

1 **Evaluating Local Climate Policy: Municipal Action Plans through the Lens of**  
2 **Resilience and Environmental Justice**

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## 22 **Evaluating Local Climate Policy: Municipal Action Plans through the Lens** 23 **of Resilience and Environmental Justice**

24 In the US, local governments are increasingly crucial in driving climate action.  
25 Drawing upon Tang et al. (2010) and Baker et al. (2012), this study assesses nine local  
26 climate action plans in the state of Michigan. It introduces a comprehensive  
27 framework, integrating climate resilience and environmental justice (EJ) indicators to  
28 evaluate plan content. Despite recognizing global climate concerns, qualitative content  
29 analysis shows that plans lack localized analyses and actions, hampering planning due  
30 to insufficient data, minimal coordination, limited funds, and finite policy options. Key  
31 aspects like equitable resource distribution, environmental burdens, and community  
32 engagement are often overlooked. Without addressing these, local governments lack  
33 the tools to effectively implement just and climate-oriented policies.

34 **Keywords:** climate action plan; environmental justice; municipal government; city  
35 government; urban climate policy

### 36 **Introduction**

37 Climate change poses severe challenges to the environment, human and non-human health,  
38 economic stability, equity, and the organization of society. As described in the latest report published  
39 by the Intergovernmental Panel on Climate Change (IPCC), urgent and robust action must be taken to  
40 mitigate the worst effects of global climate change, which is already manifesting disproportionately in  
41 marginalized communities around the world (1).

42 In the last three decades, the global community has come together in an attempt to develop  
43 long-term strategies, leading to the establishment of treaties such as the Kyoto Protocol and the Paris  
44 Climate Agreement. In addition to collaboration across international borders, increasing attention is  
45 being given to scaling efforts across domestic levels of government. In the US, local governments  
46 play a crucial role in federal and state climate policies, possessing key decision-making powers over  
47 the development of renewable energy projects and investments in sustainable transportation, water,  
48 utility, and other energy infrastructure.

49 Many local governments are pursuing avenues to combat climate change in their  
50 communities. Since 2007, more than 1,000 localities have joined the US Conference of Mayors'  
51 Climate Protection Agreement, pledging to reduce greenhouse gas emissions in line with the Kyoto  
52 Protocol (2). Moreover, upwards of 750 municipalities have signed onto the Climate Mayors  
53 Network, which aims to fulfill the commitments agreed upon in the Paris Climate Agreement (3).

54 To facilitate policy action, pioneering municipalities have begun developing climate action  
55 plans, also referred to as sustainability plans. These typically outline specific strategies and targets for  
56 reducing greenhouse gas emissions, increasing renewable energy use, improving energy efficiency,  
57 and adapting to the impacts of climate change. They are often intended to inform policies that reduce  
58 municipal emissions by involving various stakeholders, including businesses, community  
59 organizations, and residents. At the local level, their development supports the transition to a low-  
60 carbon, climate-resilient future by guiding political decision-making, financial investments,  
61 infrastructure projects, and more.

## 62 **Literature Review**

63 Several studies have evaluated climate action plans in a municipal context. According to  
64 Wheeler (2008), first-generation climate plans enacted by cities lacked institutional support, long-  
65 term planning direction, and adequate progress measures (4). Others emphasize that first-generation  
66 plans were often isolated from other policy areas, limiting their impact on governance (5). To quantify  
67 how plans influence local policymaking, Tang et al. (2010) outlined a framework conceptualizing  
68 plan quality, focusing on local awareness, analysis, and actions (AAA) to mitigate and adapt to  
69 climate impacts (6). Their research shows that while municipalities may be actively conscious of the  
70 threats posed by climate change, most have insufficient analytical capacities to elevate these concerns  
71 to confront complexities and execute plans that generate substantive changes. Baker et al. (2012)  
72 supported this claim through an assessment of local plans against a multi-criteria framework,  
73 evaluating the content and quality of the plans (7). In doing so, they found vital structural, procedural,  
74 and contextual constraints influencing local adaptation planning, such as failing to consider climate  
75 change across multiple departments.

76           However, this does not preclude municipalities from effectively facilitating climate mitigation  
77 and adaptation endeavors. In many cases, success relies upon financial and technical resources. In an  
78 analysis of Copenhagen's climate plan, Damsø et al. (2017) determined that the city government was  
79 an essential incubator for coordinating efforts between the municipal administration and the local  
80 utility provider (8). Consequently, the climate plan receives high marks, particularly for energy supply  
81 and emission reduction goals. Furthermore, other studies go beyond qualitative measures, aiming to  
82 quantify the impacts of local plans on greenhouse gas (GHG) emissions. For instance, Millard-Ball  
83 (2011) concluded that cities with plans successfully implemented strategies to reduce emissions.  
84 However, there is not substantial evidence that climate plans themselves play a role in this success;  
85 instead, it is likely that the environmental preferences of those living in cities are the most significant  
86 factor (9). Additionally, researchers have conducted comparative analyses measuring the emissions  
87 impact of policy interventions in cities against business-as-usual (BAU) conditions. Morlet and  
88 Keirstead (2013) evaluated the carbon abatement costs of London, Berlin, Copenhagen, and Paris,  
89 comparing them against a set of urban and energy governance metrics (10). They ascertained that  
90 governmental structure and the elevation of climate-related concerns have a substantial impact on  
91 carbon abatement costs and mitigation.

92           While these studies were critical in assessing the effectiveness and implementation of first-  
93 generation plans, they do not touch upon the increasingly relevant issue area of EJ. In recent decades,  
94 EJ has become a key climate priority for campaigners, academic researchers, non-profit organizations,  
95 and policymakers. Meta-analyses and systematic literature reviews substantiate the stark  
96 environmental and socioeconomic injustices that negatively impact Black, Indigenous, and People of  
97 Color (BIPOC) communities in the US (11-13). Several scholars believe addressing environmental  
98 injustice is essential to achieving an equitable and robust transition toward decarbonization (14-17).  
99 Indeed, focusing climate action at all levels of government is essential to uprooting the inequities  
100 brought upon by structural and systemic racism (18-20).

101           Under federalism, municipalities have a significant role to play in determining key EJ  
102 outcomes. Although varying by state, local governments have the authority to enforce local

103 environmental regulations, monitor pollution, and ensure access to clean air and water (21). In  
104 addition, local jurisdictions decide upon industry and energy infrastructure placement, zone  
105 properties, and shape communities' access to sustainable transportation and green spaces. Historically,  
106 these powers have marginalized lower-income communities and people of color, perpetuating racial  
107 segregation and discrimination (22-23). Despite this, municipalities can also generate positive  
108 outcomes by embracing justice-informed approaches to elevate the concerns and priorities of  
109 underserved residents (24-26). Instead of sitting polluting industries in underserved neighborhoods,  
110 localities can prioritize a more equitable distribution of industrial facilities, implement stricter  
111 pollution control measures, or avoid sitting high-emitting sources altogether.

112         Across the country, cities are beginning to acknowledge their vital role in advancing EJ.  
113 According to a study published by Diezmartínez and Gianotti (2022), 69% of the 100 largest cities in  
114 the US with climate action plans have incorporated themes of justice and equity into their policy  
115 processes (27). Other entities, including the Biden Administration, further recognize the interplay  
116 between federal EJ initiatives and municipal implementation. Both the Inflation Reduction Act of  
117 2022 and the Infrastructure, Investment, and Jobs Act of 2021 pledged billions of dollars to local and  
118 tribal governments to expand clean drinking water, remediate polluted sites, and provide localities  
119 with financial resources to combat injustices (28-29).

120         Building upon the critical assessments of first-generation plans and increasing recognition of  
121 the alignment between climate action and social justice at a practical level, a new wave of literature  
122 has emerged to evaluate climate action plans and their integration with environmental justice  
123 considerations. To evaluate the prevalence of equity in local climate action plans, Caggiano et al.  
124 (2023) compared equity measures developed by the American Planning Association against indicators  
125 ranging across ten thematic areas: including transportation, air quality, energy, green space. They  
126 found that less than one third of large US cities with climate action plans include measurable progress  
127 indicators, reflecting an incomplete integration of equity into implementation apparatuses (30).

128         This relates to findings published by Chu and Cannon (2021), who conducted a narrative  
129 review of key planning documents from the ten largest cities in the US using equity, inclusion, and

130 justice indicators. The study revealed that cities exhibit variable approaches to operationalizing  
131 equity, inclusion, and justice criteria across four crucial decision-making stages: designing  
132 institutional arrangements, participatory practices, policy integration, and strategic implementation  
133 processes (31). Equity was discussed in most plans, generally in the form of income inequality rather  
134 than other inequalities (e.g., race and gender). While all surveyed plans provided evidence  
135 of inclusion in decision-making processes (e.g., collecting resident feedback), there was little  
136 evidence of socially accountable decision-making. When justice was mentioned, it was often framed  
137 as race and wealth-based vulnerabilities, whereas transformative strategies to address these underlying  
138 conditions were not as commonly discussed.

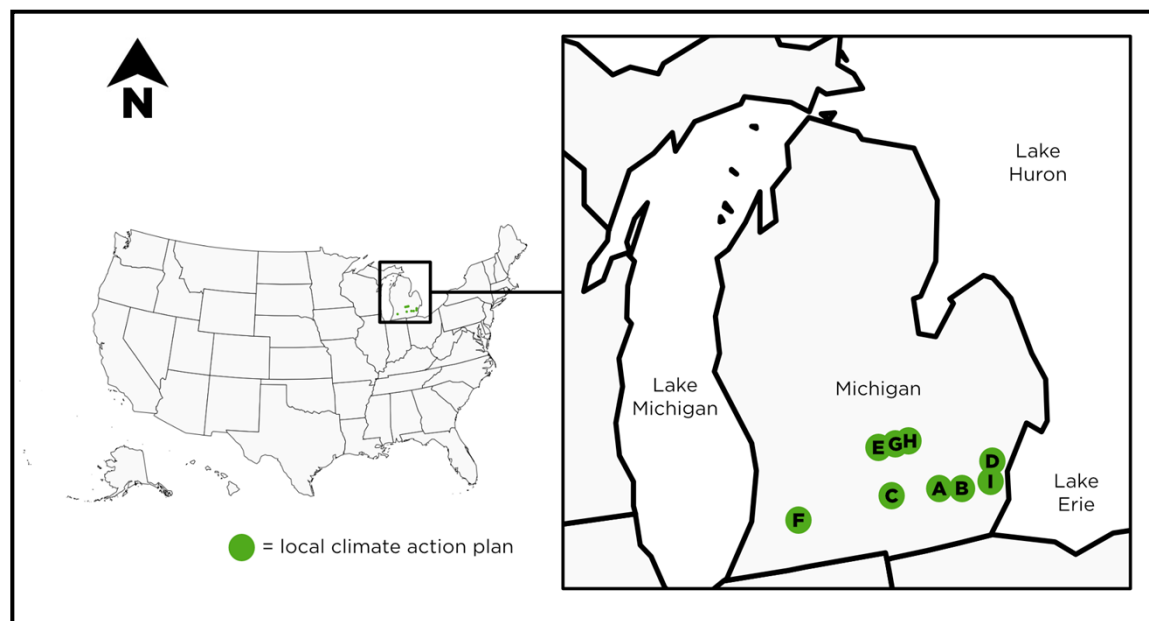
139 Similarly, Cannon et al. (2023) identified two distinct pathways in which equity-thinking is  
140 embedded in the climate adaptation plans of the largest twenty-five US cities (32). The first is referred  
141 to as the ideology-driven pathway, where shared beliefs within local actors and public agencies drive  
142 adaptation efforts, shaping the definition and implementation of social equity. Meanwhile, the  
143 recognition-driven pathway involves cities adopting equitable climate strategies early on, normalizing  
144 and reflecting climate equity rhetoric in their adaptation planning procedures.

145 While there is a growing body of literature scrutinizing the heightened focus on equity and  
146 justice in climate action plans, to the best of the authors' knowledge, there has not been an attempt to  
147 develop an evaluatory framework that seamlessly integrates well-established themes concerning  
148 adaptation and mitigation planning—such as renewable energy, water quality, and municipal solid  
149 waste—with EJ considerations. Serving as the inaugural article in a series that explores the intersection  
150 of local governance and EJ and building upon work conducted by Tang et al. (2010) and Baker et al.  
151 (2012), I outline a combined evaluatory approach which considers climate resilience and EJ. I begin  
152 by defining the regional area of interest to provide policy context for Michigan. Then, I outline the  
153 methodological components underpinning my evaluation. I conclude with my findings and assess the  
154 challenges in integrating EJ into local climate mitigation and adaptation efforts.

155 **Regional Context**

156 Michigan is the eleventh largest state by area, the tenth most populous, and is well-known for  
157 its automotive industry, the Great Lakes, forests, and other natural resources. Figure 1 denotes the  
158 municipalities in Michigan with community-level climate action plans as of March 2023. The names  
159 of the localities are kept anonymous.

160 Fig 1. Study area.



161  
162 A changing climate poses severe social, environmental, and economic challenges to  
163 Michigan. Global rising temperatures are likely to contribute to rapid changes in Great Lakes water  
164 levels (33). This rise in average temperatures is expected to shorten the winter season for sporting  
165 activities, thus harming the outdoor recreation industry and adjacent local economies (34-36). Other  
166 sectors, such as agriculture and forestry, are expected to face significant stress from climate-induced  
167 heatwaves, droughts, soil erosion, and more favorable conditions for pests and pathogens (37-38).  
168 Although corn and soybean crops may experience a short-term increase in yield due to increased  
169 atmospheric carbon dioxide stimulation, productivity gains will likely decline towards the end of the  
170 century due to increased heat stress (38). Commercial fruit trees may benefit from a longer growing  
171 season but could face increased pressure from pests and higher sensitivity to cold temperatures after  
172 budbreak (38). According to Reich et al. (2022), a temperature increase of fewer than two degrees

173 Celsius would cause significant problems for tree species and boreal forests more generally,  
174 particularly when combined with reduced rainfall (39).

175 In addition to anthropogenic climate change, Michigan has a long history of environmental  
176 disasters that have culminated in injustices unevenly affecting marginalized communities. Most  
177 notably, in 2014, the City of Flint switched its water source to the Flint River, leading to the  
178 contamination of drinking water with high levels of lead and other pollutants. The crisis  
179 disproportionately affected low-income residents and people of color, who have suffered from health  
180 risks and the long-term consequences of lead exposure (40-43). Additionally, due to the state's history  
181 as an industrial powerhouse, many residents in historic manufacturing and mining areas face exposure  
182 to legacy contamination (44-46). As of 2022, there are an estimated 24,000 contaminated sites in the  
183 state, mainly due to groundwater and soil pollution (47).

184 In light of these events, the state government has sought to minimize climate-induced  
185 stressors and environmental injustices. In 2020, Executive Order 2020-182 was promulgated,  
186 directing the Michigan Department of Environment, Great Lakes, and Energy (EGLE) to develop a  
187 state-wide climate action plan (48). Finalized in April 2022, the MI Healthy Climate Plan presents  
188 several strategies to conserve natural resources, electrify industry and transportation infrastructure,  
189 develop clean energy systems, and commit to EJ (48). Significantly, the plan acknowledges that close  
190 cooperation with local and tribal governments is essential for implementing state-wide goals  
191 surrounding EJ. As a result, the state of Michigan has been chosen as a compelling case study to delve  
192 into the pivotal relationship between local government and the advancement of EJ.

## 193 **Methodology**

194 A report published by the Michigan Climate Action Network (MiCAN) served as a starting  
195 point to identify municipalities with local climate plans (49). According to the report, sixteen  
196 municipalities in the state had climate action policies and renewable energy goals as of 2022. This  
197 included five climate action plans, as well as numerous climate-related city council resolutions,  
198 master plans, municipal utility plans, and local ordinances. For this analysis, I defined community-  
199 level climate action plans as policy tools that outline specific actions or strategies to adapt to and



200 mitigate climate-induced risks at a municipal scale. It is important to note that such plans explicitly  
201 exclude actions targeting municipal operations and focus solely on broader initiatives concerning the  
202 community as a whole. Moreover, "sustainability" or "environmental action plans" were considered to  
203 be synonymous with climate action plans, unless they did not specifically focus on climate risks.

204 To corroborate the findings of the MiCAN report, I conducted an additional search among the  
205 1,773 localities in Michigan, descending in order based on population. I utilized various sources,  
206 including municipal websites, online news platforms, and local ordinances to gather relevant data.  
207 This relieved four additional local climate action plans, bringing the total to nine. Upon identifying  
208 the plans, I modified the approaches developed by Tang et al. (2010) and Baker et al. (2012) to  
209 evaluate the presence of climate resiliency and EJ within the plans through qualitative content  
210 analysis.

## 211 **Outcome Criteria**

212 This study evaluated thirteen outcome criteria related to climate resilience and EJ against two  
213 evaluative categories: overall progress and plan quality (Table 1). As in Baker et al. (2012), outcome  
214 criteria reflect the ideal outcomes plans should strive to achieve through assessing issues and  
215 implementing climate policies at the local level. These criteria can be divided into eight key topics:  
216 water, air, energy, transportation, weather, ecosystems, solid waste, and EJ. They differ from the ones  
217 used by Baker et al. (2012), who curated them for different ecological, geographic, and policy  
218 contexts. Additionally, Baker et al. (2012) did not include criteria for EJ or equity considerations.

219 Table 1. Outcome criteria for evaluating local climate plans.

<b>Topic</b>	<b>Outcome Criteria</b>
Water	C1. Improved water quantity and quality.
Air	C2. Improved air quality.
	C3. Reduced GHG and other gaseous emissions.

Energy	C4. Increased utilization of clean energy.
	C5. Reduced energy use through efficiency savings.
Transportation	C6. Improved access to sustainable transportation.
	C7. Enhanced opportunities for human-powered transportation.
Weather	C8. Improved resiliency towards extreme weather events.
Ecosystems	C9. Expanded green space and urban forests.
	C10. Improved genetic, species, and ecosystem diversity.
Solid Waste	C11. Expanding recycling, reuse, and other programs leads to a decrease in municipal waste.
Environmental Justice	C12. Increased community involvement in environmental decision-making.
	C13. Establishment of an equitable distribution of environmental resources, benefits, and costs.

220 ***Evaluation Categories***

221 Outcome criteria were evaluated against two evaluation categories: overall progress and plan  
 222 quality. The awareness-analysis-action (AAA) framework proposed by Tang et al. (2010) informs the  
 223 assessment of overall progress. In this case, *awareness* refers to acknowledging the causes and  
 224 consequences of climate change. *Analysis* involves interrogating and synthesizing relevant  
 225 information, while *action* focuses on the application of this data to develop policies.

226 Meanwhile, plan quality determines the ability to describe, localize, and build policy upon  
 227 climate resiliency and EJ concepts. Importantly, this is not focused on actions taken after a plan is  
 228 completed, but rather on how the plan is situated to set policy actions up for success. It emphasizes  
 229 the need for the plan to be implementable, adaptable, and responsive to changing circumstances, with

230 a well-crafted plan not only outlines strategies but also anticipating potential challenges, incorporating  
231 stakeholder input, and establishing a framework that can withstand evolving conditions. The five plan  
232 quality components established by Baker et al. (2012) are utilized: information base; vision, goals,  
233 and objectives; options and priorities; actions; and implementation, monitoring, and evaluation. Table  
234 2 describes these components in further detail.

235 Table 2. Plan quality components.

<b>Plan Components</b>	<b>Description</b>
Information base	Discussion of current and future conditions (e.g., ecological, environmental, economic, social, agricultural) influenced by climate change. Includes data and analysis of local assets and natural resources, identification of non-climate determinants of vulnerability, or vulnerability and risk assessments.
Vision, goals, and objectives	The long-term vision of how the community will adapt to and mitigate climate impacts, including the statement of quantifiable objectives and targets aimed at conserving and equitably distributing resources in a climate-stressed world.
Options and priorities	Development, consideration, assessment, and prioritization of alternative climate solutions. Includes opportunities for public engagement and stakeholder considerations.
Actions	Principles to guide land use decisions, energy investments, infrastructure projects, and more to achieve goals. Includes policies or strategies for implementation.

Implementation, monitoring, and evaluation	Resources and personnel directed to achieve successful plan implementation, monitoring, and evaluation commitments. Includes the development of a holistic, integrated climate approach aimed at connecting different policy areas (e.g., transportation, planning, parks, and recreation) and data reporting mechanisms.
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236 **Coding System**

237 The coding system assigned values to the evaluation categories, assessing the extent of the  
 238 outcome criteria present. Each criterion was compared against these categories, with the juxtaposition  
 239 quantified on a five-point scale (Table 3).

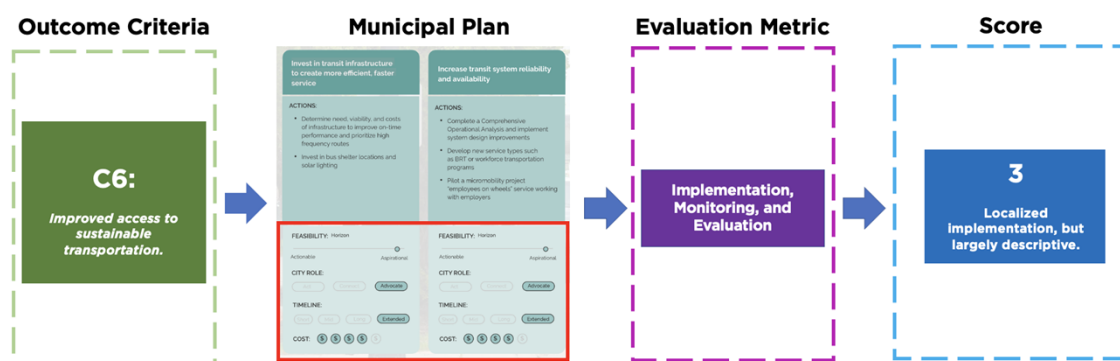
240 Table 3. Coding system for evaluation

Score	Description
0	No mention of outcome criterion in the plan.
1	Outcome criterion is mentioned, but with little to no detail.
2	Outcome criterion is mentioned and includes a description with moderate detail.
3	Outcome criterion is mentioned and includes a limited level of locally specific application. However, it is still primarily descriptive.
4	A detailed analysis of the outcome criterion is provided, and it is addressed in a locally specific manner using a variety of tools such as vulnerability, exposure or risk assessments, maps, fieldwork, GIS analysis, and local climate scenario modeling.

241  
 242 Figure 2 visualizes the operationalization of the coding system. In this example, sustainable  
 243 transportation (C6) was selected as the outcome criteria (in green). The local climate plan pictured

244 was then consulted to find any elements related to achieving access to sustainable transportation  
245 systems. Once identified (in red), this was compared against a relevant evaluation component, in this  
246 case, implementation, monitoring, and evaluation (in purple). Because this plan accounted for  
247 feasibility, the role of the city, timeline, costs, and other implementation metrics in a localized  
248 fashion, yet lacked quantitative measures, a score of 3 was awarded (in blue). For each plan and  
249 outcome criteria, this process was carried out, focusing on the two evaluation categories described  
250 above.

251 Fig 2. Example of the coding system.



252  
253 The highest possible score for each AAA category and plan quality component was 52 (i.e.,  
254 thirteen outcome criteria, with a maximum score of 4). The high possible score for overall progress  
255 was 156 (i.e., 52 multiplied by the number of AAA categories), while the highest possible score for  
256 overall plan quality was 260 (i.e., 52 multiplied by the number of plan quality components).  
257 Meanwhile, the highest possible score for an individual criterion was 32 (i.e., eight evaluation  
258 metrics, with a maximum score of 4). Results are displayed as a percentage of the highest possible  
259 score. Any portion of the total possible score at or below 50% indicates that, on average, the related  
260 outcome criteria received a score of 2 or less. In this scenario, the outcome criterion has not been  
261 sufficiently localized to a municipal context for the specific evaluation category.

### 262 *Limitations*

263 There is an unavoidable level of subjectivity underpinning the coding system, as established  
264 by Baker et al. (2012). Qualitative coding involves interpretation on behalf of the coder, which can

265 introduce subjectivity into the analysis. To minimize bias, a rigorous approach was adopted. Each  
266 plan was reviewed twice in random order by both the primary author and an undergraduate research  
267 assistant, providing an opportunity to cross-reference initial coding decisions. This iterative process  
268 allowed for self-correction and the identification of any inconsistencies. By employing this method,  
269 the aim was to enhance the reliability and validity of the coding process and minimize potential errors  
270 or individual preferences.

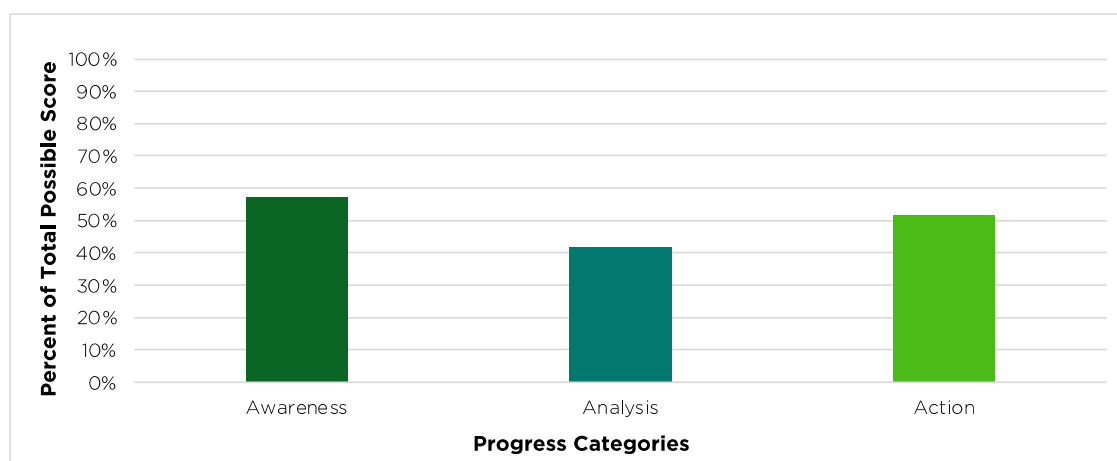
271 Due to a limited number of plans ( $n = 9$ ), was difficult to make statistical inferences or draw  
272 general conclusions. Statistical tests, such as t-tests, require larger sample sizes to yield meaningful  
273 results and detect statistically significant differences between groups. Therefore, alternative analytical  
274 approaches, such as qualitative comparisons and descriptive analyses, were employed to explore and  
275 interpret the data. This study does not aim to be generalizable to other US states or the country as a  
276 whole. Instead, its primary objective is to showcase the practical implementation of the evaluatory  
277 framework and the specific results it yields within the context of the state of Michigan.

## 278 **Results**

### 279 *Overall Progress*

280 Awareness, analysis, and action categories gauged progress toward climate resiliency and EJ in  
281 localities. Among the nine plans considered, the awareness category received the highest score (57%  
282 of the total possible), while the other two categories received 42% and 51%, respectively (Fig 3).

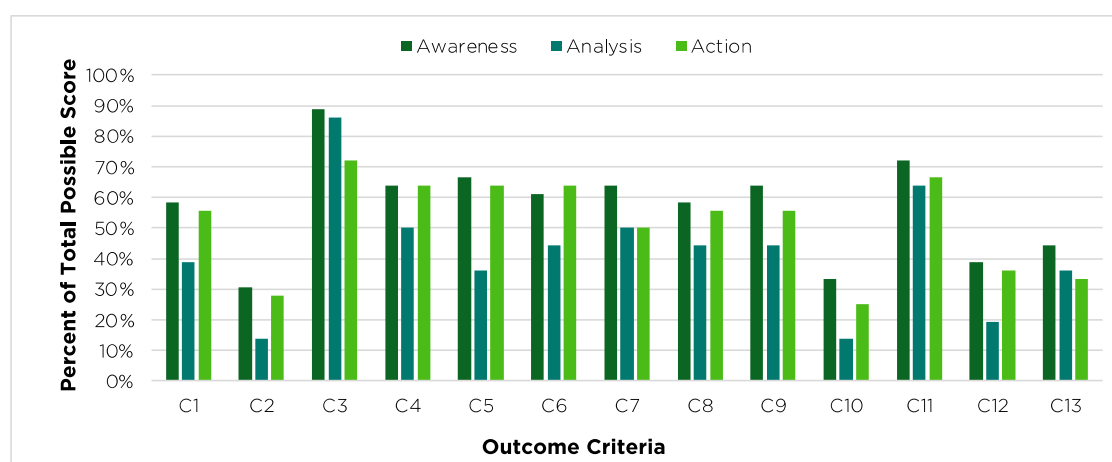
283 Fig 3. Overall progress for all outcome criteria within evaluated plans.



284

285 Among all the outcome criteria, awareness scores consistently surpassed or equaled the scores for  
286 analysis or action, with the exception of sustainable transportation (C6). Emissions reductions (C3)  
287 received the highest awareness score, while procedural justice (C12), distributive justice (C13),  
288 biodiversity (C10), and clean air co-benefits (C2) ranked the lowest, underscoring a comparatively  
289 lesser degree of attention allocated to these specific topics (Fig 4).

290 Fig 4. Overall progress in relation to outcome criteria.

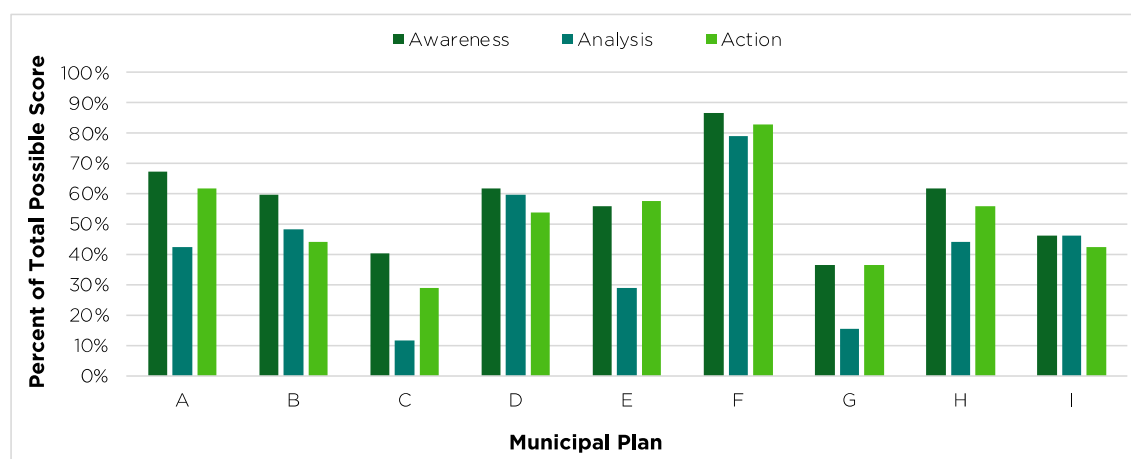


291  
292 In the context of this study, climate action plans that received higher rankings exhibited a  
293 notable practice of explicitly linking each addressed topic to climate-induced risks. In contrast, lower-  
294 ranking plans demonstrated a lesser degree of emphasis on establishing this explicit connection  
295 between the various topics and the risks induced by climate change. Emissions reductions (C3) and  
296 biodiversity (C10) received the worst scores within the analysis and action sections, followed by  
297 procedural (C12) and distributive justice (C13) (Fig 4). Notably, all outcome criteria received an  
298 analysis score of less than 50%, which heavily contrasts the scores given to awareness and action (Fig  
299 4).

300 Among the nine municipal plans considered, Plan C had the lowest awareness score (12%)  
301 (Fig 5). In contrast, Plan G had the smallest analysis (15%) and action (37%) scores (Fig 5). Two  
302 plans, Plan D and Plan F, had scores above 50% for each progress category (Fig 5).

303  
304

305 Fig 5. Overall progress scores per municipal plan.



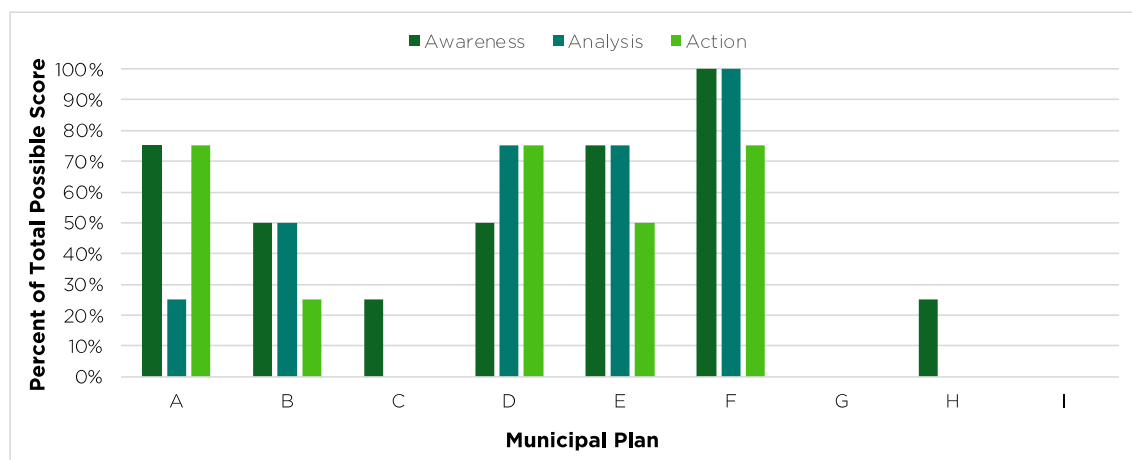
306  
307 The evaluation results indicate a notable strength among the assessed plans in identifying  
308 climate-related issues. However, there appears to be a relative weakness in terms of their analytical  
309 depth and the proposal of comprehensive policies to effectively mitigate these identified issues. In  
310 essence, while the plans demonstrated proficiency in recognizing climate-induced challenges, they  
311 were comparatively less adept at formulating robust strategies for addressing and mitigating these  
312 issues. This may arise from limited technical or financial resources to conduct comprehensive  
313 analyses or develop policy recommendations. It could also reflect local governments' capabilities and  
314 perspectives toward climate action plans, as municipalities with limited analytical capacities often  
315 frame action in terms of outlining future research. For example, Plan C listed, "investigat[ing] and  
316 evaluat[ing] alternative models for city water access" without the inclusion of policy recommendation  
317 for improving water quantity and quality (C1). On the other hand, municipalities that have already  
318 conducted analyses describe action in concrete policy terms. This is demonstrated in Plan F, which  
319 outlined "piloting micro-mobility projects' employees on wheels' service working with employers" to  
320 achieve more human-powered transportation (C7).

321 While a majority (56%) of municipalities included the results of GHG inventories in their  
322 plans, very few conducted other analyses (Fig 5). Notable exceptions were plans that evaluated tree  
323 canopy cover and urban heating, as well as flooding zones, walking and transportation mobility, and  
324 ease of access to green spaces.



325 Municipal plan scores varied widely for procedural justice (C12) and distributive justice  
326 (C13) outcomes. Figure 6 provides a visual representation of the aggregated awareness, analysis, and  
327 action scores attributed to procedural justice (C12) and distributive justice (C13) within the context of  
328 an integrated EJ framework. Plan C, Plan G, Plan H, and Plan I exhibited minimal to negligible  
329 awareness of EJ principles. Moreover, these plans demonstrated a dearth of analytical consideration  
330 concerning factors related to equity. Additionally, they were found to inadequately propose policy  
331 actions aimed at addressing community-engaged governance and equitable resource distribution. For  
332 instance, Plan C stated that the local government "recognize[d] that... we do not face environment  
333 challenges equally," but failed to expand upon this message with meaningful analysis or policy  
334 priorities. Phrases similar to the one mentioned often lack strategic language that emphasizes rigorous  
335 analysis or actionable steps, a trend that is also observed in other topics like the reduction of  
336 greenhouse gas (GHG) emissions.

337 Fig 6. Overall progress associated with EJ outcome criteria.



338  
339 Out of the evaluated plans, a significant 78% of them made mention of either procedural  
340 justice (C12) or distributive justice (C13). However, it is noteworthy that Plan F stood apart as the  
341 sole plan that received scores above 50% for all three progress categories (Fig 6). While Plan A, Plan  
342 B, and Plan D, and Plan E acknowledged EJ, they lack descriptive analysis or action. For instance,  
343 Plan A emphasized that it "is grounded in justice and equity" and integrates an equity impact  
344 component to each policy action it proposes. Further, Plan A had a section dedicated to advancing

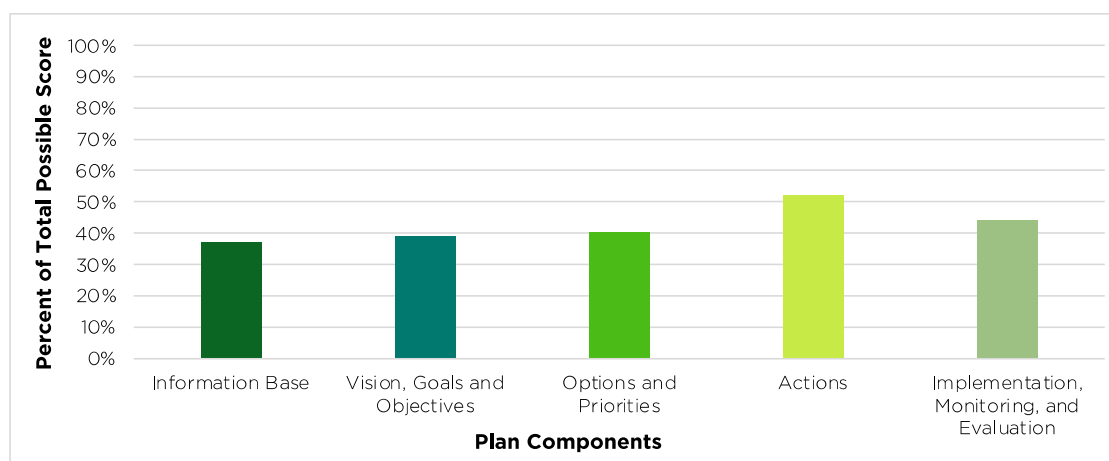
345 equity programming, but did not analyze equity conditions, such as access to clean drinking water  
346 among marginalized community members.

347 Moreover, Plan C and Plan H espoused awareness without substantive analysis of proposed  
348 policy actions. Plan C notably encompassed a well-defined account of EJ encompassing its historical  
349 context and relevance to climate change but did not include any commentary on the specific local  
350 conditions or proposed policies to effectively mitigate existing inequities. Plan H simply mentioned  
351 that equal access should be a goal when considering transportation infrastructure, without providing  
352 further detail.

### 353 *Plan Quality*

354 Plan quality was assessed based on how well outcome criteria were reflected within the five  
355 plan components. Among these, only the action component scored above 50% (Fig 7). The least-  
356 ranked component was information base (37%), followed by vision, goals, and objectives (39%),  
357 options and priorities (40%), and implementation, monitoring, and evaluation (44%) (Fig 7).

358 Fig 7. Plan quality for all outcome criteria within evaluated plans.



359 Emissions reductions (C3) ranked the highest for all five plan components (Fig 8).  
360 Meanwhile, procedural justice (C12), distributive justice (C13), biodiversity (C10), and clean air co-  
361 benefits (C2) ranked the lowest (Fig 8). Overall, outcome criteria (except for human-powered  
362 benefits (C2) ranked the lowest (Fig 8). Overall, outcome criteria (except for human-powered  
363 transport (C7) and biodiversity (C10)) scored the least within the information base component (Fig 8).  
364 Notably, emission reductions (C3) and municipal waste (C11) were the only outcome criteria to

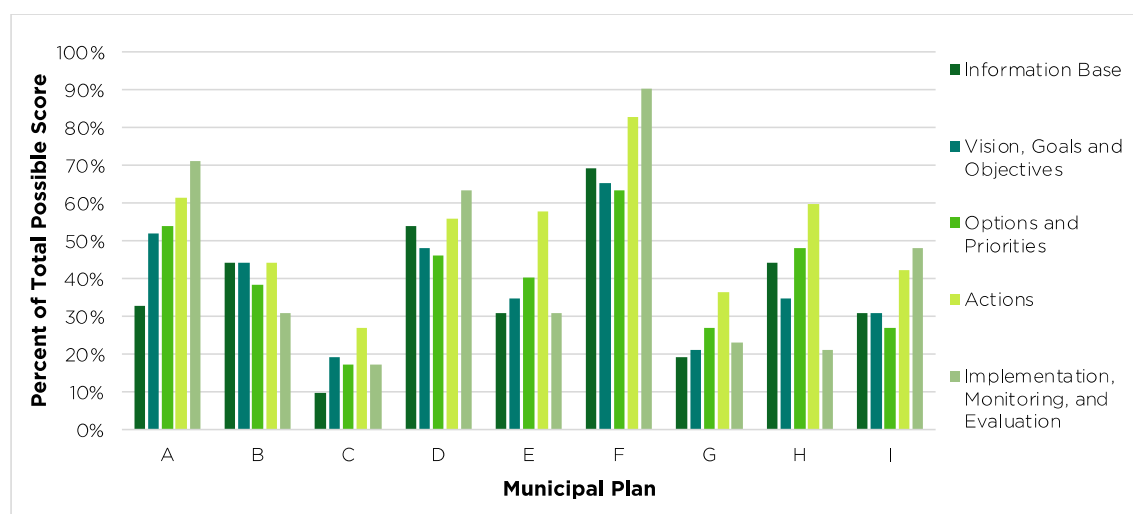
365 achieve 50% among all five components, indicating that the other outcome criteria were lacking  
 366 sufficient localization.

367 Fig 8. Plan quality in relation to outcome criteria.



368  
 369 Among the plan quality components, the information base ranked the lowest, apart from the  
 370 scores for Plan D, Plan F, and Plan H (Fig 9). In most cases, the plan information base consisted of  
 371 descriptive statements about current conditions, rather than focusing on future implications in a  
 372 process guided by localized, quantitative projections. Consistently, the information base for each  
 373 outcome criteria relied on generic global impacts rather than specific information within the local  
 374 jurisdiction.

375 Fig 9. Plan quality scores per municipal plan.



376

19

377 For instance, when commenting on the significance of reducing GHG emissions, Plan C  
378 stated that the "IPCC 2018 Special Report recommends that to mitigate climate change and to keep  
379 the world under 1.5 degrees Celsius, carbon dioxide emissions need to be reduced by 45% by 2030  
380 and should reach net-zero by 2050." This is contrasted by Plan E, which included a municipal GHG  
381 inventory to identify the sources and sectors that contribute the most to emissions. Although seven out  
382 of the nine plans assessed included summary figures or referenced the results of GHG inventories,  
383 several were outdated and only reflected emissions derived from municipal actions. Leveraging  
384 localized outputs such as an up-to-date community-level GHG inventory, it is possible to aid  
385 policymakers in effectively prioritizing and targeting mitigation efforts toward the most substantial  
386 emission sources.

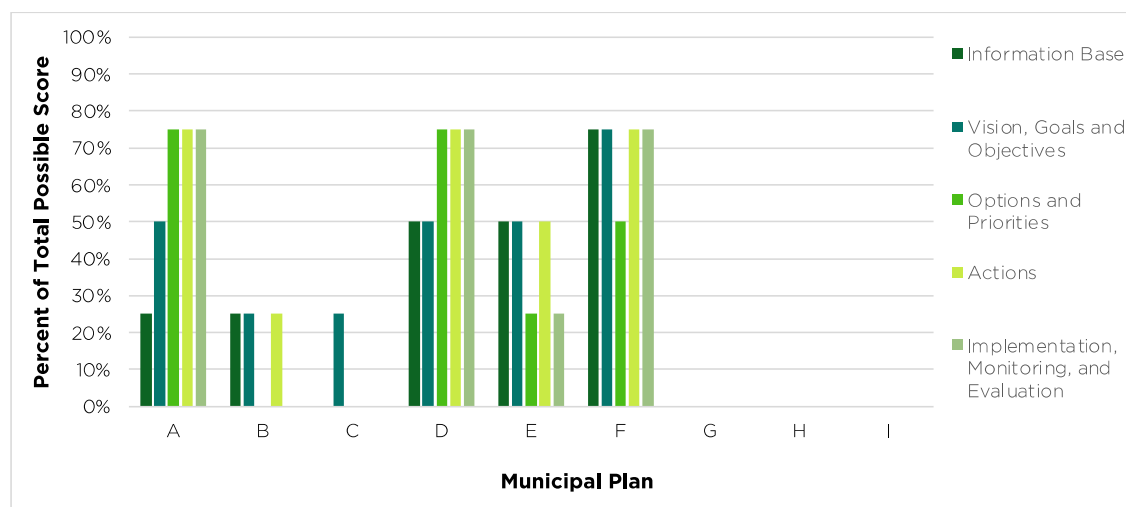
387 Visioning statements and objectives varied among plans, with some municipalities outlining  
388 specific visions tailored for local conditions. Plan F adeptly integrated the city's strategic vision,  
389 aligning policy proposals with core elements such as environmental responsibility and economic  
390 vitality. Conversely, several other plans merely expressed the need to "adapt to climate change" or  
391 "respond equitably" without considering the distinctive municipal context. Similarly, options and  
392 priorities were handled differently across the plans. While some local plans presented multiple  
393 alternative solutions to achieve a specific objective, others offered only one policy fix. demonstrated a  
394 comprehensive approach by proposing various options to expedite electrification, such as incentives  
395 for all-electric new construction projects, synergizing rooftop solar energy, and education campaigns.  
396 On the contrary, Plan H solely suggested an educational awareness drive as a solution to encourage  
397 residential uptake in the same topic. Because climate change is a complex and multifaceted issue,  
398 presenting alternative strategies is crucial for a flexible and adaptive approach, enhancing plan  
399 resilience in the face of potential political, economic, or technological shifts.

400 In the overall analysis, it was evident that the plans encompassed in this study were deficient  
401 in providing sufficient details for the implementation, monitoring, and evaluation of the proposed  
402 policies. Specifically, there was a lack of critical elements, such as the identification of key  
403 stakeholders, delineation of responsible government divisions, allocation of funding, and

404 establishment of timelines to guide the execution and assessment of the proposed initiatives. This  
405 inadequacy in comprehensive planning hinders the effective operationalization and evaluation of the  
406 policies outlined within the plans. When implementers are unable to act effectively, the overall impact  
407 of a plan diminishes, possibly resulting in public resistance, insufficient support, or uninformed  
408 decision-making. Furthermore, without identifying responsible government divisions, there may be  
409 confusion about roles, responsibilities, and the allocation of resources. For plans that preclude funding  
410 information and an implementation timeline, there may be a lack of accountability, indefinite delays,  
411 and policy abandonment. In total, four plans outlined which divisions of local government would  
412 implement given policies, while two plans went further by identifying funding measures and costs.  
413 Out of these two plans, one outlined cost in relative terms (e.g., ranking scale), while the other  
414 provided specific estimates in dollar amounts.

415 The plan quality scores for procedural justice (C12) and distributive justice (C13) had a range  
416 of outcomes, as illustrated in Figure 10. Plan F and Plan D were the only plans with scores equal to or  
417 greater than 50% for all five components (Fig 10). Plan A narrowly failed to meet this threshold, with  
418 its score for information base falling below 50% (Fig 10). Conversely, the remaining plans garnered  
419 limited rankings, with Plan G, Plan H, and Plan I lacking any plan quality components meeting the  
420 established criteria (Fig 10). Meanwhile, Plan B had two components missing, while Plan C had four  
421 absent (Fig 10).

422 Fig 10. Plan quality associated with EJ outcome criteria.



423

424           The information base for EJ among plans was largely generic, consistent with the broader  
425 trend observed across other outcome criteria. Plan A defined equity as “ensuing everyone gets what  
426 they need to succeed based on where they are and where they need to go,” but did not go into detail  
427 about current and future conditions impacted by climate change. On the other hand, Plan F presented  
428 quantitative data on energy burdens, tree equity scores, risk of lead poisoning, and flood resiliency. As a  
429 result, the information base in Plan F offered a greater understanding of equity and justice issues, in  
430 turn making the plan more actionable.

431           Among the six plans with visioning statements for EJ, scores ranged from 25% to 75% (Fig  
432 10). Lower ranking plans emphasized the importance of incorporating EJ into governance and  
433 municipal operations, without stressing how equity and justice conditions could be obtainable in a  
434 local setting. Plan B, which scored 25%, emphasized that the municipality “understands that its  
435 populations of people of color and low-income households are more vulnerable to both the physical  
436 and social impacts of climate change,” stating that “every attempt should be made to dismantle them  
437 or to minimize actual and potential harm” through the execution of the plan. The highest-scoring plan,  
438 Plan F, demonstrated a notable commitment to equity principles by dedicating a dedicated section  
439 specifically outlining key tenets such as shared prosperity, accountability, accessibility, and  
440 interconnectedness. In a further display of comprehensive planning, Plan F proceeded to provide a  
441 detailed breakdown of how each equity theme was effectively fulfilled through the incorporation of  
442 corresponding goals, strategies, and specific actions outlined within the plan. In doing so, Plan F  
443 provided a vision for how EJ can be integrated into a governance framework and addressed with  
444 policy action at the local level.

445           Fewer than a majority (44%) of plans presented alternative EJ options and priorities. Among  
446 those that did, several policies were presented to address procedural (C12) and distributive justice  
447 (C13) concerns. Plan A outlined all strategies and goals from an equity impact perspective, while Plan  
448 D established alternative procedures related to equity. These included promoting diversity, equity, and  
449 inclusion initiatives, redesigning transit routes to address injustices, and promoting a livable wage.

450 Conversely, Plan E focused on a smaller set of initiatives to contribute to EJ, such as developing an  
451 equity toolkit and workforce training.

452 Out of the plans evaluated, the action component achieved the highest score for EJ plan  
453 quality. Plan A, Plan D, and Plan F scored 75%, as each presented descriptive and localized policies  
454 to address procedural (C12) and distributive justice (C13). An illustrative example is found in Plan F,  
455 where a community solar project pilot is proposed to address energy injustices and affordability  
456 concerns by employing a municipal-specific equity guide. Plan B, the lowest scoring plan, did not  
457 consider the local context when detailing how the municipal government would add an equity-focused  
458 component to street tree placement and planning.

459 The implementation, monitoring, and evaluation component was observed in merely four out  
460 of the nine plans assessed, thereby signifying the potential for substantive enhancements generally.  
461 Plans A, D, and F outlined critical steps such as identifying the responsible governmental unit,  
462 exploring funding options, and establishing clear implementation timelines. Meanwhile, Plan E  
463 acknowledged the necessity of a "workable funding strategy" for executing climate resiliency and EJ  
464 policies, albeit without specifying potential funding sources. Additionally, this plan lacked the  
465 incorporation of precise timelines and responsible units, thereby leaving room for further  
466 enhancement in terms of implementation clarity and accountability.

## 467 **Takeaways**

468 The findings indicate that municipalities which develop climate action plans generally  
469 possess a degree of awareness regarding the challenges presented or intensified by climate change.  
470 However, this awareness is not always adequately tailored to the specific local context, and there may  
471 be room for improvement in this regard. In Michigan, localities with climate plan have demonstrated  
472 a commitment to climate action that extends beyond others. Out of the state's 1,773 municipalities,  
473 less than 10% have plans. Further research is needed, particularly in the US context, to understand  
474 why some cities and townships choose to develop climate action plans while others do not.

475 Although striving to develop a climate roadmap fit for a specific community, most plans  
476 (56%) struggled to adequately localize efforts, possibly due to a lack of capacity as demonstrated by

477 Tang et al. (2010) and Baker et al. (2012). Instead, most relied upon global and national assessments.  
478 Additionally, this analysis revealed that most local plans only focus on a select number of issue areas.  
479 GHG emission reductions, solid waste, and energy systems received the most attention from plans,  
480 while they largely clear air, biodiversity, and EJ impacts. By neglecting to establish the connections  
481 between these topics and EJ perspectives, integrating justice and equity concerns into local plans may  
482 be challenging. Unless the individuals responsible for creating a plan are willing to actively advocate  
483 for including distributive and procedural justice principles beyond a passing mention, other topics will  
484 likely receive higher priority and attention.

485 Most plans lacked solid information bases to understand both present and future climate  
486 change conditions. Three plans had adequate implementation, monitoring, and evaluation metrics,  
487 with scores at or above 50%. However, a majority (66%) did not focus on these elements in detail.  
488 Even among the plans with metrics, they generally did not outline specifics, such as funding sources  
489 and costs. Among the nine municipalities subject to evaluation, a significant proportion of five  
490 exhibited minimal or negligible efforts to address crucial aspects of equity, participatory governance,  
491 and the equitable distribution of burdens. However, among those that did endeavor to tackle these  
492 considerations, merely three demonstrated substantial progress in effectively localizing EJ issues. The  
493 remaining municipalities fell short of meeting the 50% threshold, signifying the need for further  
494 advancements.

## 495 **Conclusion**

496 With the environmental, societal, economic, and political challenges posed by climate  
497 change, in combination with local governments' vital role in regulating and implementing  
498 environmental policy, local mitigation and adaptation approaches must be considered. In the US,  
499 climate action plans have become salient among pioneering municipalities. For local governments to  
500 propose, design, and implement effective policies, institutional capacity and support are required.  
501 Resources, like staffing personnel and fiscal support, will be crucial to developing plans beyond  
502 general global recognition. Without localization, it is challenging to create meaningful and actionable  
503 policy change, as the impacts of climate change vary widely across different regions and



504 communities. Most crucially, local governments are unique position to understand the vulnerabilities  
505 and opportunities within their communities and can tailor policies and strategies to meet their specific  
506 needs.

507 Thus, it is imperative for localities to go beyond their current efforts and actively engage with  
508 EJ principles while drafting climate plans. With support from state and federal partners, municipal  
509 governments are well-positioned. Relying upon their designated powers, such as zoning and planning  
510 controls, localities can pursue strategies to ensure the equitable distribution of environmental benefits  
511 and burdens across communities, preventing low-income and marginalized communities from bearing  
512 the brunt of the negative impacts of climate change.

### 513 **Data Availability Statement**

514 The data supporting the findings of this research are openly available and can be accessed  
515 through the public repository on Figshare (<https://doi.org/10.6084/m9.figshare.25321282>). The  
516 dataset is released under the Creative Commons Attribution 4.0 International License (CC BY 4.0),  
517 allowing for the unrestricted use, distribution, and reproduction of the data in any medium, provided  
518 the original work is properly cited. This commitment to open data aligns with the principles of  
519 transparency and reproducibility, fostering collaboration and enabling researchers, policymakers, and  
520 the public to engage with and validate the results presented in the manuscript.

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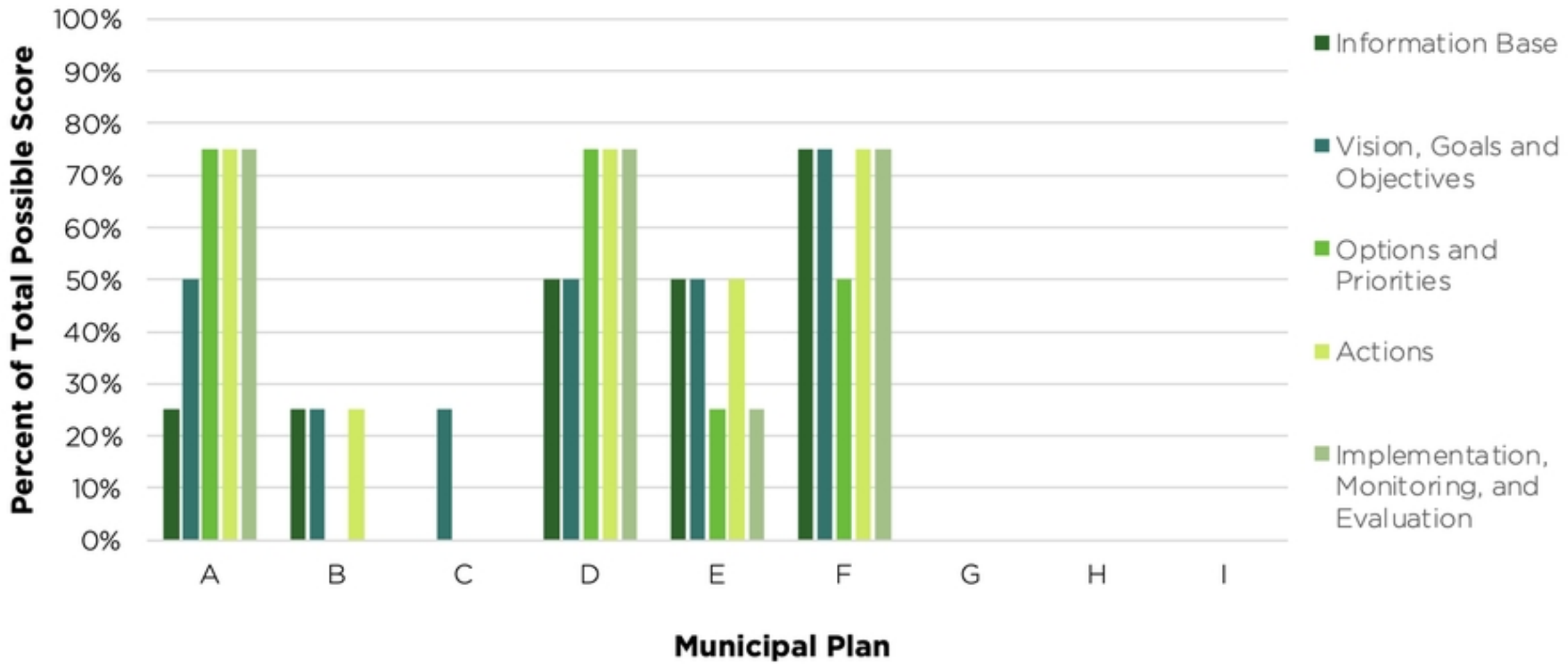
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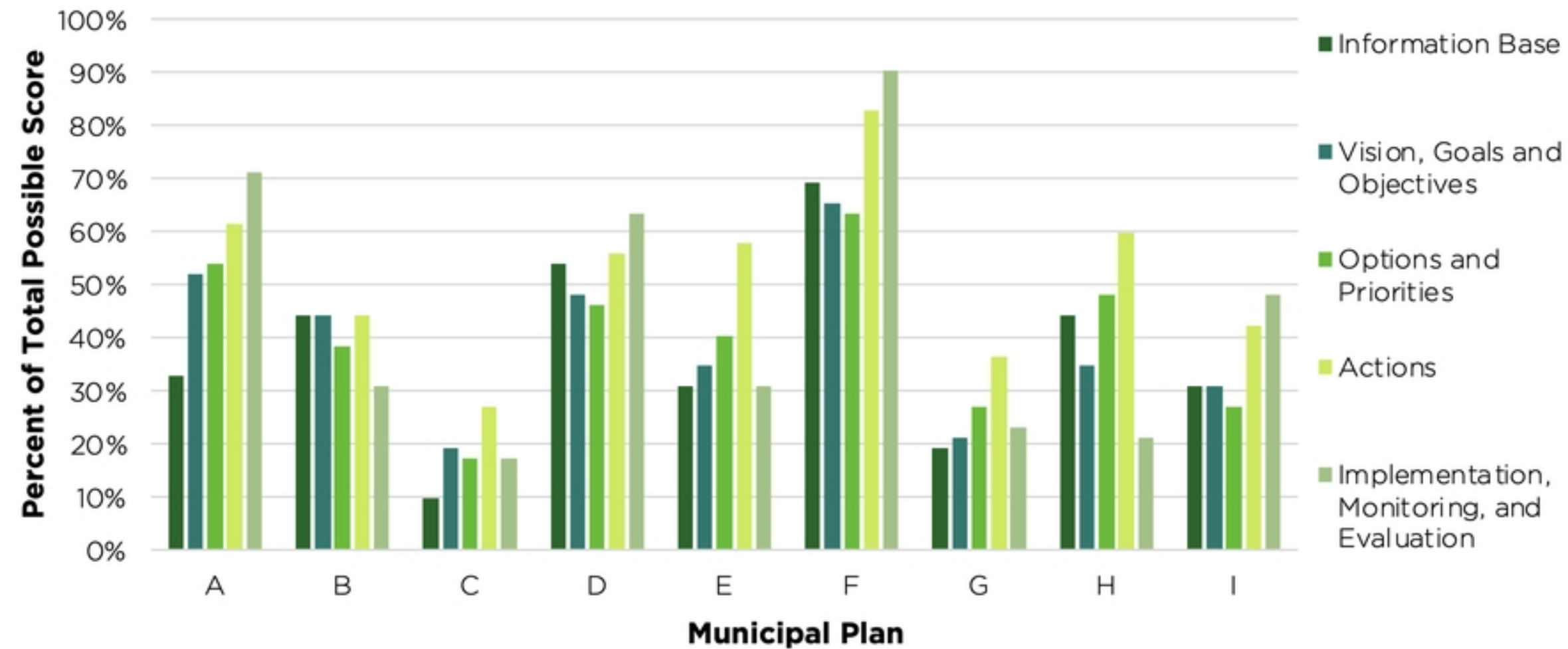
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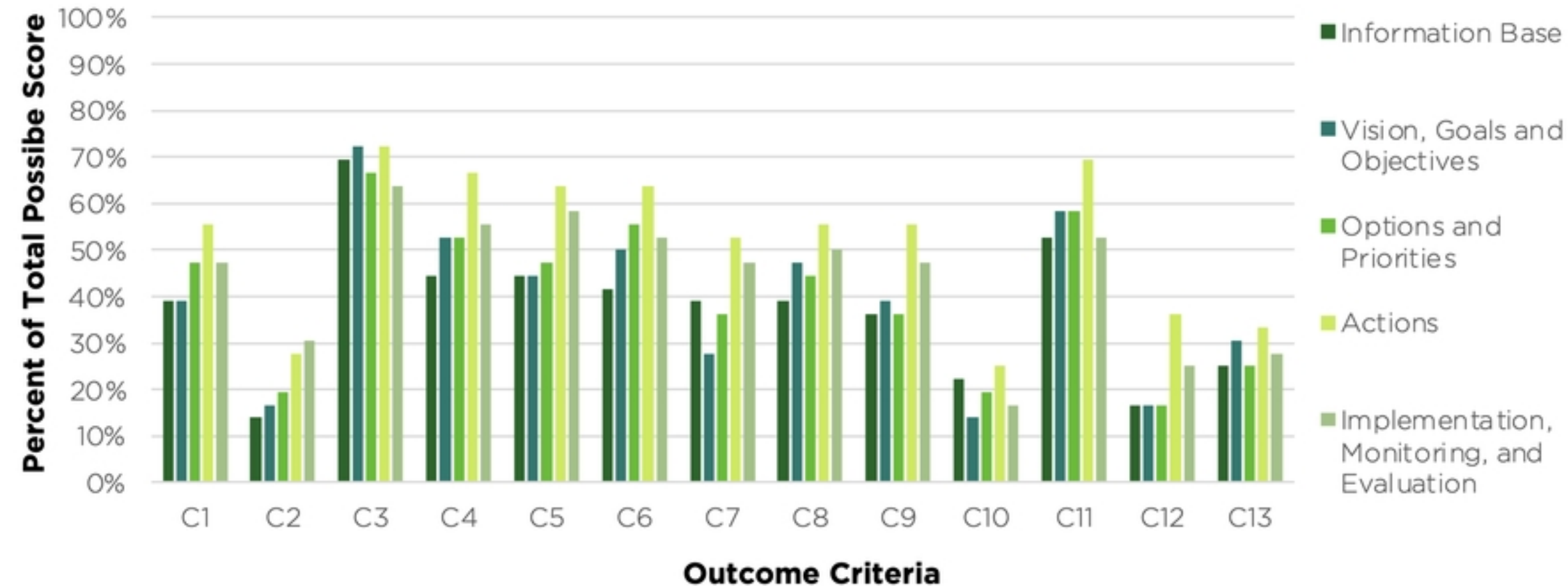


Plan quality associated with EJ outcome criteria

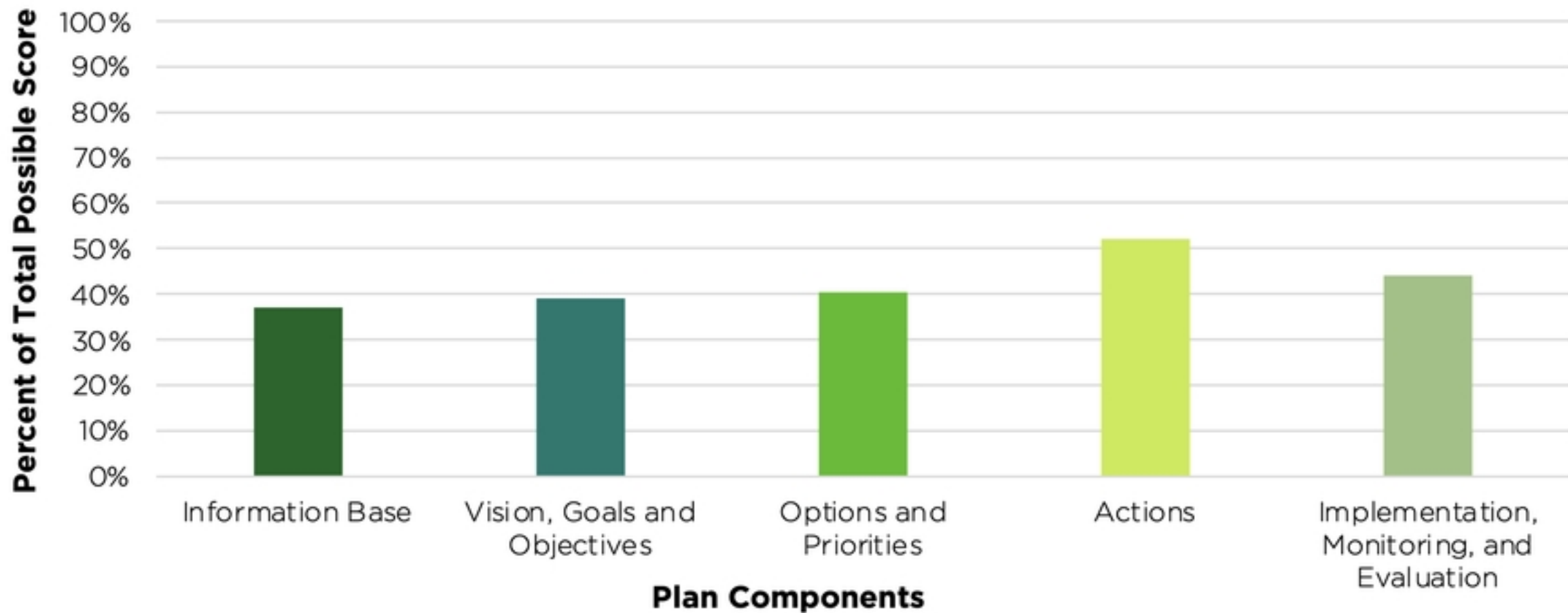


Plan quality scores per municipal plan





Plan quality in relation to outcome criteria



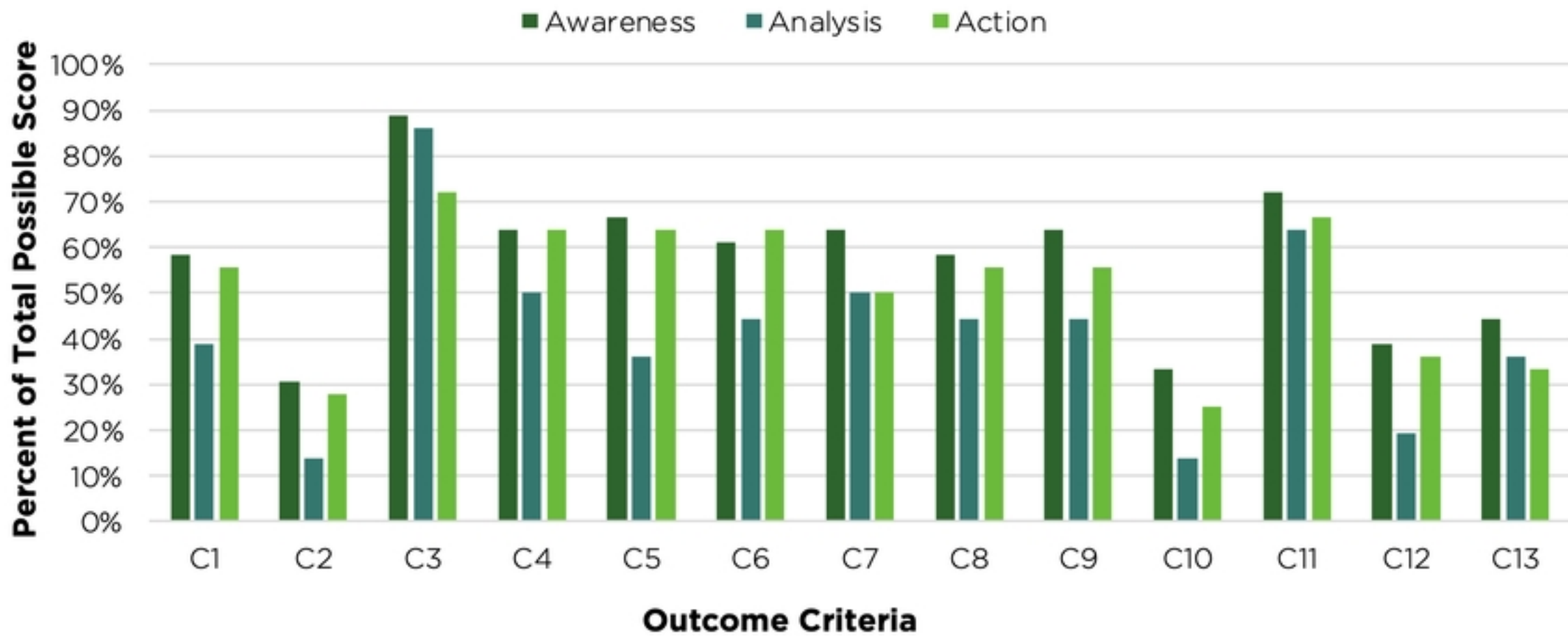
Plan quality for all outcome criteria within evaluated plans



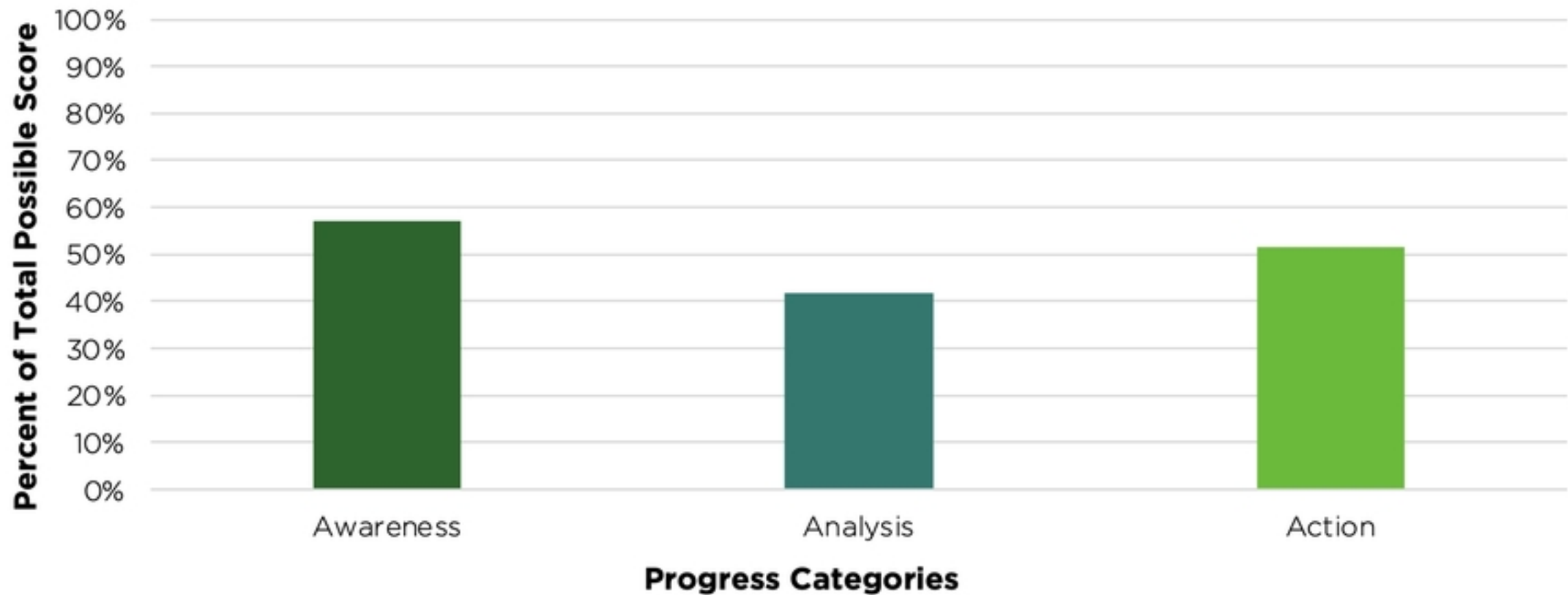
Overall progress associated with EJ outcome criteria



Overall progress scores per municipal plan



Overall progress in relation to outcome criteria



Overall progress for all outcome criteria within evaluated plans

## Outcome Criteria

**C6:**

*Improved access to sustainable transportation.*



## Municipal Plan

Invest in transit infrastructure to create more efficient, faster service

### ACTIONS:

- Determine need, viability and costs of infrastructure to improve on-time performance and prioritize high frequency routes
- Invest in bus shelter locations and solar lighting

Increase transit system reliability and availability

### ACTIONS:

- Complete a Comprehensive Operational Analysis and implement system design improvements
- Develop new service types such as BRT or workforce transportation programs
- Pilot a micromobility project "employees on wheels" service working with employers.

FEASIBILITY: Horizon

Actionable  Aspirational

CITY ROLE:

Advocate

TIMELINE:

Extended

COST: \$ \$ \$ \$ \$

FEASIBILITY: Horizon

Actionable  Aspirational

CITY ROLE:

Advocate

TIMELINE:

Extended

COST: \$ \$ \$ \$ \$



## Evaluation Metric

**Implementation, Monitoring, and Evaluation**



## Score

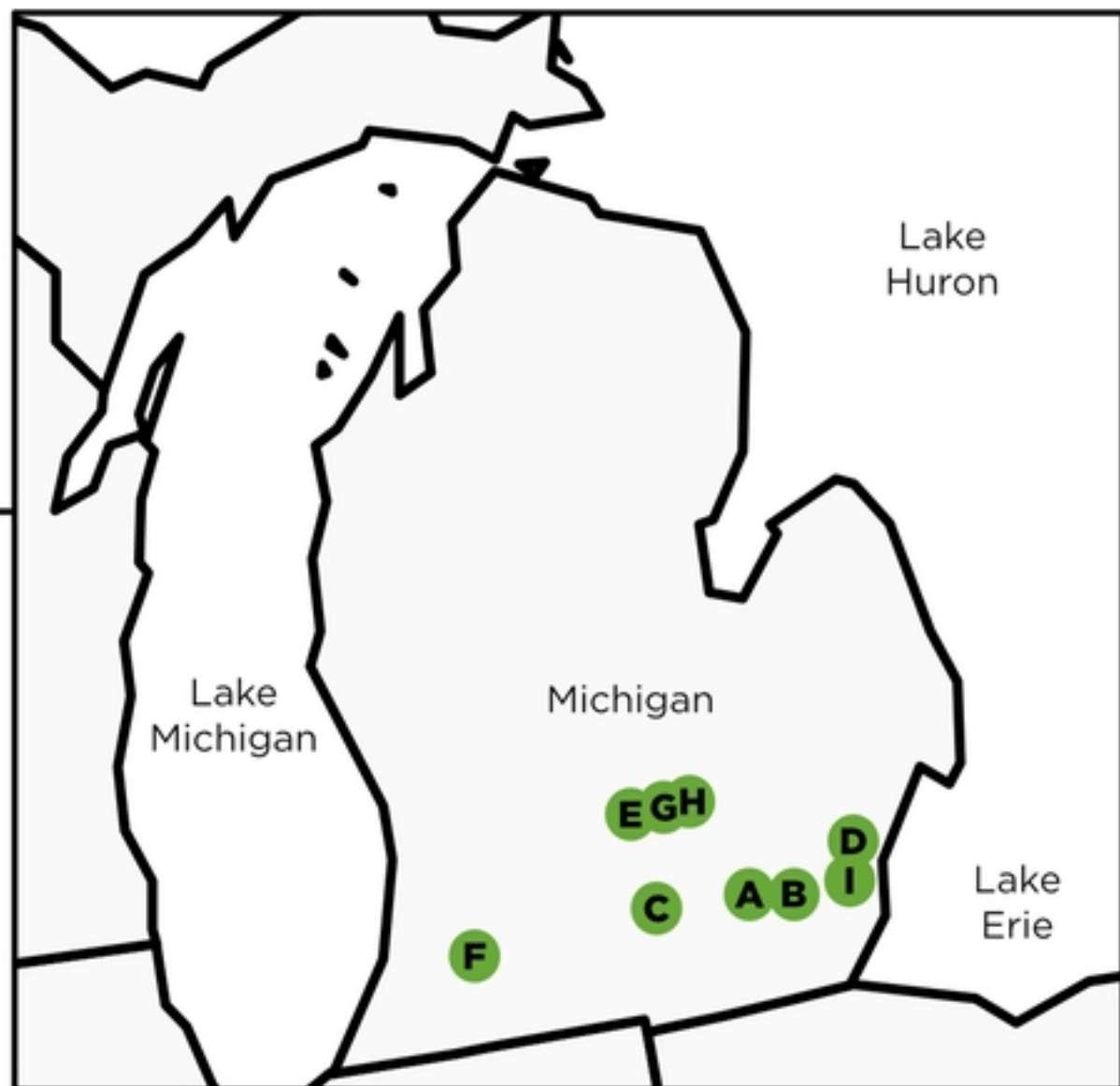
**3**

**Localized implementation, but largely descriptive.**

Example of the coding system



● = local climate action plan



Study area