar, 2017; Minor et al., 2020;
72 Wymore et al., 2023; Naylor et al., 2023 a,b; Chein et al., 2024, Richter et al., 2024), CZ as an
73 important environmental concept has largely been confined to the scientific community.
74 Introduced beyond this community, the term often elicits curiosity or confusion rather than
75 understanding. These mixed reactions underscore the challenge of integrating the CZ construct
76 into broader mainstream conversation (Tague & Brandt, 2023; Singha et al., 2024). E&O
77 provides the means to bring CZ science into public consciousness, helping learners recognize the
78 relevance of human actions on interconnected CZ systems. Early efforts to introduce CZ
79 concepts in university curricula (White et al., 2018) have shown promise, but broad, multi-level
80 strategies are required to integrate formal, informal, and community-based education.
81 Embedding CZ concepts in lived experiences allows learners to see themselves as active
82 participants in sustaining the natural systems around them, fostering environmental literacy and
83 stewardship.

84 The purpose of this paper is to illustrate how scientific research about the CZ can serve as the
85 roots of environmental education and outreach (E&O) and how E&O activities can facilitate
86 societal understanding of environmental science. In doing so, it synthesizes over a decade of
87 evolving integration among research, education, and outreach efforts from two NSF-funded
88 projects: the Intensively Managed Landscapes Critical Zone Observatory (IML-CZO; 2013–
89 2021) and the Critical Interface Network (CINet; 2020–2026). The sections that follow trace the
90 evolution of E&O within these projects, describe the framework’s structure, and highlight key
91 activities, showing how the roots of environmental research support education and outreach that
92 facilitates broader public understanding of the CZ.

93 **Materials and methods**

94 *The Education and Outreach Framework*

95 Since 2013, the University of Illinois Urbana-Champaign (UIUC) has led a multi-university
96 collaboration that resulted in two NSF-funded projects: IML-CZO (2013–2021) and CINet
97 (2020–2026). Both projects focused on intensively managed agricultural landscapes in the
98 midwestern United States, where human activities have substantially altered natural soil, water,
99 and biogeochemical systems. E&O were central components of both efforts, with the
100 overarching goals of strengthening public understanding of the CZ and highlighting the
101 relevance of CZ science for environmental decision-making and resource management.

102 From the beginning, the E&O framework was grounded in the principle that scientific research
103 provides the foundation for E&O. Authentic, ongoing research informed all educational

104 activities, ensuring that learning experiences reflected real-world environmental concepts,
 105 challenges, and contemporary scientific inquiry. Addressing issues such as soil degradation,
 106 nutrient loss, and water quality in intensively managed agricultural landscapes requires not only
 107 new science, but also an informed and engaged public capable of understanding the societal
 108 relevance of that science.

109 While the foundational principles and aims of E&O were clearly articulated, specific
 110 activities and pathways remained flexible. As a result, E&O initiatives evolved adaptively
 111 through regular and sustained collaboration between scientists and E&O specialists. Guided by
 112 shared goals (Table 1), activities responded to emerging scientific insights, partner capacity, and
 113 community needs. This flexible approach allowed E&O efforts to grow organically while
 114 remaining rooted in the core mission of integrating research, education, and outreach.

115 During the project period, a variety of initiatives emerged, including workshops, university
 116 courses, K-12 curricula development, professional development opportunities, and community
 117 engagement platforms. What began as individual, opportunistic efforts gradually coalesced into a
 118 robust, interconnected E&O framework that became deeply intertwined with the research rather
 119 than peripheral to it. The culmination of this 12-year evolution can be conceptualized as a tree
 120 with (Figure 1): roots embedded in CZ Earth-system research, a trunk representing integration
 121 and synthesis, and branches and canopy symbolizing diverse, tangible E&O activities that
 122 engage learners, educators, and communities.

Table 1. General Goals of Education and Outreach

1. Advancing understanding of evolving CZ science: Empowering learners to grasp CZ processes and their societal implications.
2. Enhancing technical skills: Offering hands-on training in advanced tools and methodologies to prepare students for careers in environmental science and research.
3. Promoting interdisciplinary learning: Bridging disciplines such as hydrology, ecology, biology, geology, physical geography, geochemistry, and modeling and data science to tackle complex socio-environmental challenges.
4. Engaging diverse audiences: Extending CZ science to educators, community stakeholders, policymakers, and the broader public.
5. Fostering environmental literacy and facilitating career development: Creating opportunities for students, scientists, educators, and professionals to advance in their chosen fields.

123

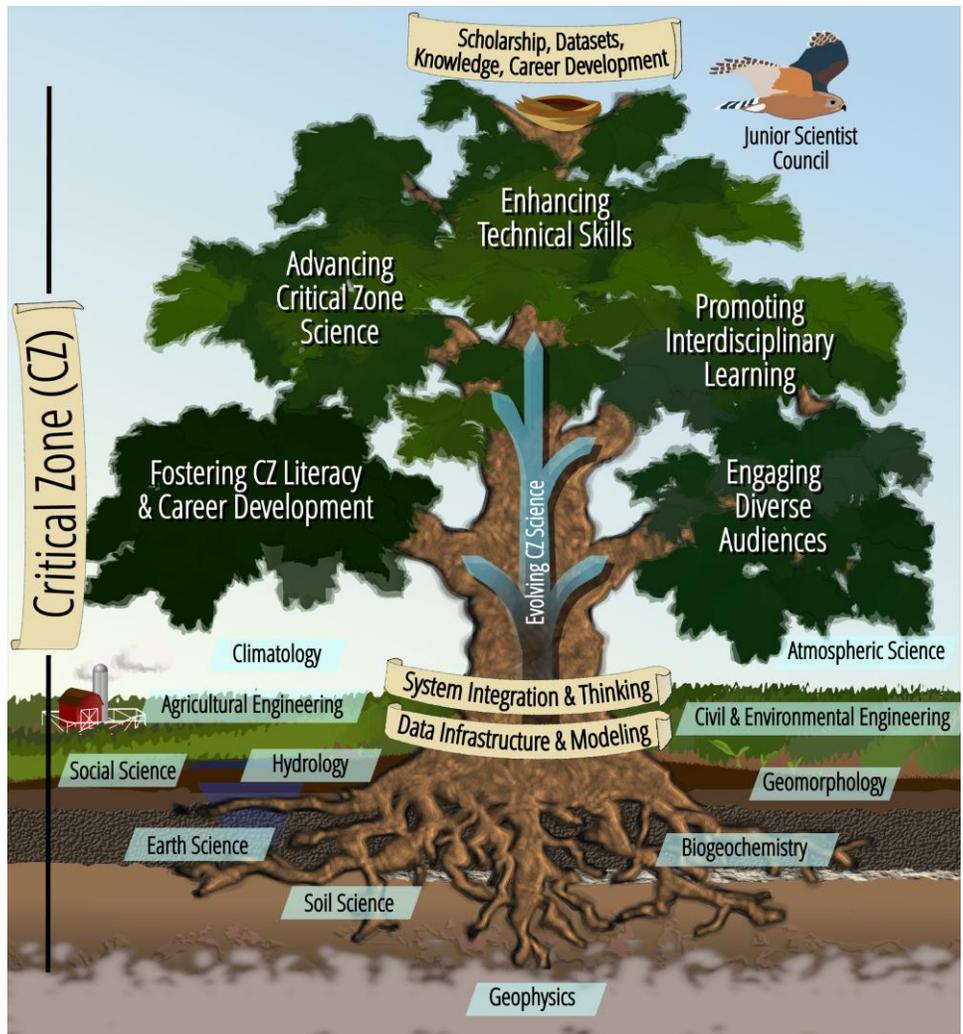


Figure 1. The Critical Zone (CZ) Tree Framework: a dual-purpose model connecting scientific roots to the evolving CZ trunk supporting five education & outreach (E&O) branches.

Table 2. Selected activities from the IML-CZO & CINet E&O spectrum.

Activity	Activity Title	Framework Goal	Development Timeline	Development Team	Participants
1	Translating CZ Research into K–12 Curriculum	Fostering CZ literacy	2022-2025	2	3000 & ongoing
2	Facilitating Learning about Humans and River Systems	Promoting interdisciplinary learning	2013-2025	1	76 & ongoing
3	Integrating Soil Biogeochemistry into Higher Education	Enhancing technical skills	2016-2020	2	25 & ongoing
4	Data Visualizations	Enhancing technical skills	2024-2025	5	20 & ongoing
5	Building Technical Capacity through CZ Workshops	Fostering career development	2015-2024	21	190
6	Informal Professional Development for Students and Researchers	Fostering career development	2014-2025	6	308
7	Sharing CZ Datasets and Communicating Findings to Research and Land Management Audiences	Engaging diverse audiences	2014-2025	11	1 county; 10K+ public
8	Data and Information Platform for Collaborative Watershed Planning	Engaging diverse audiences	2015–2017	12	110 per/session; 220 total so far
9	Early Career Scientists Council	Fostering career development	2020-2025	17	828 YouTube viewers (ongoing), 30+ students in group activities
10	Networking with International CZ Observatories and CZ Clusters	Enhancing technical skills, fostering career development.	2015 & 2020-2025	15	250

1 ***Activities: translating goals into action***

2 Building from the scientific roots and educational goals as branches of the CZ tree framework,
3 the IML-CZO and CINet initiatives produced a canopy of E&O activities that reflect how
4 foundational research inspired pathways for teaching, learning, and engagement (Table 2). These
5 activities matured into a coordinated, interconnected system supporting and impacting students,
6 educators, and community partners. The following sections highlight key activities, illustrated by
7 the E&O tree framework.

8 ***Educational Activities:***

9 ***Activity 1: Translating CZ Research into K–12 Curriculum: A Model for Sustained Integration***

10 Through the CINet collaboration, the National Great Rivers Research and Education Center
11 (NGRREC) led the development of a modular, standards-aligned K–12 curriculum translating
12 active CZ research into inquiry-driven classroom experiences. Grounded in ongoing IML-CZO
13 and CINet research on soil health, watershed processes, and land-use management in intensively
14 managed Midwestern landscapes, the six-unit curriculum (Figure 2) invites students to engage
15 directly with the questions, methods, and evidence used by CZ scientists. Rather than presenting
16 CZ science as static content, the curriculum positions students as investigators who ask
17 questions, collect data, analyze patterns, and construct explanations about the coupled soil–
18 water–atmospheric system shaping their communities.

19 The curriculum employs the 5E instructional model (Bybee et al. 2006, Bybee 2015) to support
20 place-based, story-driven learning that integrates science, data analysis, and creative expression.
21 Students engage in hands-on investigations such as soil and water sampling, data interpretation,
22 and model-building, using real or simulated datasets derived from CZ research. Three of the six
23 units are explicitly anchored in active IML-CZO and CINet research projects, allowing students
24 to explore authentic scientific questions related to nutrient cycling, sediment transport, and
25 watershed-scale processes. Through these experiences, learners develop systems-level thinking
26 by examining how local environmental observations connect to broader regional and global
27 processes within the CZ.

28 Curriculum development followed an iterative collaborative design approach that brought
29 together CZ researchers, education specialists, and regional K–12 teachers. Lessons were piloted
30 through classrooms, teacher professional development workshops, and community outreach
31 events, generating formative feedback on student engagement, inquiry flow, and instructional
32 feasibility. This collaborative refinement process resulted in a flexible suite of lessons designed
33 for upper elementary, middle, and high school contexts, with scaffolding supporting diverse
34 classroom needs and maintaining scientific authenticity. Across grade levels, the curriculum
35 emphasizes exploration and sense-making, helping students develop evidence-based reasoning
36 and a deeper understanding of environmental interconnections.



37
 38 **Figure 2.** Overview of CZ in the Classroom units. Each unit has an elementary, middle, and high
 39 school equivalent.

40 Professional educator development was integral to this effort. Each year, NGRREC hosted
 41 workshops either on-site or at education-focused conferences covering one or multiple CZ
 42 focused units or lessons. During these sessions, teachers received detailed instructional guides
 43 and ongoing mentorship, strengthening both their CZ content knowledge and their confidence in
 44 facilitating inquiry-based learning. Place-based activities such as creating watercolor paints from
 45 locally sourced glacial sediments provided educators with tangible ways to connect geologic and
 46 soil processes to creative classroom practice. By modeling inquiry alongside teachers, E&O
 47 specialists helped translate complex scientific concepts into accessible investigations that could
 48 be sustained beyond the initial workshops.

49 Through embedding authentic research questions and datasets into classroom investigations and
 50 professional learning, an inquiry-centered model for engaging K–12 learners with CZ science
 51 was established. This multi-faceted, adaptable curriculum model emphasizes sense-making,
 52 systems thinking, and place-based inquiry, demonstrating how active environmental research can
 53 be meaningfully integrated into formal education settings.

54

55 *Activity 2: Facilitating Learning about Humans and River Systems: A Model for Authentic,*
56 *Research-Based Instruction*

57 As part of the IML-CZO and CINet collaborations, CZ concepts were integrated into an
58 advanced Geography and Geographic Information Science (GGIS) course at the UIUC, *Humans*
59 *and River Systems*. The course engages upper-level undergraduates and graduate students across
60 disciplines to explore how human activities shape the geomorphological and ecological
61 dynamics of river systems.

62 Offered five times during the lifespan of the two projects (2013, 2015, 2019, 2021, 2024, 2025),
63 *Humans and River Systems* has attracted students from a wide range of majors, including
64 geography, geology, ecology, civil and environmental engineering, landscape architecture, and
65 urban planning. This interdisciplinary composition mirrors the collaborative nature of CZ
66 research itself, where understanding complex systems depends on multidisciplinary perspectives
67 and expertise.

68 The course structure models an applied, research-centered learning experience. Organized
69 around a project-based format, students work in interdisciplinary teams that function like those in
70 an environmental consulting agency. Each team, led by a graduate student, identifies a research
71 problem related to human–river interactions, designs an approach to investigating the problem,
72 collects and analyzes relevant data, and presents both written and oral reports on their findings.
73 More than half of class time is devoted to this collaborative, multi-discipline research process,
74 fostering authentic engagement with scientific inquiry and data-driven problem solving.

75 Some projects have directly aligned with the IML-CZO and CINet research, while others have
76 expanded to broader themes in watershed management, sediment transport, and human-induced
77 change in river systems. Across five course offerings, students have completed 21 research
78 projects on topics ranging from the influence of flow modification on Asian carp populations
79 threatening the Great Lakes to changes in river-channel form associated with agricultural land
80 use.

81 *Activity 3: Integrating Soil Biogeochemistry into Higher Education: Cultivating Roots of CZ*
82 *Understanding*

83 Courses in Soil Biogeochemistry at Purdue University and the University of Oklahoma have
84 incorporated CZ science, providing students with direct exposure to its concepts and
85 applications. Originating during the IML-CZO and CINet projects, these courses engage
86 graduate students and upper-level undergraduates in understanding the dynamic interactions
87 among biological, chemical, and physical processes that shape soil systems and by extension, the
88 broader CZ.

89 Foundational principles of soil biogeochemistry are introduced exploring how soils support
90 ecosystems, influence agricultural sustainability, and mediate carbon cycling and climate
91 interactions. Students examine how natural and anthropogenic forces alter soil function and

92 resilience across temporal and spatial scales relevant to CZ development. By combining
93 conceptual learning with hands-on experimentation, the course highlights soils as both a record
94 and regulator of Earth-CZ system processes.

95 Students gain experience with a suite of analytical tools central to CZ research, including stable
96 isotope mass spectrometry, analytical pyrolysis gas chromatography, and elemental analysis.
97 They also conduct field and lab work to retrieve and process soils for biogeochemical analysis,
98 strengthening their skills in data collection, critical thinking, and systems-based inquiry. Since
99 2014, the course has been offered six times (2014, 2016, 2018, 2020, 2023, 2025), consistently
100 drawing students from geography, geology, agronomy, civil and environmental engineering, and
101 landscape architecture.

102 The course intentionally progresses from theory to active application learning. The first half
103 provides grounding in the fundamentals of soil biogeochemistry, while the second half immerses
104 students in research-driven projects using datasets from IML-CZO, CINet, or related initiatives.
105 Working in interdisciplinary teams, students formulate hypotheses, analyze data, and interpret
106 findings, culminating in written research prospectuses and final presentations. Instructors serve
107 as mentors throughout this process, modeling collaborative inquiry and scientific communication
108 practices that mirror the broader CZ research community.

109 During the 2020 COVID-19 pandemic, the course evolved to incorporate open-air instruction
110 and field-based lab activities at Purdue's agricultural research stations. This iteration introduced
111 the Pacha Kit, a soil health testing toolkit CINet members and colleagues, modeled after USDA
112 and McKnight Foundation recommendations, for international CZ research in Peru with partners
113 at the Universidad Nacional de San Agustin de Arequipa. The kits, illustrated in Figure 3, feature
114 15 field and lab assessments addressing physical, biological, and chemical soil properties.
115 Student teams each specialized in one dimension of soil health then collaboratively integrated
116 their results to construct a holistic soil health index that reflected varying levels of agricultural
117 management. This experiential format not only maintained academic rigor during pandemic
118 disruptions but also deepened students' understanding of systems-level soil assessment.

119 Within the E&O tree framework, the UIUC and Purdue courses represent major limbs of the
120 educational branches and are grounded in CZ science. They provide models for and demonstrate
121 how translating research into experimental learning fosters curiosity, technical competence, and
122 systems thinking, which are key values that advance interdisciplinary education across the CZ
123 network.

148 learners grasp the interconnected and multi-scalar nature of CZ systems. In the E&O tree
149 framework, this impactful research visualization for the public represents a creative, outward-
150 reaching branch that is rooted in science and designed to engage the broader ecosystem of
151 learners and stakeholders.

152 *Activity 5: Knowledge Fusion — Building Technical Capacity through CZ Workshops*

153 Several workshops focused on CZ researchers and students were developed as part of the IML-
154 CZO and CINet projects, which served to link between CZ core disciplines, foster open science
155 and data practices, strengthen collaboration, and provide hands-on skills development. These
156 workshops were co-organized by project team members, often collaboratively with other CZCN
157 groups or international partners.

158 IML-CZO scientists and graduate students led a 3-day workshop at the UIUC titled “Critical
159 Zone Observatory Modeling Institute”, focused on eco-hydrologic modeling of vegetation and
160 surface-subsurface interactions using high-performance computing. This workshop involved 30
161 participants from 12 institutions and provided participants with skills in high resolution modeling
162 and understanding of complex CZ processes. The workshop also promoted collaboration and
163 innovation in model development and adoption of next-generation modeling techniques. Later,
164 CINet researchers partnered with other CZCN groups to hold a 1-day workshop on CZ time-
165 series data analysis, also held at UIUC. Each workshop involved 25 participants, including
166 faculty, postdoctoral researchers, and graduate students representing at least 5 separate CZCN
167 group projects. Workshops introduced topics of machine learning basics, time-series analysis
168 techniques, information theory, and uncertainty, and provided hands-on tutorials which
169 participants could apply to their own research datasets. Workshop materials were archived
170 online on HydroShare (Goodwell, 2024) to remain accessible for ongoing use across the
171 research network, ensuring that benefits extend beyond the original participants.

172 The workshops strengthened the “technical skills” branch of the E&O tree, demonstrating how
173 collaborative learning environments can translate complex methods into practical tools. The
174 effort underscores how capacity building, when grounded in authentic data and shared
175 inquiry, forms a durable part of the educational infrastructure supporting CZ science.

176 *Activity 6: Cultivating a Learning Community: Informal Professional Development for Students
177 and Researchers*

178 IML-CZO and CINet prioritized informal professional development activities as a vital
179 component of its E&O mission, recognizing that transformative learning often occurs beyond the
180 traditional classroom. Interactive, interdisciplinary activities modeled real-world scientific
181 collaboration. Undergraduates, professors, and research professionals engaged in weekly project-
182 wide research discussions, interdisciplinary seminars, hands-on field experiences, and
183 collaborative writing groups that highlighted the breadth of CZ-science. Faculty openly deferred
184 to one another’s expertise, modeling trust and interdisciplinary collaboration. Observing this

185 level of problem-solving, professional dialogue, and joint authorship offered all participants a
186 compelling example of how complex environmental challenges are addressed through open,
187 collegial teamwork.

188 Graduate students played central roles as mentors and team leaders, guiding undergraduates
189 through project design, field protocols, and scientific communication, while simultaneously
190 developing their own scientific leadership and collaboration skills. Several cross-institutional
191 collaborations emerged from these interactions; for example, UIUC and Northwestern University
192 graduate students jointly analyzed sediment and carbon datasets, resulting in shared research
193 insights and co-authored major national conference presentations.

194 Field and research-based experiences formed another foundation of this learning ecosystem,
195 highlighting both traditional and emerging research methods and ideas. Participants gained
196 hands-on, practical experience through a rich suite of soil, water, and environmental sampling
197 and data collection activities across diverse field environments. Graduate students and research
198 professionals explained hydrologic field techniques and demonstrated both established and new
199 technologies, providing on-site presentations of ongoing and published research. From K-12
200 students visiting Champaign's Fowler Farm Environmental Station to graduate students and REU
201 (Research Experiences for Undergraduates) summer interns funded through the NSF-CZCN
202 program, participants learned the logistics of data and sample collection. They also developed
203 technical and data interpretation skills appropriate to their level.

204 Field trip reflections from upper level and graduate students underscore how the field
205 experiences broadened their understanding of CZ research. One example was from a UIUC's
206 Civil and Environmental Engineering class that visited various CZ research sites each year. One
207 student noted, "*An interesting observation...was seeing how environmental conditions, such as*
208 *droughts, can trigger carbon release.*" They added, "*I was surprised by the precision and high*
209 *temporal resolution of the...sensors.*" Others were impressed by the ingenuity of the equipment,
210 when "*introduced to equipment devised by and built from scratch with PVC and Arduino*
211 *components*" by graduate students that are only a few years older than themselves. Seeing
212 instruments built from scratch by graduate students made the science feel accessible and
213 inspiring, showing that they too could accomplish the same. These reflections illustrate how the
214 field experiences transformed perceptions of field research, from simple data collection to a
215 dynamic process that integrates advanced technology, automation, and creativity. Participants
216 realized that field science is not just about observation, but about innovation and discovery.

217 Many participants continued into professional pathways shaped by these experiences,
218 progressing into graduate programs, research positions, and outreach-focused careers. REU
219 alumni cited their fieldwork and mentorship experiences as foundational in understanding how
220 environmental research connects to community relevance. These informal professional
221 development activities served as the bridge between research, education, and career readiness,
222 reframing CZ field science as a diverse, innovative, technology-driven process. By fostering

223 creativity, inclusiveness, and collaboration, CINet empowered participants to see research as
224 dynamic and impactful. This experience has inspired many to pursue graduate studies, research
225 careers, and outreach roles, demonstrating the enduring impact of intentional, informal
226 professional development.

227 ***Outreach Activities***

228 *Activity 7: Threading Knowledge Pathways: Communicating Findings and Sharing CZ Datasets* 229 *with Research and Land Management Audiences*

230 Translating CZ research into actionable knowledge for communities has been a defining goal of
231 the CINet initiative. Through conference presentations and a series of outreach and engagement
232 events, members of the CINet project facilitated the direct application of CZ data to watershed
233 planning and land management decisions in central Illinois.

234 Field demonstration days at the CINet RiverLab and River Sediment site in Monticello, Illinois
235 provided city officials, regional planners, landowners, and agricultural stakeholders from
236 communities with the opportunity to see CINet’s research efforts in action. Sharing the CINet
237 water quality and streamflow data as well as discoveries based on these data informs evidence-
238 based management strategies and fosters iterative dialogue between researchers and local
239 decision-makers.

240 Outreach efforts also included quarterly to annual presentations to regional stakeholder groups,
241 such as the Illinois Farm Bureau County Field Days and the Heart of the Sangamon Ecosystem
242 Partnership, as well as at professional forums including the Illinois Lake Management
243 Association Conferences, the Illinois Drainage Districts Annual Conference, and the University
244 of Illinois Extension McLean County Master Watershed Steward program. At the Illinois Farm
245 Bureau field day for Piatt and surrounding counties, CZ concepts and CINet research were
246 presented in the context of promoting sustainable watershed and agricultural practices. This
247 event was attended by more than 50 farmers and stakeholders. A handout with additional project
248 resources and website links further promoted the research.

249 CINet research data including hydrologic, nutrient, and sediment datasets were also provided
250 directly to the City of Decatur to inform development of the Upper Sangamon River watershed
251 management plan. Collectively, these efforts represent the expansion of the E&O canopy into
252 communities by bridging scientific discovery with practical decision-making and fostering
253 ongoing engagement among researchers, regional stakeholders and community decision makers.

254 *Activity 8: Informing Decision Makers: Data and Information Platform for Collaborative* 255 *Watershed Planning*

256 The CINet data platform evolved from a simple data repository into an integrated digital
257 ecosystem supporting community engagement and collaborative watershed planning. Initially
258 conceived as an internal system for managing real-time field data from experimental test sites,

259 the platform grew to include interactive visualization tools designed for non-expert users living
260 and working within the studied watersheds.

261 A partnership between IIHR-Hydrosience & Engineering, The University of Iowa (UI) with the
262 U.S. Army Corps of Engineers' Institute for Water Resources expanded this effort into a full-
263 fledged, web-based decision-support system that combines scientific data, modeling outputs, and
264 participatory simulation (Sermet et al., 2020; Teague et al., 2021). The resulting prototype for the
265 Cedar River Watershed Platform included four interrelated modules (Xu et al., 2020):

- 266 • Watershed Characterization: a comprehensive data repository integrating hydrologic,
267 geomorphic, and land-use information.
- 268 • Watershed Planning Tools: multi-domain models for simulating land management and
269 hydrological scenarios.
- 270 • Serious Gaming Environment: a competition-based digital game interface where users
271 explore alternative management strategies.
- 272 • Online Plan Evaluation: a framework for comparing and scoring management outcomes
273 using standardized performance metrics.

274 The system structure and design specifications for the visualization and the decision-support
275 interfaces are described in Carson et al. (2018). This system was field-tested in a Multi-Hazard
276 Tournament (MHT), in which stakeholders, including scientists, local managers, and community
277 members, engaged collaboratively to evaluate real-world watershed management scenarios (see
278 Figure 4). The experience demonstrated how serious gaming (designed to simulate interactive
279 training and education) and digital visualization can foster engagement, shared understanding,
280 and consensus among diverse participants.



281
282 **Figure 4.** Multi-Hazard Tournament gaming session in Cedar Rapids, Iowa with stakeholders,
283 including scientists, local managers, and community members.

284 As part of the broader outreach canopy, the data platform exemplifies how technology-enabled
285 participation can bring communities directly into the process of science-informed decision-
286 making (Voinov et al., 2015). It stands as a replicable model for connecting research, policy, and
287 public learning in ways that mirror the interconnected flows of information within the CZ.

288 *Activity 9: Early Career Scientists Council: Growing the Next Generation of CZ Leaders*

289 Established in 2021, the CINet Early Career Scientists Council (ECSC; formerly the “Junior
290 Scientist Council”) emerged as a platform for cross-cluster engagement and professional growth
291 among graduate students and postdoctoral researchers across the CZCN. Initially organized to
292 coordinate webinars and foster dialogue across clusters, the ECSC quickly evolved into a
293 multifaceted, student-driven initiative that promotes leadership, communication, and
294 interdisciplinary collaboration, as illustrated in Figure 5. Under the guidance of senior mentors
295 and coordination by graduate-student leaders, the Council grew into a cornerstone of CINet’s
296 E&O framework by cultivating an inclusive research culture that empowers early-career
297 scientists to lead within and beyond the network.

298 ECSC expanded its focus to emphasize structured peer development. Monthly virtual meetings,
299 originally a response to the COVID-19 pandemic, were retained for their accessibility across
300 institutions, becoming interactive incubators for idea exchange, project coordination, and
301 mentorship. Rotating leadership roles allowed members to develop practical and professional
302 skills in event organization, webinar hosting, and discussion facilitation. This shared-governance
303 model gave participants agency in shaping Council activities while building essential
304 competencies in project management, communication, and collaboration.

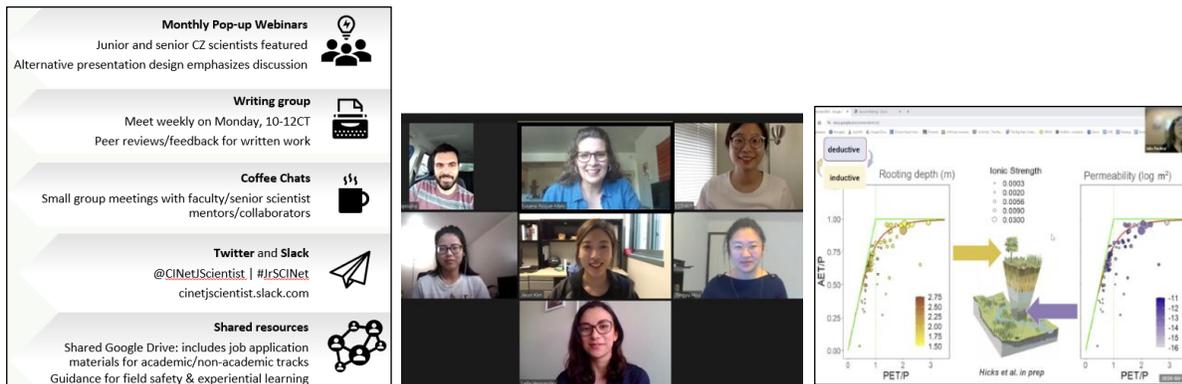


Figure 5. Early Career Scientist Council activity spectrum and samples of virtual meetings

305 The ECSC’s hallmark initiative has been its robust webinar series, featuring speakers from
306 across the CZ community and related disciplines. These sessions, recorded and hosted on a
307 dedicated YouTube channel (www.youtube.com/@cinetjuniorscientistcouncil9808), extend
308 access to a global audience and strengthen interdisciplinary exchange. In parallel, faculty-
309 facilitated writing groups have provided targeted support in scientific writing, abstract
310 development, and peer review, creating a structured yet supportive environment for professional
311 growth. These efforts have collectively enhanced members’ ability to communicate complex CZ
312 concepts to diverse audiences, reflecting the ECSC’s broader goal of linking research excellence
313 with science communication capacity.

314 Now in its fifth year, the ECSC continues to thrive as a key branch of CINet’s educational and
315 professional ecosystem. Sustained student-driven activities have enriched both individual career

316 development and the collective resilience of the CZ community. Functioning as the upper canopy
317 of the E&O tree, the ECSC represents a living model of how early-career empowerment,
318 mentorship, and communication training can sustain the long-term vitality and inclusivity of the
319 CZ research enterprise.

320 *Activity 10: Crossing Knowledge Frontiers: Joining International CZ Observatories & US CZCN*

321 Formal CZO research was launched in 2007 by the USA NSF, which quickly became adopted as
322 a programmatic research initiative within Europe, the United Kingdom, and China. Over the
323 course of the IML-CZO and CINet lifecycle, international CZ science engagement with China,
324 UK, France, India, Peru, and United Kingdom was an important facet of scientific collaboration.

325 The first international E&O activity of the IML-CZO program occurred in 2015 at co-convened a
326 workshop and conference “CZ Science, Sustainability, and Services in a Changing World” with
327 the U.S.-China EcoPartnership for Environmental Sustainability, and the Working Group on
328 Organic Matter Dynamics in the CZO Network, at Purdue University. The gathering brought
329 together over 150 leading researchers and their students, with one third traveling from China, to
330 share the latest science related to terrestrial ecosystem function and vulnerability, and to discuss
331 and debate options for sustainable use of natural resources in the context of the CZ. The
332 conference attracted broad institutional participation with 22 U.S., 1 U.K., and 16 Chinese
333 academic and research institutions represented.

334 Members of the newly funded China CZO Network were also in attendance and engaged in
335 discussions to promote multi-national, Cross-CZO research. The conference included
336 distinguished invited lecturers, as well as panel discussions, workshops, and opportunities for
337 informal networking. Delegations completed cross-institutional, bi-national education
338 agreements and initiated plans for follow-up CZO meetings in China.

339 The U.S. National Science Foundation established the Critical Zone Collaborative Network
340 (CZCN) in 2019, focusing on major scientific questions about the structure, function, and
341 processes of the CZ through integrated monitoring and research (NSF, 2019). CZCN was
342 organized into nine thematic clusters, each focused on a different aspect of CZ science across a
343 range of geological, climatic, and land-use settings (Boyer, 2025). CZCN established a cross-
344 cluster E&O Working Group early in the program to coordinate and enhance outreach efforts
345 across its thematic clusters. During the CZCN ongoing activities, new initiatives created by
346 various CZCN clusters were highlighted and critically assessed before to become scholarly
347 contributions in the embryonic developments in the CZ E&O area (Parish & Anderson, 2022;
348 Arora et al., 2023; Perdrial et al., 2023). The CINet participated actively with the CZCN E&O
349 working group to align strategies and exchange practices related to K-12 education, educator
350 professional development, and informal community-based learning. These regular interactions
351 and the culminating CZCN all-hands workshop held in 2025 mutually benefitted the cross-
352 cluster collaboration and contributed to substantiation of the CZCN identity.

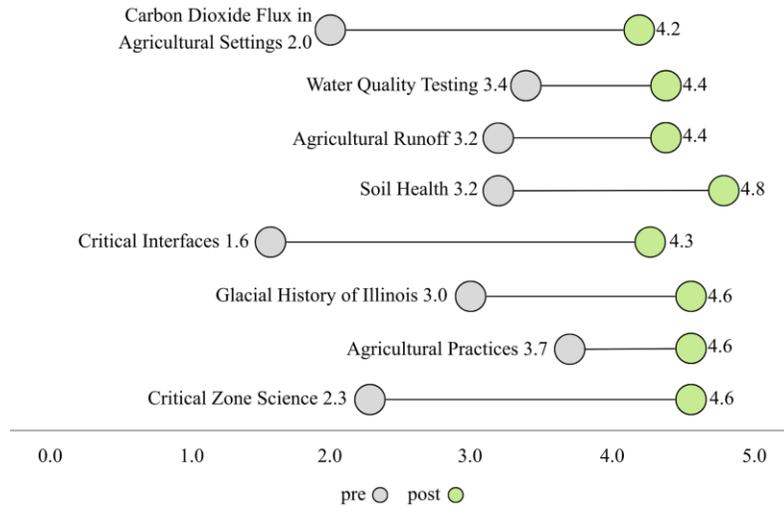
353 **Results**

354 This section summarizes impacts from the IML-CZO and CINet E&O framework, organized by
355 evaluation approach. Activities 1 (*CZ in the Classroom*) and 8 (*Multi-Hazard Tournament*)
356 include formally assessed outcomes and are presented with quantitative evidence of impact. The
357 remaining activities highlight sustained participation, professional growth, and long-term
358 capacity building across educational stages, with impact demonstrated through continued
359 implementation, participant progression, and the development of enduring networks. Together,
360 these outcomes reflect both rigorously measured results and broader, cumulative impacts of the
361 E&O framework.

362
363 ***Formally Evaluated Activities***
364 ***Impact of Translating CZ Research into K–12 Curriculum***

365 The *CZ in the Classroom* curriculum (Activity 1) has become one of the most durable outcomes
366 of the IML-CZO and CINet E&O framework, transitioning from pilot implementation to
367 sustained integration within NGRREC’s education portfolio. Evaluation findings demonstrate
368 both measurable outcomes and long-term program viability. As documented by New Growth
369 Group (2025), over 50 teachers representing 20 schools participated in professional development
370 workshops such as *Roots to Rivers* and *Paint with the Prairie*, collectively reaching more than
371 800 students across urban and rural communities. Participating educators reported significant
372 gains in confidence teaching environmental science and improved understanding of CZ concepts.
373 In addition, fifteen classroom field kits were distributed to support continued place-based
374 investigations beyond workshop participation, strengthening the curriculum’s capacity for lasting
375 classroom impact.

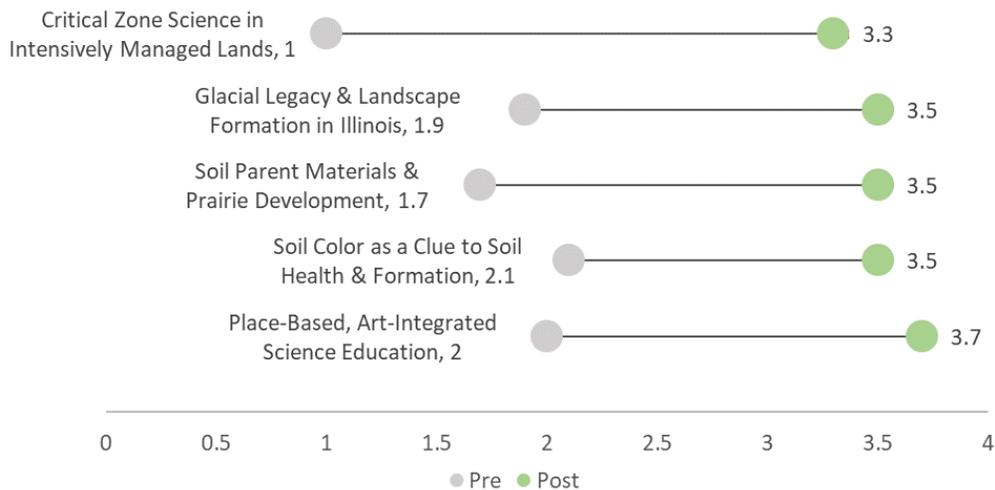
376 Additional findings from *CZ in the Classroom* (New Growth, 2025) indicate measurable
377 increases in student understanding of Earth-system interconnections and positive shifts in teacher
378 perceptions of the value of place-based learning for strengthening environmental literacy. A
379 multi-day teacher workshop that served as a focused evaluation cohort revealed substantial
380 pre/post gains across all eight assessed content areas, with average increases ranging from +1.2
381 to +2.8 points on a 5-point scale (Figure 6). The most significant gains occurred in understanding
382 carbon dioxide flux in agricultural systems, critical interfaces, and CZ science as an integrated
383 framework for interpreting environmental processes.



384
385
386
387
388

Figure 6. Change in teacher familiarity scores across eight CZ in the Classroom workshop topics, based on pre/post surveys from the teacher focus group: carbon dioxide flux in agricultural systems, water quality testing, agricultural runoff, soil health, critical interfaces, glacial history of Illinois, agricultural practices, and CZ science.

389 Workshop outcomes further highlight the effectiveness and reach of the curriculum. *Roots to*
390 *Rivers: Exploring the Soil-to-Stream Connection* engaged 32 teachers from 14 schools; despite
391 limited prior familiarity with CZ concepts, 100% of surveyed participants (n = 15) reported
392 increased understanding of Illinois geology and identified the hands-on investigations as directly
393 applicable to classroom instruction. During *Science on the Sangamon*, eight K–12 educators
394 conducted water-quality testing and analyzed real-time RiverLab data, strengthening their ability
395 to connect classroom learning with active environmental research. In *Paint with the Prairie*
396 classroom trainings, 10 teachers demonstrated statistically significant gains in familiarity with
397 CZ concepts, with increases of up to 2.3 points on a 5-point scale, and expressed strong
398 enthusiasm for the art-integrated, inquiry-driven approach (Figure 7).



399
400

Figure 7. Changes in teacher familiarity with *Paint with the Prairie* workshop topics.

401 The adoption of CZ in the Classroom into NGRREC’s ongoing education and professional
 402 development programming ensures continued implementation beyond the CINet funding period.
 403 Continued workshop delivery, paired with a formal curriculum study, provides a clear structure
 404 for sustained refinement, expanded educator engagement, and continued evaluation of student
 405 learning outcomes.

406 *Stakeholder Engagement and Decision Support Outcomes*

407 Outreach efforts expanded the E&O canopy through direct engagement with community
 408 stakeholders and internationally. A notable example is the *Multi-Hazard Tournament* (Activity 8),
 409 which demonstrated the value of participatory modeling for decision-making related to
 410 watershed management planning. Post-event evaluation showed that 62% of participants found
 411 the tournament helpful for identifying strengths and weaknesses of adaptation options, and 52%
 412 reported improved problem-solving skills for evaluating costs and trade-offs among watershed
 413 management strategies (Table 3).

414 **Table 3.** Quantitative evaluation of the multi-hazard tournament for problem-solving (n=21).

Statement (scale 1-3 from no, to maybe, to yes)	No (%)	Maybe (%)	Yes (%)	Mean (Stdev)
Identifying costs and trade-offs for various best management practice strategies	28.6	9.5	61.9	2.3 (0.91)
Identifying strengths and weaknesses for best management practice strategies	19.1	28.6	52.4	2.3 (0.80)
Developing hazard mitigation plans for flood, drought, and water quality hazards	19.1	33.3	47.6	2.3 (0.78)
Evaluating financial costs for solving problems	23.8	42.9	33.3	2.1 (0.77)
Conducting flood, drought, and water quality vulnerability assessments	33.3	38.1	28.6	2.0 (0.80)

415

416 *Non-Formally Evaluated Activities*

417 *Cultivating Professional Growth Through Longitudinal Learning*

418 Across IML-CZO and CINet, students, educators, and researchers were connected through a
 419 continuum of authentic learning experiences spanning undergraduate field assistants, graduate
 420 mentors, technical trainees, and early-career leaders. Long-term engagement enabled participants
 421 to deepen expertise, confidence, and professional identity through repeated exposure to
 422 interdisciplinary collaboration.

423 This longitudinal pathway was especially evident in *Informal Professional Development for*
 424 *Students and Researchers* (Activity 6) where informal professional development including field
 425 sessions, interdisciplinary seminars, and collaborative writing groups were integrated with
 426 hands-on research experiences for REU interns and other students. REU participants worked
 427 alongside graduate mentors to conduct soil, water, and river sampling, gaining practical
 428 experience in hydrology, geomorphology, and environmental chemistry. Graduate students
 429 simultaneously strengthened leadership and mentoring skills through supervision of field

430 activities, data analysis, and communication of findings. These layered experiences provided
431 participants with a genuine view of how interdisciplinary environmental science operates in
432 practice and fostered lasting professional networks.

433 Formal coursework further reinforced this developmental pipeline. Courses such as *Humans and*
434 *River Systems* (Activity 2) and *Soil Biogeochemistry* (Activity 3) engaged students in field and
435 laboratory investigations, analysis of real datasets, and development of conceptual models
436 linking soil and river processes to broader Earth systems. By situating student learning within the
437 context of real-world research challenges, these courses exemplify how higher education can
438 cultivate systems thinking, interdisciplinary collaboration, and applied problem-solving skills. In
439 doing so, these courses reinforce one of the central branches of the growing E&O framework:
440 grounded, inquiry-based learning rooted in the same scientific “soil” that nourishes CZ research.

441 Many undergraduates who participated in these courses progressed into graduate study, applied
442 research, or policy-focused careers, demonstrating the role of experiential coursework in
443 bridging academic learning and professional practice. These academic courses also demonstrate
444 the long-term impact of embedding CZ science within university curricula. Several graduate
445 students participating in the courses have gone on to careers as CZ scientists in academia,
446 government, and the private sector, illustrating how experiential, research-integrated coursework
447 can serve as a pipeline for future professionals in environmental science.

448 Professional growth was further institutionalized through ECSC (Activity 9). The ECSC
449 evolved from a webinar-planning group into a sustained, peer-led professional network spanning
450 institutions and disciplines. Now in its fifth year, the ECSC functions as an enduring professional
451 infrastructure that continues to cultivate leadership capacity within the CZ community.

452 Participants in university courses, technical workshops, and informal professional development
453 activities consistently reported improved interdisciplinary collaboration skills, enhanced data-
454 analysis proficiency, and increased confidence communicating complex environmental
455 processes. Informal professional development (Activity 6) strengthened teamwork and leadership
456 capacity, while the ECSC (Activity 9) established a sustainable model for peer mentorship and
457 professional advancement across institutions.

458 *Toward a Sustainable Canopy: Lasting Evolution and Reach*

459 The impacts of these evolving efforts extend beyond the lifespan of individual projects.
460 By embedding E&O within established research institutions such as UIUC, NGRREC, UI, and
461 Purdue and aligning them with regional and national education networks, CINet ensured that the
462 programs, partnerships, and professional pathways cultivated through IML-CZO will be
463 sustainable and continue to evolve.

464 The K–12 curriculum and technical workshop series now function as enduring components of a
465 self-sustaining educational infrastructure. Similarly, the ECSC grass-root professional assembly
466 will continue its impacts for years to come. The ECSC creates a continuum between past and

467 future with a visible influence on the career trajectories of its alumni with past members noting
 468 that the experience helped to develop leadership skills, a research framework that integrates
 469 diverse sites, data, and approaches, and an interdisciplinary perspective that fostered a
 470 collaborative mindset. Participation in the Council shapes long-term professional philosophies
 471 and the capacity to bridge complex, multi-scalar scientific challenges.

472 **Discussion**

473 *Cultivating an Evolving Education Ecosystem*

474 The E&O framework developed across the IML-CZO and CINet projects illustrates how
 475 research, education, and outreach can co-evolve as a unified, regenerative system. Organized
 476 around five key original goals (hereafter referred to as the branches of the E&O tree (Table 2),
 477 the framework was comprised of multiple integrated activities (Table 4) that advanced varied
 478 forms of environmental literacy while also establishing durable pathways for professional growth
 479 and institutional transformation in the creation of the CZ tree (Figure 1). Much like the CZ itself,
 480 where biological, chemical, physical, and social processes interact to sustain continuous
 481 regeneration (NRC, 2001; Brantley et al., 2007), the E&O tree framework functioned as a living
 482 educational ecosystem: adaptive, interconnected, and self-renewing.

483 **Table 4.** Relation of Activities (column 2, Table 2) to the E&O Framework’s Goals (Table 1)

Goals	Specific activities	1	2	3	4	5	6	7	8	9	10
Promoting CZ science to foster environmental literacy	<i>Cross-cutting curriculum</i>	X	X	X			X				
	<i>Teacher training</i>	X									
	<i>Student education</i>		X	X			X			X	X
Enhancing technical skills	<i>Familiarization with technological advancements in observations, data analysis, modeling, and AI tools</i>	X	X		X	X	X		X		X
	<i>Project-based or hands-on learning modules</i>		X	X		X	X				
Promoting interdisciplinary learning	<i>Bridging disciplines in a structured curriculum</i>	X	X	X			X				
	<i>Translating CZ innovation in learning STEM and environmental sciences</i>		X	X	X		X	X			
Engaging diverse audiences	<i>Shifting to translational science</i>							X	X		X
	<i>Targeted outreach programs</i>	X					X	X	X		X
	<i>Community capacity building</i>							X	X	X	
	<i>Multi-ethnic involvement</i>		X				X				
Facilitate career development	<i>Preparing the next generation of CZ scientists</i>		X	X		X	X			X	X
	<i>Teacher training</i>	X									
	<i>Professional education</i>						X			X	

484

485 ***Intellectual and Societal Impacts Through the E&O Tree Framework***

486 *Advancing Understanding of Evolving CZ science (Environmental Literacy)*

487 The first E&O branch forms the foundation of environmental literacy by grounding abstract
488 Earth-system concepts in place-based inquiry. Curriculum integration (Activity 1) and research-
489 aligned coursework (Activities 2 & 3) enabled learners to investigate soil–water–atmosphere
490 interactions using locally relevant data, fostering understanding of how environmental processes
491 shape (and are shaped by) human activity. Place-based and inquiry-driven learning approaches
492 have been shown to deepen conceptual understanding while increasing relevance and learner
493 engagement (Gruenewald, 2003; Minor et al., 2020).

494 Rather than emphasizing content acquisition alone, these experiences cultivated interpretive
495 skills that allow learners to connect local observations to broader environmental systems, a core
496 element of environmental literacy and stewardship-oriented education (Hollweg et al., 2011;
497 Richardson & Kumar, 2017).

498 *Enhancing Technical Skills (Data Literacy and Technical Competence)*

499 The second E&O branch advanced data literacy by normalizing hands-on engagement with
500 complex datasets, analytical tools, and modeling approaches. Technical workshops (Activity 5),
501 visualization initiatives (Activity 4), and field-based learning experiences (Activity 6) moved
502 participants beyond data consumption toward interpretation and communication which is an
503 increasingly essential competency in environmental science and policy (NASEM, 2018).
504 Instructional and research tools such as the Pacha Kit (Activity 3) illustrate a suitable approach
505 of combining conceptual depth, field application, and authentic research experience in an
506 instructional and research means for cultivating the next generation of CZ scientists.

507 Public-oriented visualizations and participatory platforms that are freely available on YouTube
508 (Activity 4; Goodwell, 2025) along with CINet seminars and related materials (Activity 9; CINet
509 Jr Scientist Council, 2025), further extended these competencies to non-specialist audiences,
510 supporting transparency and shared decision-making. Prior research demonstrates that
511 visualization and interactive modeling can significantly enhance comprehension of complex
512 Earth-system processes and uncertainty (McCurdy et al., 2016; Chein et al., 2024).

513 *Promoting Interdisciplinary Learning (Systems Literacy and Collaboration)*

514 Interdisciplinary learning emerged as a defining strength of the framework, mirroring the
515 integrative nature of CZ science itself (Brantley et al., 2017; White et al., 2018). College-level
516 coursework (Activities 2 & 3), informal professional development (Activity 6), and K–12 inquiry
517 activities (Activity 1) consistently required learners to integrate hydrologic, biogeochemical,
518 geomorphological, ecological, and social perspectives.

519 Through repeated exposure to interdisciplinary problem-solving, participants developed systems
520 literacy and the ability to recognize feedback, cross-scale interactions, and emergent behavior

521 within complex systems (Meadows, 2008; Naylor et al., 2023a). Such capacities are increasingly
522 recognized as critical for addressing socio-environmental challenges including climate
523 adaptation, water-resource management, and land-use planning (Wymore et al., 2023).

524 *Engaging Diverse Audiences (Public and Stakeholder Engagement)*

525 The fourth branch extended CZ science beyond academic settings by engaging educators,
526 planners, policymakers, and community stakeholders (Activities 7 & 8). Participatory tools and
527 outreach initiatives fostered shared learning and co-production of knowledge, enabling
528 stakeholders to interpret scientific data within genuine decision-making contexts.

529 This approach aligns with growing evidence that community-engaged and participatory science
530 strengthens trust, relevance, and uptake of scientific knowledge in environmental governance
531 (Cash et al., 2003; Meadow et al., 2015; Naylor et al., 2023b). By situating science within
532 societal contexts, the E&O framework supported societal literacy by understanding how
533 scientific knowledge informs collective action.

534 *Facilitating Career Development (Professional and Leadership Literacy)*

535 The fifth goal emphasized sustained professional growth across career stages. Informal
536 professional development networks (Activity 6) provided mentorship structures that nurtured
537 collaboration, leadership, and communication skills among students and researchers.
538 The ECSC (Activity 9) institutionalized this mentorship, transforming early-career participation
539 into peer-led leadership. Through rotating leadership roles, writing groups, and international
540 collaborations (Activity 10), participants gained practical experience in project coordination and
541 science communication. Alumni such who attained academic positions at Handong Global
542 University and the University of Alabama exemplify this progression, demonstrating how the
543 council's systems-based approach equips emerging scientists for leadership in academia and
544 applied research. This career development branch thus represents the regenerative cycle of the
545 E&O tree, where each generation of learners becomes a mentor for the next, sustaining the
546 growth of the CZ community.

547 The fifth branch emphasized sustained professional growth across career stages. Mentorship
548 networks and peer-led leadership structures cultivated communication, collaboration, and
549 project-management skills alongside scientific expertise. Such competencies are increasingly
550 recognized as core outcomes of graduate and early-career STEM education, particularly in
551 interdisciplinary research environments (Frodeman et al., 2017; National Academies, 2018).

552 By institutionalizing leadership development within the research network, the framework created
553 a regenerative cycle in which emerging scientists and educators become mentors and leaders for
554 subsequent cohorts. This structure reinforces continuity and resilience within the CZ community
555 while aligning with calls for workforce development models that integrate technical expertise
556 with communication and leadership skills (White et al., 2018).

557 What began as a collection of discrete initiatives matured into a resilient, interconnected
558 ecosystem represented by a tree (Figure 1). The living tree of CZ E&O where ideas, people, and
559 practices grow and co-evolve, rooted in research and extending toward broader societal
560 understanding.

561 *Ancillary Impacts: From Individual Growth to Institutional Integration*

562 Across the E&O goals, ancillary impacts were realized at multiple scales. At the individual level,
563 learners developed confidence, interdisciplinary competence, and professional identity. At the
564 institutional level, partnerships embedded research-based education within durable
565 organizational structures. At the societal level, outreach and participatory tools strengthened
566 science–policy connections and community engagement. Collectively, these impacts demonstrate
567 that the framework not only disseminated knowledge but also transformed the systems within
568 which that knowledge circulates, an outcome consistent with prior studies of long-term research
569 (Richardson & Kumar, 2017; White et al., 2018).

570 *Challenges, Lessons Learned, and Future Needs*

571 The challenges, lessons learned, and future needs identified here mirror those observed in other
572 large, distributed interdisciplinary science networks (Cash et al., 2003; Meadow et al., 2015).
573 Integrating E&O across a distributed research network required early coordination between
574 research and education teams, translation of complex datasets for instructional use, and sustained
575 engagement over long project timelines, with the COVID-19 pandemic highlighting the need for
576 rapid adaptation to hybrid and outdoor learning environments.

577 Key lessons include the importance of early integration to strengthen mutual reinforcement
578 between research and education, co-design to foster relevance and shared ownership, adaptability
579 to expand accessibility and resilience, and community structures (peer mentorship and
580 distributed leadership) to support continuity beyond funding cycles. Future efforts should focus
581 on scaling evaluation frameworks, expanding digital and participatory engagement, investing in
582 long-term mentorship infrastructure, and advancing inclusivity to enhance diversity, innovation,
583 and the overall impact of CZ education and research.

584 **Conclusion**

585 The IML-CZO and CINet E&O framework demonstrates how education, outreach, and research
586 can co-evolve as a regenerative system. Rooted in authentic science, branching through
587 collaboration, and extending its canopy into society, the tree framework for education and
588 outreach enhanced environmental, systems, and data literacy while cultivating enduring human
589 and institutional capacity. Its legacy lies not only in the knowledge it produced, but in the
590 capacity it nurtured and the ability of individuals, institutions, and communities to think, learn,
591 and act as interconnected parts of the environmental system known as the Critical Zone.

592

593 **Author Contributions**

594 P. Kumar – outlining original draft and funding acquisition; M. Muste – writing original draft
595 and coordination; J. Mohlman, B. Rhoads - conceptualization and writing; All authors – writing,
596 reviewing & editing.

597 **Funding**

598 This project was supported by Funding from NSF Grants EAR-1331906 for the Critical Zone
599 Observatory for Intensively Managed Landscapes (IML-CZO) and EAR 2012850 for the Critical
600 Interface Network for Intensively Managed Landscape (CINet).

601 **Acknowledgments**

602 The reported activities could have not been carried out without essential contributions of
603 colleagues in various project sub-groups who are not listed as authors of the paper. The table
604 below acknowledges the lead author(s) and contributing colleagues grouped by specific
605 activities.

606

Activity	Activity Title	Contributors
1	Translating CZ Research into K–12 Curriculum	J. Mohlman, E. Doerr, P. Mettler-Cherry (National Great Rivers Research and Education Center)
2	Facilitating Learning about Humans and River Systems	B. Rhoads (University of Illinois Urbana Champaign-UIUC)
3	Integrating Soil Biogeochemistry into Higher Education	T. Filley, M. E. Jimenez-Castaneda (University of Oklahoma); C. Johnston (Purdue University); E. Foster (Point Blue)
4	Data Visualizations	A. Goodwell, D. Bock (UIUC)
5	Building Technical Capacity through CZ Workshops	A. Goodwell, P. Le, K. Underwood, D. Rizzo (UIUC)
6	Informal Professional Development for Students and Researchers	E. Bauer, A. Stumpf, J. Haken (Prairie Research Institute, UIUC); B. Rhoads, A. Goodwell, C. Salas (UIUC)
7	Sharing CZ Datasets and Communicating Findings to Research and Land Management Audiences	E. Bauer, A. Stumpf, L. Keefer, H. Wennerdahl, I. Hoffman, K. Attig (Prairie Research Institute - UIUC); J. Druhan, B. Rhoads, J. Wang, A. Schmidt, P. Kumar (UIUC)
8	Data and Information Platform for Collaborative Watershed Planning	M. Muste, I. Demir; Y. Sermet, H. Xu; H. Haider (University of Iowa); A. Carson, H. Hill; J. Smith (US Corps of Engineers).
9	Early Career Scientists Council	A. Dolant, A. Moronfoye; M. Farhani; L. Hernandez; S. Roque-Malo (UIUC)
10	Networking with International CZ Observatories and CZ Clusters	T. Filley; T. Papanicolaou (USDA); D.L. Guo (CAS), S. Banwart (University of Leeds); H. Lin (Pen State University)

607

608 **Disclosure statement**

609 No potential conflict of interest was reported by the authors.

610 **Ethical Statement**

611

612 This article describes informal education and outreach activities that did not involve human
 613 subjects research or the collection of personal data.

614 **Supplemental online material**

Activity	Activity Title	Material nature	Source/Reference
1	Translating CZ Research into K–12 Curriculum	<ul style="list-style-type: none"> Curriculum sample Photo collection: Painting with Prairie (web album) 	CINet Teacher Workshop (July 2025) www.flickr.com/photos/ngrrrec/albums/72177720327555850 Digging Into the Critical Zone: Illinois scientists and educators bring soil science to life //outdoor.wildlifeillinois.org/articles/digging-into-the-critical-zone-illinois-scientists-and-educators-bring-soil-science-to-life
2	Facilitating Learning about Humans and River Systems	Curriculum material	
3	Integrating Soil Biogeochemistry into Higher Education	Curriculum material	
4	Data Visualizations	Educational movie	Visualizing water and carbon budgets from plants to watersheds youtu.be/N_VXC1j1cLY
5	Building Technical Capacity through CZ Workshops	Workshop materials	Materials for CZ Time-Series Analysis Workshop: CINet and Big Data www.hydroshare.org/resource/da6f613d405e47a39f9cc826ba7a90f9
6	Informal Professional Development for Students and Researchers	Field courses & days	UIUC-CEE 458: Water Resources Field Methods ws.engr.illinois.edu/custom/getsyllabus.asp?id=3430 UIUC-GEOI 411: Geomorphology catalog.illinois.edu/courses-of-instruction/geol
7	Sharing CZ Datasets and Communicating Findings to Research and Land Management Audiences	<ul style="list-style-type: none"> RiverLab Critical Zone 	UIUC Department of Earth Science & Environmental Change esec.illinois.edu/riverlab Bringing science closer to the water las.illinois.edu/news/2022-08-26/bringing-science-closer-water Welcome to RiverLab! www.youtube.com/watch?v=CmE03JD3Ic0 Meet-a-Scientist: What is the Critical Zone? www.youtube.com/watch?v=xPLZjy-s4Hk
8	Data and Information Platform for Collaborative Watershed Planning	Web application (currently archived)	Carson et al. (2018), Xu et al. (2018); Teague et al. (2021)
9	Early Career Scientists Council	Seminar presentations	CINet Junior Scientist Council (YouTube channel) www.youtube.com/@cinetjuniorscientistcouncil9808 The Carbon Cycle in Agricultural and Prairie Soils of the Midwest www.youtube.com/watch?v=wIkuOLOQp-s Updates from RiverLab: Critical Zone Science on the Sangamon www.youtube.com/watch?v=JhpUXFCGRNs
10	Networking with International CZ Observatories and CZ Clusters	Publications/reports	CZ Science, Sustainability and Services in a Changing World www.igsnr.cas.cn/news/xshd_170746/202011/P020201102662435703490.pdf

615

616

617

618 **References**

- 619 Anders, A.M., Bettis, E. A., Grimley D.A., Stumpf, A. J. and Kumar P. (2018). Impacts of
620 quaternary history on Critical Zone structure and processes: Examples and a conceptual
621 model from the Intensively Managed Landscapes Critical Zone Observatory, *Frontiers in*
622 *Earth Science*, Volume 6, doi.10.3389/feart.2018.00024
- 623 Anderson, S. P., Bales, R.C., and Duffy, C.J. (2008). Critical Zone Observatories: Building a
624 network to advance interdisciplinary study of Earth surface processes. *Mineralogical*
625 *Magazine*, 72(1), 7-10.
- 626 Arora, B., Kuppel, S., Wellen, C., Oswald, C., Groh, J., Payandi-Rolland, D., Stegen, J. and
627 Coffinet, S., 2023. Building Cross-Site and Cross-Network collaborations in critical zone
628 science. *Journal of Hydrology*, 618, p.129248.
- 629 Banwart, S.A., Chorover, J., Gaillardet, J., Sparks, D., White, T., Anderson, S., Aufdenkampe, A.,
630 Bernasconi, S., Brantley, S.L, Chadwick, O., Dietrich, W.E., Duffy, C., Goldhaber, M.,
631 Lehnert, K., Nikolaidis, N.P, and Ragnarsdottir, K.V. (2013). Sustaining Earth’s Critical
632 Zone. Basic Science and Interdisciplinary Solutions for Global Challenges, The
633 University of Sheffield, United Kingdom, ISBN: 978-0-9576890-0-8.
- 634 Boyer, E. W. (2025). U.S. Critical Zone Collaborative Network: Selected Overview
635 Presentations, HydroShare, [Data Resource]:
636 <http://www.hydroshare.org/resource/f815f7ea72d3417a99b7a454f223f8d3>
- 637 Brantley, S. L. et al. (2007). *Frontiers in Exploration of the Critical Zone*. National Research
638 Council.
- 639 Brantley, S. L. et al. (2017). Designing a network of Critical Zone Observatories to explore the
640 living skin of the Earth. *Earth Surface Processes and Landforms*, 42, 1–20.
- 641 Bybee, R. W., Taylor, J. A., Gardner, A., Van Scotter, P., Powell, J. C., Westbrook, A. and Landes,
642 N. (2006). The BSCS 5E instructional model: Origins, effectiveness, and applications.
643 BSCS.
- 644 Bybee, R. W. (2015). The BSCS 5E instructional model: Creating teachable moments. National
645 Science Teachers Association Press.
- 646 Carson, A., Windsor, M., Hill, H., Haigh, T., Wall, N., Smith, J., Olsen, R., Bathke, D., Demir, I.
647 and Muste, M. (2018). “Serious Gaming for Participatory Planning of Multi-hazard
648 Mitigation,” *The International Journal of River Basin Management*,
649 doi:10.1080/15715124.2018.1481079.
- 650 Cash, D. W., et al. (2003). Knowledge systems for sustainable development. *PNAS*, 100(14),
651 8086–8091.
- 652 Chein, J., et al. (2024). Visualization and systems learning in environmental decision-making.
653 *Environmental Modelling & Software*.
- 654 CINet Jr Scientist Council (2025) Youtube Channel,
655 <https://www.youtube.com/@cinetjuniorscientistcouncil9808>
- 656 Frodeman, R., Klein, J. T., and Pacheco, R. C. S. (2017). *The Oxford Handbook of*
657 *Interdisciplinarity*. Oxford University Press.

658 Goodwell, A. (2024). Materials for CZ Time-Series Analysis Workshop: CINet and Big Data, Aug
659 5 2024, HydroShare,
660 <http://www.hydroshare.org/resource/da6f613d405e47a39f9cc826ba7a90f9>
661 Goodwell, A. (2025) Visualizing water and carbon budgets from plants to watersheds. Youtube,
662 https://youtu.be/N_VXC1j1cLY, Accessed 1/8/2026
663 Gruenewald, D. A. (2003). The best of both worlds: A critical pedagogy of place. *Educational*
664 *Researcher*, 32(4), 3–12.
665 Hollweg, K. S. et al. (2011). *Developing a Framework for Assessing Environmental Literacy*.
666 NAAEE.
667 McCurdy, N. et al. (2016). A taxonomy of visualization for understanding dynamics. *IEEE*
668 *Computer Graphics and Applications*, 36(2), 14–23.
669 Meadows, D. H. (2008). *Thinking in Systems: A Primer*. Chelsea Green.
670 Meadow, A. M. et al. (2015). Moving toward the deliberate coproduction of climate science
671 knowledge. *Weather, Climate, and Society*, 7, 179–191.
672 Minor, E. S. et al. (2020). Increasing ecological literacy through place-based education. *Frontiers*
673 *in Ecology and the Environment*, 18(9), 501–508.
674 NASEM (2018). *Graduate STEM Education for the 21st Century, Report* National Academies of
675 Sciences, Engineering, and Medicine, National Academies Press.
676 National Research Council (2001). *Basic Research Opportunities in Earth Science*. National
677 Academies Press.
678 Naylor, L. A. et al. (2023a). Systems approach in environmental education. *Environmental*
679 *Education Research*.
680 Naylor, L. A. et al. (2023b). Participatory modeling for environmental decision-making.
681 *Sustainability Science*.
682 New Growth Group, LLC (2025). Education & Outreach Year 5 Evaluation Report for the
683 Thematic Cluster CINet: Critical Interface Network in Intensively Managed Landscapes
684 Grant.
685 NRC (2001). Basic Research Opportunities in Earth Science, National Research Council, The
686 National Academies Press. <https://doi.org/10.17226/9981>. Washington, DC.
687 Parrish, E. and Anderson, S. (2022). *The Living Landscape: Discovering the Critical Zone*.
688 Muddy Boots Publishers, 32 pp. <https://shorturl.at/Km38G>
689 Richardson, M. and Kumar, P. (2017), Critical Zone services as environmental assessment criteria
690 in intensively managed landscapes. *Earth's Future*, 5: 617-632.
691 <https://doi.org/10.1002/2016EF000517>
692 Richter, D. D., Billings, S. A., Brantley, S.L., Gaillardet, J., Markewitz, D., Schlesinger, W. H. et
693 al. (2024). Earth sciences are the model sciences of the Anthropocene. *Perspectives of*
694 *Earth and Space Scientists*, 5, e2024CN000237. <https://doi.org/10.1029/2024CN000237>
695 Sermet, Y., Demir, I. and Muste, M. (2020). “A Serious Gaming Framework for Decision Support
696 on Hydrological Hazards” *Science of the Total Environment*, 728,
697 <https://doi.org/10.1016/j.scitotenv.2020.138895>
698 Singha, K., Sullivan, P. L., Billings, S. A., Walls, L., Li, L., Jarecke, K. M. et al. (2024).
699 Expanding the spatial reach and human impacts of critical zone science. *Earth's Future*,
700 12, e2023EF003971. <https://doi.org/10.1029/2023EF003971>
701 Tague, C. and Brandt, W.T. (2023) Critical zone science in the Western US—Too much
702 information? *Front. Water* 5:1226612. doi: 10.3389/frwa.2023.1226612

703 Teague, A., Sermet, Y., Demir, I. and Muste, M. (2021). “Serious Gaming for Water Resources
704 Planning and Hazard Mitigation”, *International Journal of Disaster Risk Reduction*,
705 53(1), doi.org/10.1016/j.ijdr.2020.101977
706 Voinov, A., Kolagani, N., McCall, M.K., Glynn, P.D., Kragt, M.E., Ostermann, F.O., Pierce, S.A.
707 and Ramu, P. (2015). Modelling with stakeholders - next generation, *Environ. Model.*
708 *Software*, 77, pp. 196–220.
709 Xu, H., Windsor, M., Muste, M. and Demir, I. (2020). A Web-Based Decision Support System
710 for Collaborative Mitigation of Multiple Water-related Hazards using Serious Gaming,
711 *Journal of Environmental Management*, 255, DOI:
712 <https://doi.org/10.1016/j.jenvman.2019.109887>
713 White, T. S. et al. (2018). Education and workforce development in the Critical Zone. *Journal of*
714 *Geoscience Education*.
715 Wymore, A. S. et al. (2023). Teaching systems thinking through Critical Zone science. *Earth*
716 *Surface Dynamics*.
717