

1 **Celebrating the contributions of Kamini Singha as a mentor, researcher, and community**
2 **leader in hydrologic science**

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12 **Authorship:**

13 Joel Singley, Roger Williams University (jingley@rwu.edu)
14 Martin Briggs, Observing Systems Division, Hydrologic Remote Sensing Branch, USGS
15 (mbriggs@usgs.gov)
16 Beth Hoagland, S.S. Papadopoulos & Associates (bhoagland@sspa.com)
17 Rachel Lauer, University of Calgary (rachel.lauer@ucalgary.ca)
18 Jessie Meeks, Colorado School of Mines (jmeeks@mines.edu)
19 Aaron B Regberg, NASA Johnson Space Center (aaron.b.regberg@nasa.gov)
20 Dave Rey, Hydrogeophysics Branch, USGS (drey@usgs.gov)
21 Kenny Swift Bird, Colorado School of Mines (kswiftbird@mines.edu)
22 Adam Ward, Oregon State University (adam.ward@oregonstate.edu)
23

24 **Corresponding author:**

25 Adam S. Ward
26 Dept. of Biological & Ecological Engineering
27 Oregon State University
28 124 SW 26th St
29 Corvallis, OR 97331
30

31 Email: adam.ward@oregonstate.edu
32 Phone: 541-737-2041
33

34 **Highlights:**

- 35 • Singha is a prominent scientist, mentor, and educator
 - 36 • Singha has fostered a diverse and robust hydrogeophysics community
 - 37 • Singha's work spans basic and applied science
- 38

39 **Keywords:** hydrogeophysics, women in STEM, stream solute tracer, critical zone,
40 multidisciplinary research, mentor
41
42

43 **Abstract**

44 The outsized contributions of individual scientists have always been worthy of special
45 recognition, and are made more impressive when those achievements are from individuals in
46 historically underrepresented groups, such a women in hydrologic science. Here, we recognize
47 the contributions of Dr. Kamini Singha, which span excellence in the broad areas of research,
48 education, mentoring, and service to the community. To date, her impact positions her among
49 the most influential scientists in our discipline. That she has achieved prominence in research
50 while maintaining a successful portfolio of teaching, mentoring, and service to the profession is
51 particularly impressive. While a litany of awards and recognitions acknowledge her excellence,
52 we take this opportunity to reflect on the unique combination of traits that enable her success,
53 her impact across a range of research areas, and her central role in fostering a diverse
54 hydrogeophysics community.

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56
57 **1. Five traits that differentiate Kamini Singha from the crowd (and serve as guideposts**
58 **for those navigating academic careers)**

59 Dr. Kamini Singha is amongst the rare breed of professor who excels across the spectrum of
60 contributions - her research, mentoring, teaching, community-building, and overall generosity
61 with her time and ideas are second to none. Rather than waiting until her retirement to celebrate
62 her achievements and distill the traits that yield our collective admiration of our shared role
63 model, we - her colleagues, advisees, mentees, and friends - instead take this opportunity to
64 reflect on the career to-date of Dr. Singha.

65
66 Dr. Singha began her research career following completion of a Bachelor's of Science in
67 Geophysics at the University of Connecticut in 1999 where she worked with the USGS Branch
68 of Geophysics. She then went on to receive a Ph.D. in Hydrogeology from Stanford University in
69 2005. Immediately following completion of her Ph.D., she started as an Assistant Professor in
70 the Geosciences Department at Pennsylvania State University, where over a period of 8 years
71 she rapidly built a robust research program and broad network of students and colleagues. In
72 2012, she continued her career at the Department of Geology and Geological Engineering at
73 Colorado School of Mines, where she is currently a University Distinguished Professor. During
74 her time at Colorado School of Mines she has served in various service roles, including as the
75 Associate Director of the Hydrologic Science and Engineering Program, the Associate
76 Department Head of the Department of Geology and Geological Engineering, and the Associate
77 Dean of the Earth and Society Program. Over the course of her career to date, she has received
78 9 university-level fellowships and more than 20 awards and honors in the fields of hydrogeology
79 and geophysics. Select honors received by Dr. Singha include a Fulbright Scholarship, the
80 National Groundwater Association Darcy Lectureship position, a National Science Foundation
81 CAREER Award, the Reginald Fessenden Award from the Society of Exploration Geophysicists,
82 and the 2022 American Geophysical Union's Witherspoon Lecture.

83
84 While we provide a review of Dr. Singha's specific contributions to basic research (Section 2)
85 and her role in fostering a hydrogeophysics community (Section 3), we begin with a summary of

86 the traits that make Dr. Singha a role model. In short, these traits are the foundation upon which
87 her success and impact in research, teaching, and mentoring is built:
88

89 (1) Dr. Singha is both a pioneer of new tools and applications. Critically, she also ‘closes the
90 loop’ to demonstrate how these technical innovations may advance our theoretical or
91 conceptual models. Examples of these advances are broadly summarized in Section 2 of this
92 review. Taken together, we view Dr. Singha as an inventor of approaches and the requisite
93 theoretical underpinning to deploy them in novel applications, ultimately pushing the limits of
94 what is possible.
95

96 (2) Dr. Singha’s work is not esoteric, but intentionally spans disciplines and both basic and
97 applied research niches. Her advances in theory, observation, and modeling each contribute to
98 societally relevant problems, and the outcomes of her scientific advances are ‘moving the
99 needle’ in society’s greatest challenges, particularly in relation to groundwater.
100

101 (3) Dr. Singha has a comfort and competence working across disciplines. We have regularly
102 heard her modestly remark “I’m a hydrologist at geophysics meetings, and a geophysicist
103 amongst hydrologists”. She has not shied away from expertise spanning disciplines, and
104 embodies the ideal of calls for increased interdisciplinary science and has an innate sense of
105 good timing for developing diverse collaborations (Brantley et al., 2017; National Academies of
106 Sciences, Engineering, and Medicine, 2020; Singha and Navarre-Sitchler, 2022).
107

108 (4) Dr. Singha mentors individuals to achieve their own goals, putting her advisees first. In a
109 field where indices of productivity and individual accolades could motivate self-interest, Dr.
110 Singha instead chooses to invest in building the skills and success of her team, yielding a
111 network of motivated professionals who get the support they need to ‘level up’ their subsequent
112 careers. She is fair in both praise and criticism of student research, helping train productive and
113 resilient natural scientists.
114

115 (5) Dr. Singha values and proactively fosters a diverse community of scholars. Her advances
116 include forward-looking commentaries shaping the future of the field (e.g., Robinson et al.,
117 2008; Singha and Navarre-Sitchler, 2022), engaging with the next generation of scientists (e.g.,
118 her field school in partnership with HBCUs), and proactively opening doors for diverse scholars
119 and welcoming them into new areas of research (e.g., Singha et al., 2020).
120

121 While each of these traits is admirable on its own, we contend that the combination of these
122 values in one researcher - particularly one infused with overwhelmingly positive energy and
123 boundless enthusiasm - have positioned Dr. Singha to have a disproportionately large impact on
124 the field of hydrologic sciences. In subsequent sections we detail how these traits have led to
125 specific research advances (Section 2) and positioned Singha as the cornerstone of a diverse,
126 interdisciplinary, and engaged community (Section 3).
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129 **2. Research Advances & Contributions**

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2.1 Dr. Singha has advanced the theory that underpins non-Fickian transport and pore-scale dynamics

Dr. Singha's fundamental research related to non-Fickian solute transport highlights her unique ability to develop geophysical theory and methodology in novel ways to inform elusive physical critical zone processes, and interpret their biological implications. Over previous decades, there have been numerous observations of extended 'tailing' of conservative solutes at late time relative to initial concentration breakthrough, along with pronounced solute concentration rebounds after groundwater pump and treat systems are shut down. This type of behavior is not predicted by advection-dispersion transport mechanics alone and has been often conceptually attributed to exchange with pore spaces of reduced connectivity compared to the more 'mobile', connected matrix pores. Similar to transient storage models of stream solute transport, non-Fickian transport dynamics in porous media are typically represented by at least one immobile (or less-mobile) domain that exchanges (via diffusion and/or slow advection) with better connected mobile porosity where advection and dispersion processes dominate. Although 'mass transfer' dynamics between pores of varied connectivity have been theorized for decades (e.g., Haggerty and Gorelick, 1995), field-scale observations were almost entirely based on mobile porosity solute breakthrough curve data alone, rendering any observations of less-mobile-mobile solute exchange indirect in nature. This is due to a simple experimental constraint of pumped water samples, as the mobile domain is preferentially sampled when fluid is extracted, even at flow rates similar to ambient advection. The major methodological advance that Dr. Singha and her co-authors developed was to pair fluid sampling with co-located measurements of electrical resistivity collected at comparable scales, such that solute exchange with less-mobile porosity could more directly be observed and quantified.

Several early publications by Dr. Singha and colleagues presented 'anomalous' field data coupled with novel analysis and model development (Culkin et al., 2008; Day-Lewis and Singha, 2008; Singha et al., 2007). The 'anomalous' data were discovered during an experimental evaluation of aquifer storage and recovery potential within a fractured limestone aquifer (Culkin et al., 2008; Singha et al., 2007). The authors plotted co-located fluid electrical conductivity and bulk electrical resistivity (the inverse of conductivity) data in concentration space and found unexpected, pronounced hysteresis between the data types. For example, as fresh water was pumped into the saline aquifer and then extracted, fluid electrical conductivity changed and reached equilibrium points substantially faster than the co-located electrical resistivity data. This hysteresis defies the simplified concepts presented by Archie (1942), where changes in bulk resistivity over time reflect a scaled version of fluid conductivity changes, when grain surface conductivity is neglected and the geologic matrix remains constant. Dr. Singha and her co-authors realized that they could explain the observed fluid-bulk electrical hysteresis by developing a bicontinuum version of Archie's law that included rate limited mass transfer. Their hypothesis was that changes in less-mobile porosity solute concentration would lag behind concentration shifts in the mobile domain as governed by the relative sizes of the two domains and the mass-transfer rate between them (i.e. 'rate limited'). Simple manipulation of the governing bicontinuum model parameters showed that the shape of the fluid-bulk electrical

173 hysteresis loop was highly sensitive to these parameters, indicating that their estimation via
174 inverse methods was possible (Singha et al., 2007).

175
176 Further numerical model experimentation by Day-Lewis and Singha (2008) supported the rate
177 limited mass transfer explanation. Dr. Singha summarized this rapid advance in understanding
178 of rate limited mass transfer for a general hydrologic audience in Singha et al. (2008). A few
179 years later, Dr. Singha's research group conducted more complex numerical flow and transport
180 modeling through heterogeneous porous media using COMSOL Multiphysics. Where rate-
181 limited mass transfer was not assumed, these modeling exercises indicated that observed
182 electrical hysteresis patterns could still be accounted for by a simplified bicontinuum model,
183 which included both slow advection and diffusion-dominated exchanges with pore water
184 (Wheaton and Singha, 2010).

185
186 While fundamental advances in aquifer fate and transport related to non-Fickian process are no
187 doubt important, throughout her research career Dr. Singha also recognized biological
188 implications of physical hydrologic processes, particularly at the groundwater-surface water
189 interface. Following the concept that less-mobile porosity by nature enhances localized water
190 and solute residence times, Dr. Singha and others theorized that such enhanced reactive
191 contact time within less-mobile pores might explain other type of 'anomalous' field observations,
192 such as biogeochemical signatures of anoxic redox reactions measured in apparently oxic pore
193 waters of the hyporheic zone (Briggs et al., 2015). Dr. Singha and colleagues further explored
194 these apparently anoxic zones nested in oxic hyporheic sediments by pairing controlled
195 chamber hyporheic injections of conservative and reactive solutes with cm-scale geoelectrical
196 monitoring (Briggs et al., 2018). Dr. Singha and others found direct evidence of less-mobile
197 porosity dynamics in lake and streambed sandy interface sediments along with potential
198 signatures of anoxic 'microsites' embedded in bulk-oxic, more mobile flow (Briggs et al., 2018;
199 Hampton et al., 2019). Further, they found that both the exchange timescales of less-mobile
200 porosity and co-located reactive processes such as nitrous oxide production were sensitive to
201 flow rates (Hampton et al., 2020; MahmoodPoor Dehkordy et al., 2019). As with earlier ideas
202 regarding rate-limited mass-transfer, such flow sensitivity had been previously theorized but
203 rarely directly measured.

204
205 *Taken together, these theoretical and applied methodological advances form a basis for*
206 *understanding the origin and impact of non-Fickian transport with applications to basic and*
207 *applied problems in environmental transport and fate of solutes.*

208 209 **2.2 Dr. Singha has worked across scales to advance characterization of heterogeneous** 210 **processes in the context of emergent dynamics**

211 Dr. Singha's research has focused on identifying pore-scale processes that affect or control
212 macro-scale measurements or properties. As discussed above, non-Fickian transport is a
213 mechanism invoked to explain the non-ideal behavior of chemical tracers and contaminants
214 from pore to system scales. At the aquifer-scale, tracers and/or contaminants exhibit decreases
215 in concentration through time with strong late-time tailing that cannot be accurately modeled by
216 only considering advection and dispersion. This presents a practical problem when these

217 models are used to develop remediation strategies for contaminated aquifers. If a standard
218 advective-dispersive model systematically underpredicts contaminant concentration at later
219 times, then remediation efforts could be concluded too quickly. To improve models that inform
220 reach-scale or aquifer-scale processes, Swanson et al. (2012) used fluid and bulk
221 measurements of electrical conductivity in columns packed with zeolite or quartz sand to
222 evaluate the pore-scale processes that influence tracer transport. This experimental modeling
223 by Dr. Singha and colleagues found that the volume and arrangement of pores space, rather
224 than grain size, can mediate transport properties and measured geophysical parameters
225 (Swanson et al., 2015, 2012). Dr. Singha's work across scales is further evident in her
226 contributions to critical zone science discussed in the following section. The same anomalous
227 tailing that is found in aquifers due to non-Fickian transport also manifests in transport within the
228 river corridor, where transient storage is broadly understood to yield long tailing. A host of
229 applications focus on solute transport, including developing tools for planning tracer injections
230 (González-Pinzón et al., 2022), flume- and tank-scale studies (Foster et al., 2021; Wilhelmssen
231 et al., 2021), interpretation of tracer data (González-Pinzón et al., 2015; Ward et al., 2014,
232 2013), modeling efforts (Ward et al., 2010b), and emerging integration of hydrogeophysical data
233 with solute tracers to understand process dynamics (Pidlisecky et al., 2011; Singley et al.,
234 2022).

235

236 *Taken together these efforts link studies of anomalous tailing across multiple scales and*
237 *approaches, with scales spanning landforms and scales including pores, flowpaths, hillslopes,*
238 *stream reaches, and aquifers.*

239

240 **2.3 Dr. Singha has brought hydrogeophysical tools to bear on critical zone structure and** 241 **function**

242 Dr. Singha's affinity for working across scales and disciplines found a natural fit in critical zone
243 (CZ) science. Work within the CZ is interdisciplinary by nature as the CZ contains complex
244 interactions between water, rock, soil, the atmosphere, and living organisms (Richter and
245 Mobley, 2009). As a consistent pioneer of new tools and applications that bridge disciplines, Dr.
246 Singha leveraged her existing expertise in subsurface hydrology, surface water-groundwater
247 interactions, and near-surface geophysical methods to explore dynamic processes within the
248 CZ. Dr. Singha and her collaborators played an important role in applying geophysical methods
249 to investigate hyporheic exchange (Doughty et al., 2020; Hagarty et al., 2010; Singha et al.,
250 2008; Ward et al., 2010a, 2010b), saturated pore-scale exchange (MahmoodPoor Dehkordy et
251 al., 2019; Singha et al., 2008), plant water uptake (Harmon et al., 2021; Mares et al., 2016;
252 Voytek et al., 2019), and the role of CZ structure in hydrologic storage and routing (e.g., Kuntz
253 et al., 2011; Voytek et al., 2016).

254

255 Dr. Singha and others continued to demonstrate the value of near-surface geophysical
256 observations to new hydrologic problems by applying time-lapse electrical resistivity surveys to
257 the study of hyporheic exchange processes. Traditionally, characterization of stream hyporheic
258 zones relied on parameterizing numerical models to replicate tracer breakthrough curves
259 measured within the stream (e.g., Bencala and Walters, 1983; Stream Solute Workshop, 1990).
260 These measurements and models represent the aggregate response of the stream between the

261 point of tracer injection and the measured breakthrough curve, making the identification of
262 spatial variations in hyporheic exchange challenging to identify (Choi et al., 2000; Kelleher et al.,
263 2019, 2013; Ward et al., 2016). By conducting time-lapse electrical resistivity surveys during
264 conductive tracer injections, Dr. Singha and others were able to begin characterizing spatially
265 variable processes within the hyporheic zone, and start identifying areas of slower distributed
266 exchange (Ward et al., 2012, 2010a). In addition to novel applications of near-surface
267 geophysical methods to the hyporheic zone, Dr. Singha and her collaborators continued to
268 advance associated theory (Singha et al., 2011), while simultaneously synthesizing their
269 advances for a broader hydrologic audience (Singha et al., 2015).

270
271 A consistent theme in Dr. Singha's career is her work across disciplines, and her contributions
272 to CZ science are not an exception. Dr. Singha and her collaborators have played an important
273 role in applying near-surface geophysical methods to help characterize ecological controls on
274 subsurface storage and routing of water within the CZ (Sullivan et al., 2022) or controls of those
275 flowpaths on ecology (Rey et al., 2021, 2019). Dr. Singha mentored several students who
276 utilized time-lapse electrical resistivity surveys, both of the surrounding soil and the tree itself, to
277 look at coupled tree-soil systems (Harmon et al., 2021; Luo et al., 2020; Mares et al., 2016).
278 Mares et al., (2016) compared temporal patterns of tree sap-flux and soil-moisture with results
279 from time-lapse electrical resistivity surveys of the tree trunk and surrounding soils. This study
280 demonstrated the promise for the application of electrical methods to track spatially variable
281 changes in soil-moisture as a function of tree-water uptake and potentially even hydrologic
282 redistribution. Expanding on work from Mares et al., (2016), Harmon et al., (2021) used similar
283 resistivity methods and wavelet analysis to examine the physical relationships between tree
284 water storage and atmospheric and pedologic variables.

285
286 *Taken together, Singha has cemented the role of hydrogeophysical tools as an essential part of*
287 *the critical zone toolkit.*

288 289 290 **2.4 Dr. Singha has worked across disciplines to constrain the influence of GW-SW** 291 **interactions on redox dynamics and contaminant transformations**

292 Dr. Singha's research frequently relies upon interdisciplinary teams that integrate techniques
293 from geophysics, hydrology, and (bio)geochemistry. Her interdisciplinary work has resulted in
294 significant contributions to the scientific community's understanding of how groundwater-surface
295 water exchanges mediate solute fate and transport. Research by Dr. Singha and colleagues
296 that is focused on this topic has utilized a combination of field and lab methods, including
297 continuous salt-injection tracer tests, electrical resistivity tomography, fine-scale geoelectrical
298 monitoring, water, sediment, and porewater sampling and analysis, as well as numerical
299 modeling. Dr. Singha and colleagues have applied these techniques to explore metal redox
300 chemistry in mine-impacted hyporheic zones (Hoagland et al., 2020; Johnston et al., 2017;
301 Larson et al., 2013; Rickel et al., 2021), nitrogen cycling in urban streams (Hampton et al.,
302 2020) and kettle lakes (Briggs et al., 2018; Hampton et al., 2019), arsenic and uranium fate and
303 transport in groundwater on the Pine Ridge Reservation (Swift Bird et al., 2020)), and resazurin
304 (a reactive tracer) oxidation in an engineered streambed (Herzog et al., 2018).

305
306 Several key findings have emerged from the novel coupling and repeated application of diverse
307 hydrogeophysical and (bio)geochemical techniques by Dr. Singha and her colleagues. First,
308 several studies have revealed that fluid exchange rates, hydraulic conductivity, and bio-clogging
309 in the hyporheic zone often mediate the distribution of biogeochemical microzones and may
310 result in strong feedbacks on nutrient transport (i.e. advection- vs diffusion-dominated). In a
311 series of iron oxide reduction experiments, biofilms were found to form electrically conductive
312 pathways, occlude pore space, and increase bulk electrical conductivity (Regberg et al., 2011).
313 Later research that paired geoelectrical monitoring with porewater sampling revealed that
314 anaerobic processes occurred in less-mobile pore spaces in shallow sediments even though
315 porewater sampling had indicated bulk-oxic conditions (Briggs et al., 2018). The concept of co-
316 located anoxic and oxic microzones in bulk porous media was explored further using
317 computational models that evaluated different stream and sediment conditions such as variable
318 hydraulic fluxes and nutrient concentrations, as well as scenarios with and without biomass
319 (Roy Chowdhury et al., 2020). From this modeling, the Chowdhury et al. hypothesized that
320 microbes were a key control on nutrient transformation in hyporheic sediment, but their
321 associated biomass growth can clog hyporheic pore spaces, reduce hydraulic fluxes, and lead
322 to the formation of anoxic microzones. These concepts have important implications for nutrient
323 transformations. For example, intermediate residence times in hyporheic sediments were found
324 to favor incomplete denitrification compared to shorter or longer residence times, resulting in the
325 release of the greenhouse gas N₂O (Hampton et al., 2020).

326
327 Dr. Singha's research characterizing redox conditions in response to dynamic mixing in the
328 hyporheic zone has had important implications for our understanding of metal geochemistry in
329 streams receiving acid mine drainage (Bethune et al., 2015; Hoagland et al., 2020; Johnston et
330 al., 2017; Larson et al., 2013; Rickel et al., 2021). A second key finding from her body of work is
331 that groundwater-stream exchanges and metal-oxide precipitation in the hyporheic zone
332 influence the attenuation or export of metals from acid mine drainage streams. For example,
333 Larson et al. (2013) found that the rate of mass transfer between the stream and hyporheic
334 zone controlled the location and depth of Fe(II)-oxidizing niches, where niches characterized by
335 slower exchange rates promoted biotic Fe(II)-oxidation and enhanced the precipitation of
336 terraced iron formations and the sequestration of iron. Later work by Dr. Singha and colleagues
337 further established the link between iron oxide precipitation and hyporheic exchange, where
338 Fe(II)-oxidation resulted in a physical barrier separating an acid mine drainage stream from
339 underlying, shallow groundwater (Rickel et al., 2021). This physical disconnect resulted in a
340 small hyporheic zone with steep hydrogeochemical gradients, high concentrations of toxic
341 metals, and low microbial diversity dominated by Fe(II)-oxidizing bacteria (Hoagland et al.,
342 2020).

343
344 Dr. Singha's multi-disciplinary research also works to address environmental contamination and
345 environmental justice issues in marginalized communities both domestically and internationally
346 (Hagarty et al., 2015; Swift Bird et al., 2020; Tschakert and Singha, 2007). For example, Dr.
347 Singha and colleagues worked collaboratively with the Oglala Sioux Tribe to delineate
348 hydrogeologic and biogeochemical controls of arsenic and uranium dissolution into the Arikaree

349 aquifer on the Pine Ridge Reservation, where many people rely on domestic wells as their
350 drinking water source. Elevated alkalinity and pH levels were found to be the driving factors of
351 arsenic and uranium mobility in the Arikaree aquifer. Downgradient sections of the aquifer in the
352 northern portions of the Pine Ridge Reservation were most likely to be impacted by metal(loid)
353 contamination due to water - rock reactions that increase pH and alkalinity (i.e., groundwater
354 evolution) and proximity to volcanic ash that acts as a regional metal(loid) source (Swift Bird et
355 al., 2020).

356
357 Tschakert and Singha (2007) evaluated environmental and human health impacts of small-scale
358 galamsey (i.e., illegal and unregulated) gold mining in Ghana, through a pilot study working with
359 galamsey miners to understand their perspectives on mining risks, environmental hazards, and
360 research communication. Galamsey miners use manual, rudimentary, and often hazardous
361 techniques to extract and process gold ores, including amalgamation with mercury. The use of
362 mercury causes negative health impacts for miners and can contaminate water sources, crops,
363 and soils near mining sites. Galamsey miners make up the majority of the mining labor force in
364 Ghana, but they are considered outlaws and environmental criminals, and are generally
365 excluded from regulatory and policy considerations on mining. Tschakert and Singha (2007)
366 worked to quantify miner's understanding of mining risks and actively involved galamsey miners
367 in mercury testing using indicator strips. Their approach found synergies between political
368 ecology, environmental justice, and ecohealth, and many galamsey participants advocated for
369 similar outreach and education in other mining communities. The researchers recommended
370 recognition of galamsey miners, and active involvement of mining communities as a first step
371 out of the impasse in the Ghanaian mining sector.

372
373 *Taken together, these research advances are directly transferable to addressing applied*
374 *problems of contaminant transport and fate, particularly for cases where redox dynamics and/or*
375 *coupled GW-SW systems are essential to governing the success or failure of remediation.*

377 **3. Fostering an open & inclusive hydrogeophysics community**

378 Dr. Singha's contributions to the broader earth science community are not well captured by
379 traditional academic metrics alone. In addition to an active research program, Dr. Singha's
380 contributions include both direct mentorship of individuals outside her immediate research
381 group, impactful courses and lectures for all career stages, as well as continued efforts to build
382 a more inclusive earth science community. Notably, the activities we detail below are above and
383 beyond her already notable service to the community including service on CUAHSI's Board of
384 Directors, an Editorial position at Water Resources Research, her role as PI of the inclusion-
385 focused Critical Zone Research Coordination Network (RCN), regular service organizing panels
386 and sessions at conferences, and many more activities.

387
388 During the first 15 years of her career in academia, Dr. Singha has mentored a network of over
389 40 graduate students, postdoctoral scholars, and research technicians (as of August 2022). Dr.
390 Singha is a responsive, engaged mentor, eager to contribute to field work, writing, and providing
391 her students with opportunities to collaborate with other scientists. Dr. Singha is known to
392 support her students and postdocs regardless of their career goals, and she encourages

393 students to be “broadly brilliant” and excel in all aspects of their lives, not just academic
394 pursuits. These mentorship traits are aptly reflected in the diversity of positions currently held
395 by her former mentees, which span multiple fields in academia, environmental consulting,
396 national laboratories, federal agencies (e.g., USGS, NOAA), or the private sector. Dr. Singha’s
397 support is not limited to her current students and postdocs, as she eagerly provides support to
398 her mentees across all stages of their career, from the undergraduate-level to graduate-level to
399 early career faculty members.

400
401 In a recent interview with the Colorado School of Mines newspaper, Dr. Singha noted that “the
402 students, hands down, are my favorite part of my job. I've always loved teaching, and I also love
403 working with new researchers to help them channel their talents to explore real-world problems”
404 (Mines Staff, 2020). Dr. Singha’s passion for teaching and desire to provide students a
405 supportive environment and curriculum in which they can grow is apparent in the fun and
406 energetic nature of her courses. Dr. Singha’s passion for teaching comes across in her
407 determination to provide meaningful lectures that reach all students within the class. This is
408 personified in how Dr. Singha solicits feedback on her courses, not just from mid- or end of the
409 year reviews, but from students directly and often. Dr. Singha may ask students to write down
410 the main point of the lecture and / or three questions that they had afterwards, providing her
411 immediate feedback on whether key concepts were effectively being communicated, and
412 allowing her to continually refine course material. As a result, her lectures provide students an
413 experience that is undeniably engaging, and has led to multiple teaching accolades from each
414 of the institutions where she has been a professor. At Penn State University, Dr. Singha was
415 awarded both the college-wide Wilson Award for Excellence in Teaching, as well as the
416 university-wide George W. Atherton award for teaching excellence. Subsequently in 2017, Dr.
417 Singha received the Dean's Faculty Excellence Award from the Colorado School of Mines,
418 given for significant and meritorious achievement in teaching and scholarship. These peer
419 nominated awards demonstrate a high regard amongst fellow faculty members for the quality of
420 instruction that Dr. Singha brings to her courses. In addition to providing a high-energy and
421 engaging atmosphere during her lectures, she also goes above and beyond the course
422 syllabus, teaching skills valuable to budding scientists that are not specific to the course
423 material. For example, Singha has created educational resources to support various hand-on
424 demonstrations and modeling applications for undergraduate education (Singha, 2008; Singha
425 and Loheide, 2011). Additionally, she has authored an open access textbook to introduce
426 hydrogeophysical techniques to budding hydrogeologists (Singha et al., 2021).

427
428 Dr. Singha consistently strives to be a positive force for change within the Earth Science
429 community. For Dr. Singha, this is manifested in her continued work to provide support and
430 resources for early-career faculty, as well as foster an inclusive culture that encourages
431 historically underrepresented students to consider STEM as a career path. While at Mines, Dr.
432 Singha created an early career development program called “Launching your Academic Career”
433 aimed at providing early career faculty with the knowledge and tools they needed to succeed in
434 their new academic environment. For this program, Dr. Singha was awarded the Mines W.M.
435 Keck Mentorship award. In addition to mentoring early career faculty, Dr. Singha has routinely
436 recognized the need to improve inclusion and access for historically underrepresented groups in

437 the Earth Science's (Singha et al., 2020). While she was a professor at Penn State University,
438 Dr. Singha helped develop and run the Penn State Hydrogeophysics Field Experience. This
439 program provided undergraduate students from Penn State and three Historically Black
440 Colleges and Universities (HBCUs), with a field experience that spanned the entire data
441 collection and field experimental design, through data analysis, modeling, and interpretation
442 while under the guise of academic, federal, and private industry experts. In addition to data
443 collection and interpretation, students learned to work in a team, and effectively communicate
444 their findings.

445
446 Dr. Singha has previously alluded to time spent in the field collecting data as a key driver to her
447 pursuit of hydrology and near-surface geophysics, now she continues to provide students with
448 similar opportunities to discover their love and curiosity for Earth Science. Graduate students
449 within her group often have a significant field component to their research. Further, Dr. Singha's
450 research group often hosts summer interns from a host of institutions, including many recruited
451 via the m. This program supports field-intensive summer internships for students from
452 traditionally underrepresented groups in STEM. From 2014-2022, Dr. Singha's research group
453 collaborated with 8 individual students through the UNAVCO program (as of August 2022).
454 Many of these students have gone on to pursue graduate studies both in Dr. Singha's research
455 group at Mines and at other universities. Along with other colleagues in the Critical Zone RCN,
456 Dr. Singha developed programming to integrate new researchers and expand diversity and
457 inclusion in the field of critical zone science. The initiative has included offering travel grants to
458 conferences or meetings focused on diversity, inclusion, and access in STEM, hosting a critical
459 zone meeting specifically for early-career critical zone scientists, and organizing virtual
460 symposiums for "Critical Conversations" on critical zone science topics. Additionally, Singha's
461 effort in the Mining for Talent Program, which, in collaboration with the Society for Hispanic
462 Professional Engineers, brings in students from Alameda International Junior/Senior high
463 school, a Latinx-serving high school in Lakewood, CO. To-date about 40 students and 5
464 teachers have visited Mines for a tour that highlighted four cutting-edge research labs at the
465 school, including hands-on activity in these state-of-the-science facilities.

466
467

468 **4. Reflections**

469 Singha's impact on the discipline is extraordinary, as evidenced by her widespread success in
470 grantspersonship, publication, education, mentoring, and community building. She has
471 accumulated a host of awards and recognitions - including the American Geophysical Union's
472 Witherspoon Lecturer (2022), being named a Geological Society of America Fellow (2018), and
473 serving as the National Ground Water Association's Darcy Lecturer (2017). These notable
474 examples are only a few selected from her litany of accolades, while additional recognitions for
475 mentorship, teaching, and outstanding performance grace her vitae. While these awards are
476 visible and certainly well-deserved, we have taken the opportunity of this special issue to
477 document the substance that underlies these metrics of success.

478

479 In the view of the authors, Singha represents the very best that the ever-evolving field of
480 hydrologic science has to offer. She embodies the multifaceted role of the modern faculty

481 member, blending scientific rigor with thoughtful mentoring, cutting edge research with
482 classroom instruction, and with special efforts to foster a diverse and growing community of
483 critical zone and hydrogeophysics researchers. When students ask us for a role model, a career
484 to emulate, or a thought leader who embodies the best of our field, we universally direct them to
485 Singha as the scholar, scientist, friend, and mentor we should all aspire to be.

486

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489 our personal and professional development. KS - while writing one such review highlighting your
490 success is far from repayment for all you've done for us, we hope you view this as a tangible
491 manifestation of the impact you have on the individuals who intersect with your orbit. Our
492 sincere thanks, on behalf of the lives you have changed to-date, and those you will touch in the
493 remainder of your career!

494

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