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## 6 Embracing uncertainty: Foundations of a learning 7 system for food systems transformation

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### 27 Abstract

28 Despite a broad consensus on the necessity of fundamental change, endeavors to transform  
29 food systems appear to have reached an impasse. Greater engagement with the uncertainty  
30 of food systems could open up new ways of triggering transformation directed towards  
31 achieving more sustainable and inclusive outcomes. As a way of reorienting current food  
32 system change efforts to better embrace uncertainty, we propose a framework for a  
33 transformative learning system that serves two aims. First, the framework highlights the  
34 importance of locally led action, experimentation, and learning, providing a way of focusing  
35 on the core capacities and skills needed to act in the face of uncertainty. Second, it outlines  
36 the different types of learning functions that need to operate at different scales of food  
37 systems to trigger disruptive, coordinated, and more democratic change processes. The  
38 operationalization of this framework necessitates shifts in roles and ways of working across  
39 the landscape of food system interventions. The discussion will address the who and how of  
40 this potential change, as well as its subsequent impact on the operational modalities of  
41 individuals, the process of change itself, and the structures and institutions involved in the  
42 process. We argue that embracing uncertainty and the focus on learning has the potential to  
43 facilitate a more agile and locally relevant change process. This would allow actors to learn

44 from decentrally pursued food systems reforms, leading to the emergence of diverse  
45 pathways that complement on-going efforts and potentially accelerate transformation  
46 efforts.  
47 **Keywords:** Complex systems; Sustainability; Equity; Localization; Tropentag 2023

## 48 1. Introduction

49 There is a growing recognition of the need for transformations in global food systems (Fanzo  
50 et al., 2020; IPES-Food and ETC Group, 2021). Currently, these systems are failing to achieve  
51 the desired societal outcomes (Ruggeri Laderchi et al., 2024; Rockström et al., 2023) and are  
52 causing significant negative impacts on people, climate, and the environment (Béné, 2022;  
53 Fanzo et al., 2021; Thornton, 2023). The lack of capacity to respond effectively to  
54 uncertainties, such as disruptions and unexpected external challenges, further exacerbates  
55 these effects. While the challenges faced by food systems manifest differently across different  
56 regions, the challenges are universal and the urgency to address them is growing (Webb et al.,  
57 2020). Despite the global consensus on the need for change, recent years have seen  
58 insufficient progress in overhauling food systems, resulting in slowed progress or even  
59 backsliding in meeting food and nutrition security goals or tackling environmental externalities  
60 (FAO et al., 2023). This situation prompts a critical question: why has there been so little  
61 progress despite widespread agreement on the need for transformation?

62 The theories of systems transformation have been critiqued for several reasons. First, these  
63 theories have been criticized for their inability to provide adequate guidance on the  
64 implementation of food systems transformation, as well as for their lack of consensus on the  
65 types of pathways to catalyze such transformation (Hubeau et al., 2017; Leach et al., 2020;  
66 Feola, 2015; Scoones et al., 2020). Second, the intricate connections and feedback loops  
67 between local action and broader national, regional, and global settings are often overlooked  
68 (Douthwaite and Hoffecker, 2017; Mayne et al., 2017, Woltering and Boa-Alvardo, 2024,  
69 Mausch et al. 2020; Conti et al. 2024; Hebnick et al. 2021; Fanzo et al. 2024). This detaches  
70 local action from the global transformation agenda, from which they could otherwise  
71 contribute valuable insights. A major challenge is the overwhelming scale of the task implied  
72 by transformation (Stirling, 2014), which can make practical action seem daunting at the local  
73 level. As a result, local initiatives may prioritize smaller, more manageable, and isolatable  
74 problems within their sphere of control. Similarly promising efforts at the local level can often  
75 appear insignificant and invisible in the broader context of food systems, which are inherently  
76 susceptible to systemic dynamics arising from uncertainty, prevailing patterns of power, and  
77 the dynamics of incumbency (Conti et al., 2021; Thompson and Scoones, 2009). Yet, wicked  
78 problems, such as those confronting food systems, that require transformative change, do not  
79 lend themselves to linear and technologically focused problem-solving methods (Newman and  
80 Head, 2017; Wanzenböck et al., 2020).

81 In this paper, we argue that to effect the needed change in our food systems, actors involved  
82 in transformation should adopt a more adaptive approach that embraces uncertainty in how  
83 change is governed and supported from the global to the local level. To help achieve this, we  
84 propose a framework for a transformative learning system as a way of re-orienting  
85 development practice toward a more locally centered and experimental modality where local  
86 learning is explicitly connected into broader learning and adaptation processes. The rationale  
87 for proposing such a framework and approach is rooted in a renewed interest in development  
88 thinking on uncertainty and system complexity. We outline the conceptual foundations and  
89 the debates about how this may substantially reframe current development efforts to affect  
90 the food systems change that is needed. For example, Scoones (2024, p. 6) argues that "taking  
91 uncertainty seriously means rethinking our world quite fundamentally – from top to bottom,  
92 from politics and policy to individual practice".

93 More specifically, we argue that a more pragmatic approach to navigating uncertainty is to  
94 embrace ‘muddling through’<sup>1</sup> as opposed to the prevailing assumption that we can engineer  
95 pathways to a better future. This shift in focus entails that localized action assumes a central  
96 role in efforts for food systems transformation (Sengers et al. 2019), while ensuring that  
97 changes at the higher levels of the food system are effectively implemented. A focus on  
98 localized action has the potential to provide valuable insights that may have been previously  
99 overlooked (Moallemi et al. 2019; Moallemi et al. 2020) or intentionally sidelined due to  
100 vested interests or power asymmetries. The transformative learning system framework that  
101 we propose offers a way of conceptualizing how different capacities for learning and  
102 adaptation can be utilized and developed in an integrated way. We suggest that the  
103 intersection of locally-led action and a learning system has the potential to trigger broader  
104 scale system transformation. This intersection is where new insights, forms of knowledge, and  
105 system dynamics will emerge.

106 This paper has two main goals: first, to highlight the need for a shift in thinking and practice  
107 to embrace uncertainty in food systems; and second, to propose a framework for a new  
108 transformative learning system to support this shift. It has been recognised that change is  
109 unpredictable and that interactions across scales enable or inhibit change which thereby  
110 requires flexible thinking and methods from systems science (Thompson and Scoones, 2009).  
111 The proposed framework builds on existing concepts and tools but does not aim to provide a  
112 detailed guide or exhaustively explore the full range of tools and learning functions, as these  
113 must be adapted to specific contexts and addressed on a case-by-case basis. Instead, the  
114 emphasis is placed on the manner in which diverse actors within food systems - such as  
115 development agencies, local communities, or individuals - can engage and enhance each  
116 other’s actions to drive more effective transformation. We acknowledge that supporting  
117 people and organizations to ‘muddle through’ by strengthening learning and evaluation  
118 capacities is in itself not a new idea. This approach is fundamental to the established field of  
119 complex systems practice (e.g. Wanzenböck et al., 2020; EEA, 2024; Hertz et al., 2021; Singh  
120 et al. 2023; Moallemi et al. 2024; Patton, 2023; Ofir and Rugg, 2021). Furthermore, we  
121 acknowledge that strengthening learning and evaluation capabilities in isolation is insufficient  
122 to transform food systems. Instead, the objective of this paper is to highlight an alternative  
123 and complementary approach that actors ranging from the local to system scale can adopt to  
124 meaningfully engage in the food systems transformation agenda.

125 To provide the conceptual underpinning of the proposed transformative learning system  
126 framework, we begin by giving an overview of foundational concepts addressing uncertainty  
127 and complexity and how they relate to food systems transformation. Our discussion outlines  
128 the implications of a more uncertainty-aware approach and how roles within the  
129 transformation process will need to change, as well as where entry points for this shift are  
130 already emerging. Taking current development practice as a starting point, we focus on four  
131 enabling entry points to support the approach: (i) A shift in mindsets; (ii) New project designs  
132 and theories of change; (iii) Evaluation methods; and (iv) Funding options for supporting new  
133 roles and learning functions. We conclude with a reflection on how the proposed

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<sup>1</sup> The term ‘muddling through’ draws from Lindblom (1959) and Hirschman and Lindblom (1971), who understand muddling through as incremental learning from changes in uncertain environments. Here, we think about muddling through as responding to and adapting to uncertainties in the implementation of interventions.

134 transformative learning system relates to the broader changes that are necessary to support  
135 food systems transformation.

## 136 2. Uncertainty, complexity and transformative change

### 137 2.1 Renewed interest in uncertainty and complexity

138 The topic of uncertainty is receiving renewed attention in research tackling, among other  
139 problems, global food systems challenges (e.g. Scoones and Stirling, 2020; DeMartino et al.,  
140 2024; Scoones, 2024). Unlike risk, where different known outcomes have known probabilities  
141 of occurrence, uncertainty could manifest in different ways, falling sometimes under the  
142 categories of Knightian, deep, or severe uncertainty which cannot be characterised  
143 probabilistically and may not be assigned a likelihood of occurrence (Knight, 1921; Lempert et  
144 al. 2003; Ben-Haim, 2006). In systems science, uncertainty is an inherent property of a  
145 complex system (see for example Checkland, 1999; Checkland and Poulter, 2010). In this  
146 context, complexity refers to systems that consist of an ensemble of numerous elements that  
147 interact in a disordered manner, making it difficult to determine and predict cause-and-effect  
148 relationships. Emergent properties are a result of the totality of the interactions of  
149 components parts. Scoones (2024) argues that examples such as climate change, the Covid-  
150 19 pandemic and the global financial crisis as well as a range of persistent development  
151 challenges, including sustainability and equity challenges of current food systems, display the  
152 property of deep uncertainty and are rarely amenable to simple solutions.

153 Scoones and Stirling (2020) have noted that the recognition of the significance of uncertainty  
154 is not a novel concept. Since the 1960s, development economists have advocated for  
155 embracing uncertainty and, more broadly, system complexity (Hirschman and Lindblom, 1971;  
156 DeMartino et al., 2024). However, DeMartino et al. (2024) argue that ideas around uncertainty  
157 have been marginalized in development economics. Consequently, they advocate for  
158 revitalizing heterodox approaches that explicitly account for uncertainty. This paper builds  
159 from DeMartino et al. (2024) to argue that, like many societal challenges, the transformation  
160 of food systems needs to be understood as a complex systems problem and embrace  
161 uncertainty.

162 Uncertainty in food systems means that the future evolution, including the nature of shocks,  
163 drivers, and outcomes, is unknown or unknowable. In an increasingly turbulent global context,  
164 it is argued that we should replace the current control oriented, risk-based calculative  
165 approach, where we assume we know about and can manage the future, with a more flexible,  
166 practices-based approach that is responsive to uncertain conditions (Scoones, 2024; Stirling,  
167 2010). Scoones (2024) goes on to propose that if uncertainty is to be navigated effectively,  
168 new approaches are needed that are more open, inclusive and collective, some reclaimed and  
169 adopted from previous times and different cultures. This echoes earlier calls to give greater  
170 attention to complexity and uncertainty in international development practice, prompted by  
171 a growing recognition that development projects are always embedded in and influenced by  
172 the unpredictable dynamics of the broader systems in which they are embedded (Ramalingan  
173 et al., 2008; Jones et al., 2015; Conti, et al., 2024).

## 174 2.2 Food Systems transformation as an arena of uncertainty and 175 complexity

176 Calls to recognize and engage with uncertainty and complexity in global development are  
177 mirrored in current discourse on food systems transformation (Foran et al., 2014;  
178 Kampelmann et al., 2018; Conti et al., 2024; Moallemi et al. 2024). A complex systems  
179 approach enables an understanding of the interconnected web of actors, drivers, and  
180 interactions at different physical and temporal scales in the production, processing,  
181 distribution, consumption, and disposal of foods, generating non-linear and uncertain (and  
182 hence unpredictable) pathways of food systems transformations (IPES-Food, 2015). Such an  
183 approach requires an awareness that solving systemic problems, such as food insecurity,  
184 cannot be achieved by simply analyzing the component parts of the systems (Hambloch et al.,  
185 2023). Nonlinear cause-effects are inherent properties of the system itself (Conti et al., 2021;  
186 Hambloch et al., 2023).

187 When attempting to improve food systems outcomes, the complexity and uncertainty of food  
188 systems can manifest in various and often contradictory ways. Clear interactions exist  
189 between different global targets, such as the SDGs, including synergies, trade-offs, and  
190 feedback loops (Herrero et al., 2021). For example, achieving success in one area, such as  
191 increasing food availability through improved farm productivity, may unintentionally result in  
192 the exclusion of smallholder producers due to falling food prices, incomes, and profitability  
193 (Mausch et al., 2020). Similarly, relying solely on smallholder farmers to address food  
194 production and income shortfalls is unlikely to be effective unless systemic issues are also  
195 addressed (Gassner et al., 2019). Many people in the global south, particularly those in fragile  
196 environments, frequently confront uncertainties as a fundamental aspect of their daily lives,  
197 and have strategies to address those uncertainties (see e.g. DeMartino, 2024). For example,  
198 pastoralists in Kenya adopt diverse practices in response to droughts, including sharing  
199 livestock, dividing herds, and negotiating land access (Mohamed and Scoones, 2023).  
200 Uncertainty is thus part of daily lives and factoring in uncertainty is core part of these farmers'  
201 decision-making process (Bacon et al., 2017; Molla et al., 2020).

202 The complexity and uncertainty of food systems are often exacerbated by power dynamics  
203 and the political influence of dominant actors. Clapp (2021) and Bene (2022) argue that  
204 political economy factors may well derail the great food systems transformation agenda.  
205 Power and politics are key sources of inertia and path dependency in food systems  
206 development and a key lock-in preventing the transformation of these systems to more  
207 environmentally sustainable and inclusive pathways (Conti et al., 2021). This can lead to  
208 unintended consequences, such as perpetuating poverty and malnutrition, despite well-  
209 intentioned development efforts (Leach et al., 2020, Bene, 2022; Even et al., 2024). For  
210 instance, efforts to enhance diets and address nutritional security may face obstacles due to  
211 the interests and incentives of influential actors in food value chains who are seeking new  
212 sources of revenue rather than nutritional outcomes (Hambloch et al., 2023; Ansari et al.,  
213 2018). In addition, it is important to note that powerful actors and their interests can greatly  
214 influence the way problems and solutions are presented. Furthermore, local priorities may  
215 not always align with international priorities and more negotiation room need to be  
216 incorporated. Harris (2023) illustrates this in relation to the nutrition agenda in Zambia,  
217 outlining how the political economy plays out in this debate. In situations where the outcomes  
218 and pathways for transforming food systems are highly uncertain, incumbent power and

219 politics may restrict the range of possible pathways and in doing so reduce the preparedness  
220 for shocks (Stirling, 2008; Scoones and Stirling, 2020; Scoones, 2024).

221 The implications for transformation and development practice that seek to contribute to this,  
222 are that the approaches to and destinations of change pathways “remain deeply uncertain”  
223 (Scoones and Stirling, 2020). Yet, uncertainty is not (only) something to fear; it can be a source  
224 of opportunities (Scoones, 2024). When false narratives on control of complex problems are  
225 overcome, new opportunities to collectively imagine different futures can emerge. These  
226 opportunities emerge from a more diverse array of knowledge sources and have the potential  
227 to catalyze innovation, disrupt established pathways, and foster unconventional partnerships  
228 (Scoones, 2024). However, the current trend of expanding the range of indicators used in  
229 development practice is counter to this thinking, and suggests an attempt to convert  
230 uncertainties into quantifiable risks, disregarding the actual experiences of uncertainty and  
231 the current mechanisms that deal with its consequences (Scoones, 1994; DeMartino et al.,  
232 2024). For instance, early warning systems for famines in the drylands of Eastern Africa are  
233 intrinsically fraught with uncertainties related to weather forecasting and conflicts, which  
234 increases the likelihood of underestimating the impacts on food insecurity (Krishnamurthy et  
235 al., 2020).

236 Since the emerging effects of system uncertainties are experienced in highly context specific  
237 ways, food systems transformation will necessarily need to be a locally rooted process (Sayer  
238 et al., 2008). This will require local communities acquiring tacit knowledge which in itself is a  
239 type of knowledge that is not gained in a plannable approach but reveals itself through  
240 practice and the acquisition is therefore itself deeply uncertain in nature (Scoones, 2024). For  
241 some time, it has been argued that dealing with uncertainty requires experimentation,  
242 learning and adaptation in a particular setting to create new capacity and knowledge to act  
243 (Watts et al. 2005; Ramalingan et al. 2008; Bossyns and Verle, 2016; Cronkleton et al. 2022,  
244 Oliver et al., 2021). This requires a fundamentally different approach where locally-centered  
245 action and learning take center stage and where supporting the capacity to act locally  
246 cognisant of broader system dynamics is a core strategy

### 247 3. A locally centered, coordinated learning system for transformation

#### 248 3.1 Learning centered on locally led action

249 In this paper, we argue for a learning focused approach that embraces uncertainties in food  
250 systems transformation (similar to Oliver et al., 2021; EEA, 2024). To operationalize this novel  
251 approach to development practice and policy, it is imperative to (re)assemble new and  
252 existing tools, frameworks, and practices around this new task. To guide investment and  
253 intervention here we suggest a framework that builds on ideas of Oliver et al. (2021) as a way  
254 of engaging with the need to facilitate local actions and learning, and connect action and  
255 learning across scales within systems during the transformation process. We believe that the  
256 intersection of locally-led action and a learning system has the power to trigger broader scale  
257 system transformation that complement and accelerate on-going change processes.

258 The purpose of the framework is twofold. Firstly, it conceptualizes the organization of an  
259 integrated set of learning functions that are centred on locally-led action. At the same time it  
260 recognises that learning and adaptation also need to take place at higher systems scales to  
261 truly engage with the uncertainties of the food systems transformation process. Secondly, and

262 perhaps more importantly, it serves as a framework for guiding investment in food systems  
263 transformation toward the capabilities, institutional arrangements and sources of change  
264 needed to enable these learning functions (see Oliver et al., 2021; EEA, 2024). Accordingly,  
265 this framework is principally oriented towards rethinking development practice by  
266 practitioners and funders in the Global North. Nevertheless, it is also relevant for development  
267 actors in the Global South. We refer to this as a transformative learning system because it is  
268 transformative in two senses. Firstly, it supports local action and learning to disrupt and direct  
269 efforts in the wider food systems to support local experimentation while it also helps to scale  
270 promising transformation practices and processes where desirable outcomes are negotiated  
271 between bottom up and top down processes. In this way, the learning dynamic between local  
272 and system scales is enabled through virtuous learning cycles while remaining embedded in  
273 wider system level changes. Secondly, it is transformative in the sense that it disrupts and  
274 transforms the way individuals and communities engage with uncertainty by providing a  
275 different way to imagine and organize the learning arrangement required in specific local  
276 circumstances.

### 277 3.2 Capacities and functions of the learning system

278 The proposed framework builds on the recognition that additional capacities and skills will be  
279 critical for change in complex systems and in the food systems transformation process  
280 specifically (Oliver et al., 2021; EEA, 2024). Before describing the key learning functions in the  
281 proposed framework it is useful to describe the broad types of capacity that these learning  
282 functions will need to support. Below we describe three critical capabilities for food systems  
283 transformation based on an elaboration of the work of Oliver et al. (2021) and EEA (2024).

284 Capacity for local action within systems. The food systems transformation agenda suggests  
285 that communities at local scales will need to navigate the uncertainties in both their responses  
286 to a changing global context and in their attempts to identify new pathways to sustainable  
287 and inclusive futures. In order to achieve this, individuals, projects, and organizations involved  
288 in the transformation process will need the capacity to make sense of and refine their own  
289 experimentation and adaptations through learning, evaluation, planning, and replanning  
290 processes. Consequently, the need to support people, communities, organizations in  
291 navigating these uncertainties and leading local initiatives to address and learn from  
292 emergent issues becomes paramount. These groups are not only confronted with the  
293 uncertainties surrounding a changing global context, but also uniquely positioned to drive  
294 change within the transformation process, experiment with new approaches, and assess their  
295 effectiveness. The necessity of providing support lies not merely in the provision of resources,  
296 but in the facilitation of learning processes that enable strategic and tactical adaptation, thus  
297 ensuring the effective navigation of emerging uncertainties.

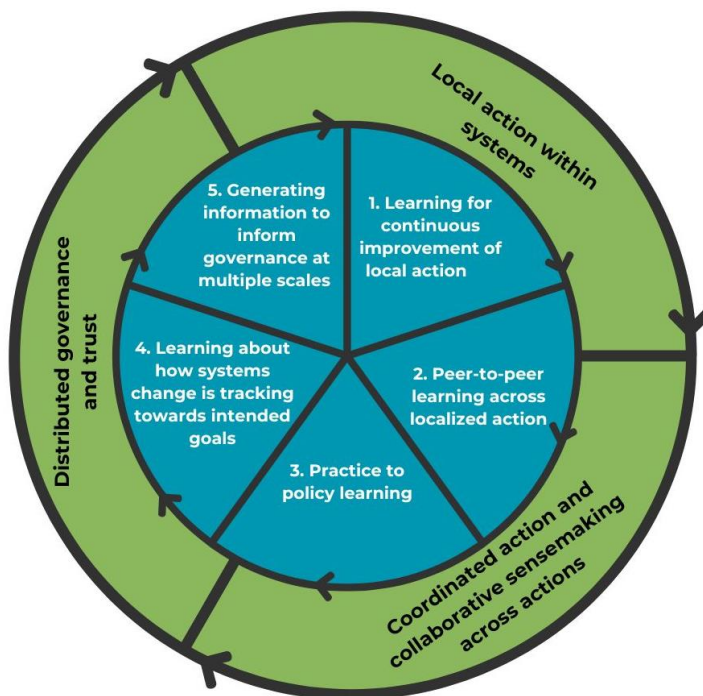
298 Capacity for coordinated action and collaborative sensemaking across actions. A focus on  
299 systems transformation that emerges from local disruption and inspiration gives rise to a need  
300 for a greater degree of coordination across local initiatives. This involves synergizing efforts,  
301 avoiding duplication, and building coalitions of interest. It also entails supporting broader  
302 learning efforts to strengthen the collective ‘muddling through’ processes that uncertainty  
303 demands. In order to facilitate this form of collaboration across local efforts, there is a need  
304 for the incorporation of localized reflections in order to gain sight of negative consequences  
305 and trade-offs that may be affecting people in other geographies. The strengthening of the  
306 learning and evaluation capabilities of people and organizations will contribute to better



307 coordination across geographies. However, this process also requires a broader range of  
308 methods in order to consider other forms of knowledge and insights, allowing tacit knowledge  
309 to emerge.

310 Capacity for distributed governance and trust. New governance arrangements are necessary  
311 for the integration of local knowledge and learnings across scales, ultimately leading to larger  
312 systems transformation. These governance arrangements must be based on full local  
313 leadership and agency, facilitating engagement in transformation within the lived realities of  
314 people while being embedded across scales. Specifically, governance arrangements that form  
315 the basis for legitimacy and resulting forms of leadership are required to set a broader and  
316 more democratic global agenda. In essence, local ownership of transformation involves not  
317 only the ownership of local agendas, actions, and outcomes, but also the assurance of a role  
318 in influencing national and global agendas that, by their very nature, establish the framework  
319 conditions for local action through regulatory frameworks, incentives, and market  
320 mechanisms. The glue that holds these arrangements together is the establishment of trust,  
321 which is founded on the transparency of the arrangements to collect information on  
322 transformation outcomes and lessons rooted in the values of people and organizations.

323 In order to transform food systems, it is essential that these capacities be purposefully  
324 directed. This will enable individuals within the system and the system itself to learn about  
325 systems transformation during the change process. The combination of these capacities (see  
326 above) and learning functions (see below) will serve as the foundation for the proposed locally  
327 centered and coordinated transformative learning system. Figure 1 summarizes how these  
328 learning functions and capacities work together to enable transformation.



329

330

331 *Figure 1: Proposed capacities (in green) and functions (in blue) needed to embrace uncertainty*  
332 *within a transformative learning system.*

333 We propose five key learning functions within the proposed framework to harness the  
334 capacities to embrace uncertainty for transformative change:

- 335 1. **Learning for continuous improvement of local action:** This learning function focuses on  
336 framing problems on a local level and strengthening the learning and evaluation capacity  
337 of individuals and organizations to understand and manage their own transformation  
338 journey within the system. It provides the means to experiment with action and impact  
339 logics against aspirations to change parts of food systems performance, and to develop  
340 lessons about what works and where broader system blockages or lock-ins occur.
- 341 2. **Peer-to-peer learning across localized action:** This learning function focuses on  
342 continuous, incremental, and adaptive peer-to-peer learning. It provides the means to  
343 generate lessons from transformation experiences in different contexts of uncertainty  
344 and across scales (people, organization, geographies).
- 345 3. **Practice-to-policy learning:** This learning function focuses on locally embedded practice-  
346 to-policy learning. It emphasizes the application of knowledge from local practices to the  
347 development of policy and decision-making processes within governments, development  
348 agencies, and funding entities. It facilitates the dissemination of insights and lessons  
349 learned, with the objective of informing and guiding further policy and institutional  
350 reforms to achieve food systems performance goals.
- 351 4. **Learning about how systems change is tracking towards intended goals:** This learning  
352 function focuses on the collaborative development of mechanisms for tracking progress  
353 and directionality across different contexts, leveraging multiple forms of data and means  
354 of collecting them to extend performance insights.
- 355 5. **Generating information to inform governance at multiple scales:** This learning function  
356 focuses on generating information on governance, outcomes, and impacts. It provides the  
357 means for the transparent dissemination of information to different stakeholders  
358 regarding the progress of ongoing transformation processes aimed at achieving food  
359 systems performance goals. This approach highlights trade-offs and perverse  
360 consequences, especially for marginalized groups. Furthermore, it provides politically  
361 influential metrics that have the capacity to catalyze sustained investment.  
362

363 In order for learning to be meaningful and generate actionable insights, the development  
364 systems within which the transformation should occur will need to change. Individuals within  
365 this system must have agency in order to truly effect change. People have long been dealing  
366 with uncertainties at the local level and have deep insights into how they unfold. This  
367 fundamentally reframes the role of interventions to one of supporting autonomous  
368 experimentation. This approach involves a locally-led strategic experimentation process that  
369 aims to transform systems while acknowledging uncertainty and incorporating learning loops  
370 into action. At the same time, it is important to emphasize that these localized experiments  
371 must be interconnected and interact in a meaningful way. The insights gathered from these  
372 experiments enhance other local experiments and the envisioned change accelerates through  
373 to the wider food systems levels. It should be noted that we do not argue that other types of  
374 intervention are redundant. Far from it, we posit that locally initiated actions, when integrated  
375 with systemic interventions, can enhance their efficacy, rendering them more agile and  
376 purpose-driven in the face of uncertainty.

### 377 3.3 A coordinated system of locally led experimentation

378 New approaches and lines of support should be aligned with the diverse visions and needs of  
379 the people projects engage with when attempting to implement a system of people-focused,  
380 local innovation and leadership during food systems transformations (Mausch et al., 2021a).  
381 It is important to consider how current and future interventions could support multiple and  
382 diverse locally-led pathways (Mausch et al., 2021b). This shift in focus raises different  
383 questions that are at the heart of learning needs. The proposed process would facilitate the  
384 generating of insights and directions regarding the current pathways and their inherent  
385 diversity, with the participants' vision serving as the fundamental guiding principle. This  
386 approach would enable a transformative reshaping of operational modalities and the focus of  
387 support mechanisms, thereby democratizing the innovation process.

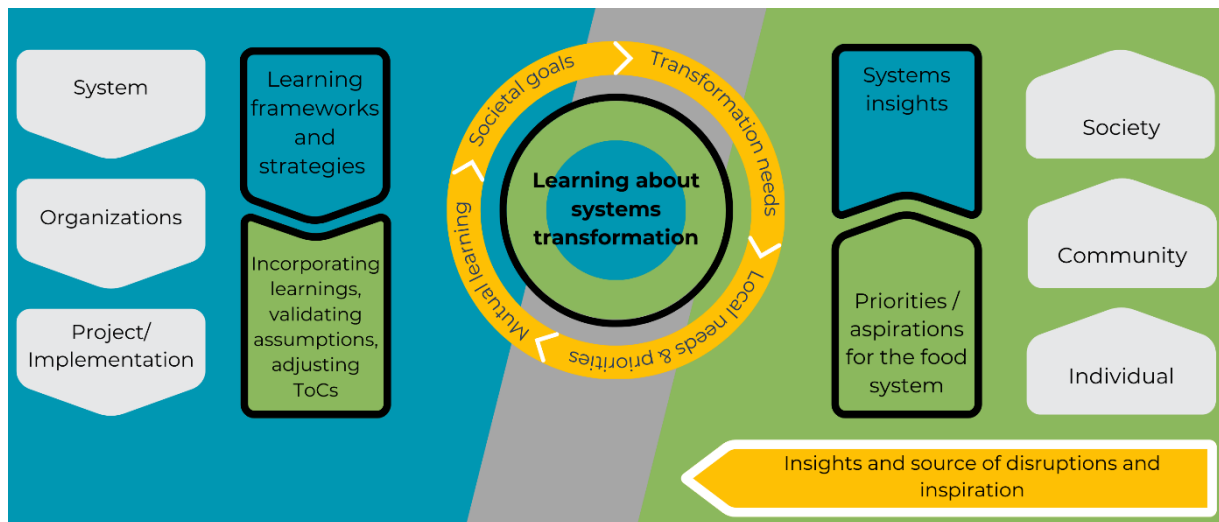
388 When local conditions are diverse and individual visions for the future are heterogeneous, a  
389 localized<sup>2</sup> and decolonized<sup>3</sup> approach to interventions becomes critically important.  
390 Embracing uncertainty essentially means that these approaches transcend their current  
391 perception as rights-based. Instead, they emerge as pivotal catalysts for transformation in  
392 uncertain environments. This paradigm shift challenges top-down approaches, solutions and  
393 pathways by emphasizing the agency of people within the process. It also challenges dominant  
394 solution-oriented development narratives that rarely reflect the lived reality of complexity and  
395 uncertainty of food systems (Sanga and Schülter, 2025). To promote diversity and alternative  
396 pathways, it is necessary to prioritize inclusivity, cultural sensitivity, strengthening capabilities  
397 enhancement, adaptivity, and evidence-based approaches (Stirling, 2009; Tschersich and Kok,  
398 2022; Cuppen, 2012).

399 We argue that uncertainty and the resulting need to connect locally led processes of  
400 experimentation with a broader agenda of food systems transformation and the development  
401 system this is currently embedded in requires a fundamental shift in roles across people and  
402 structures within the system (see Figure 2). Ideas and actions will need to be shaped and led  
403 locally by those people and communities that are affected. Simultaneously, organizations  
404 implementing projects and broader structures and institutional arrangements (system) within  
405 the sector must directly support these local processes, as well as connect localized actions  
406 towards learning across time and scale across all dimensions.

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<sup>2</sup> Localization of development has recently regained significant traction and appears to be mainstream now among development agencies (Bilsky et al., 2021; North and Longhurst, 2013; Reddy, 2016). Localization of development refers to the shift towards increased access for local actors to funding streams, decision-making spaces, capacity development, local leadership, and policy influence (Robillard et al. 2021). Fundamentally, it recognizes that local actors are often better positioned to contextualize uncertainty and respond to it. Localization became formally part of mainstream humanitarian development after the 2016 World Humanitarian Summit. For the currently wide endorsement, see for example the widely signed and endorsed Charter for Change (Charter for Change, 2024)

<sup>3</sup> “Decolonizing development means disrupting the deeply rooted hierarchies, asymmetric power structures, the universalization of Western knowledge, the privileging of whiteness, and the taken-for-granted Othering of the majority world.” (Sultana 2019, p. 34). This involves addressing power inequalities in development finance and implementation, respecting, and including diverse forms of knowledge, and promoting a diversity of transformation pathways in food systems (Nelson and Edwards, 2020). Despite also being a political project, decolonizing development implies the redefinition of goals where personal life goals become the focus and multiple pathways are therefore supported independently from outside agendas or priorities (Domptail et al., 2023; Herring et al., 2020).



407  
 408 *Figure 2: Shifting roles for connecting localized experimentation and action to system scale*  
 409 *learning and transformational change.*

410 This process would open additional and complementary pathways towards the needed food  
 411 systems transformation. The emphasis should be on an expanded system to guide  
 412 investments and actions that will facilitate local action learnings. During the transformation  
 413 process, this system further connects these learnings across scales within the development  
 414 system. This new system builds on autonomous action and learning will offer new approaches  
 415 for transformation and has the ability to embrace uncertainty.

#### 416 4. Steps towards putting a transformative learning system into practice

##### 417 4.1 Entry points from current practice to trigger change

418 The arguments proposed by Scoones (2024) stress the importance of locally-led action as a  
 419 strategy for addressing food systems transformation. This mirrors a growing trend in  
 420 development thinking (Booth and Unsworth, 2014; OECD, 2024). Many international  
 421 development agencies have instituted guidelines that stress the importance of local  
 422 leadership (Charter for Change, 2024). This shift in focus signifies a reorientation of  
 423 development practice and policy towards local leadership and action. It is also a strategy that  
 424 has the potential to address the context specificity of uncertainty and leverage the  
 425 accumulated knowledge and practices within these contexts. Consequently, this reorientation  
 426 paves the way for the transformative learning system to be rolled out and for the emergence  
 427 of the complementary pathways we believe can contribute to the realization of the necessary  
 428 transformation.

429 Furthermore, many individual tools needed are already in use today in food or other related  
 430 sectors (e.g. multi-stakeholder platforms, theories of change, MEL systems) and will remain  
 431 relevant for the new learning system. These instruments must be deployed in different modes  
 432 and for a set of adjusted goals. Table 1 summarizes the new roles emerging from the previous  
 433 section and provides some examples of existing tools that can be deployed in different ways  
 434 to address these new roles.

435 *Table 1: Practical steps towards the transformative learning system: changing roles and corresponding tools for people and system.*

Function	People		System	
	New role	Existing tools	New role	Existing tools
<i>Learning for continuous improvement of local action</i>	Primary source of knowledge, problem framing, solution identification, project leadership	Design-thinking toolbox (Korner 2021), Community engagement workshops, leadership training	Capacity development for systemic thinking, accepting higher risk for innovation	Experimental approaches (Sengers et al. 2019), grant schemes, challenge programs, system dynamics modelling (Moallemi et al. 2021)
<i>Learning across localized action</i>	Facilitate emancipatory learning, challenge status quo	Peer-to-peer support networks, communities of practice (Strasser et al. 2022)	Utilize existing capabilities, learning-oriented approach, sustainable financing	Complex Theories of Change (Marciniak et al. 2024), experimental systemic interventions, adaptive project management
<i>Practice to policy learning</i>	Generate and disseminate disruptive lessons and information	Stock-taking exercises	Bridge practical experiences and policy-making	Communities of practice, donor coordination, policy think tanks, research networks, Theory based evaluation (Rogers, 2007)
<i>Learning about how systems change is tracking towards intended goals:</i>	Provide localized insights, manage trade-offs	Mapping exercises, local case studies Modeling/ integrated assessment (Moallemi et al. 2024a)	Reflexive approach, focus on process and complexity, develop complex metrics	Analysis and learning facilitation capabilities (Lazurko et al. 2025), new process indicators, data collection protocols for national statistics and citizen science (Fritz et al. 2019), Modeling/ integrated assessment
<i>Generating information to inform governance at multiple scales</i>	Integrate diverse knowledge sources	Collaborative research platforms (Norström et al. 2020), knowledge sharing forums	Ensure adherence to principles in outcome assessments	Principle-based assessment guidelines, systemic evaluation frameworks

436

437 In practice, however, there is currently a lack of integration among tools. The transformative  
438 learning system suggested here argues for a more deliberate approach which explicitly  
439 incorporates uncertainty and embeds relevant tools. This implies short-term adjustments  
440 with longer-term changes in sight to be the starting point for connecting and implementing  
441 the learning elements across locations and levels.

## 442 4.2 Shifting mindsets

443 The foundation of the new learning system is a shift in mindsets and ways of thinking.  
444 According to Centola et al. (2018), a relatively small minority of about 25% of a group can  
445 effectively catalyze a shift in social conventions, thereby reaching a tipping point. This can be  
446 initiated by posing different questions, adding new dimensions to the discussion, and  
447 implementing novel practices. Subsequently, building strategic alliances within and across all  
448 levels can start momentum. Similarly, at the organizational level, food systems actors should  
449 form strategic alliances with groups that are challenging current system practices, such as  
450 social movements, labor unions, and farmers' organizations, to enable transformative change  
451 from the grassroots level, rather than trying to engineer it from the top-down (Behar, 2022).  
452 This is where mutual learning occurs, and local and global agendas intersect to facilitate  
453 transformative change.

454 For example, the Stakeholder Approach to Risk-informed and Evidence-based Decision-  
455 making (SHARED) process (see Neely et al., 2021) brings multiple forms of evidence and  
456 diverse voices into development planning and design. The application of this process already  
457 led to the intentional integration of learning loops (act - reflect - replan) into the Turkana  
458 (Kenya) county development plan (Neely et al. 2021). Within a process such as the one in  
459 Turkana, the JUSTRA matrix can support reflection on power imbalances and help to identify  
460 approaches to overcome these (Conti et al., 2025).

461 The beginning of the change process is simple, yet challenging. Adopting a learning  
462 perspective and reflecting on current projects from the vantage point of systems  
463 transformation is crucial. This involves adopting an adaptive and reflexive approach that  
464 allows for a different set of questions to be asked. Adding new and different types of metrics  
465 into monitoring indicators that prioritize the process of change, meticulously examining the  
466 assumptions underlying theories of change, or engaging in alternative dialogues with people  
467 engaged in or affected by the project. Embracing the uncertainty that is already part of daily  
468 operations and using it as a catalyst for reflection can offer new perspectives and insights.  
469 These initial steps can be incorporated into existing project approaches with minimal or no  
470 additional cost, while generating valuable insights that are instrumental in facilitating systems  
471 transformation processes.

## 472 4.3 New project designs and Theories of Change

473 However, the project environment itself requires a different setup. Beyond the shift in  
474 mindsets and the corresponding incorporation of new perspectives, adjustments within the  
475 current project environment are needed to effect a change of the sector. For the learning  
476 system to start functioning, the focus must be on the new sources of disruption to the current  
477 system and new avenues for generating insights into the system responses. This will require  
478 new types of project governance, as well as engagement processes that will take different  
479 forms. Most radically, it would take the opposite form of today's standard operations and start

480 from the local population that engages an agency to support their muddling process, rather  
481 than agencies implementing solutions in a location (Sanga and Schülter, 2025).

482 This new arrangement will result in a shift of the roles that project participants and local  
483 organizations play in the process. Projects will be designed and led locally and institutions will  
484 assume a supporting role providing feedback into the process and offering learning  
485 frameworks and strategies. The tools currently in use are already able to accommodate these  
486 changes and remain relevant, although they will need to be deployed in different and more  
487 integrated ways and forms. One example is Theories of Change (ToCs). In practice, these would  
488 be slightly more complex with locally led projects and corresponding ToCs being embedded in  
489 a higher-level learning structure that is able to facilitate learning and progress assessment. For  
490 the system-level learnings, ToCs will also need to be broadened to incorporate more elements  
491 that reflect the complexity of food systems dynamics, which are beyond the control of  
492 localized actions, yet are highly relevant as they influence the local environment. Therefore,  
493 it is crucial to make explicit assumptions regarding these interactions and subsequently  
494 prioritize the assessment of their validity.

495 Projects will need to be learning oriented. They need to acknowledge the scarcity of system  
496 capacity, be trust-based, build on local innovation and knowledge (Liverpool-Tasie et al.,  
497 2020), and embrace adaptive, responsive management approaches and reflexive learning.  
498 Over time, this learning-oriented approach will foster a deeper understanding of system  
499 responses to local changes and facilitate the transformation process through adjusted sets of  
500 local actions that trigger system changes in the desired direction. This broader learning  
501 process should be cascaded, reflecting, and linking local learning. A multi-way coordination  
502 and communication process, designed to facilitate diverse intersecting learnings, will support  
503 these shifts and insights, and trigger a new set of changes within the evolving local  
504 components of the system. It is critical to acknowledge and embrace uncertainty as an  
505 inherent feature of this process. Rather than seeking to eliminate or control uncertainty, it is  
506 crucial to recognize it as a key element that facilitates the learning journey and facilitates the  
507 understanding of system change (Thompson and Scoones, 2009).

#### 508 4.4 Evaluation approaches

509 In order to effectively harness the potential of localized insights, it is necessary to employ  
510 evaluation methods that can handle complexity. The necessary tools already exist (see for  
511 example Westhrope, 2012 or Molas-Gallart et al. 2021). However, reframing these tools to  
512 align with more decentralized and locally-led initiatives, ensures the participation at all levels  
513 and facilitates interpretations from diverse perspectives. A shift in focus to more  
514 argumentative and formative types of evaluation, with a stronger orientation towards  
515 processes rather than outcomes, is likely to be necessary. Reflexive learning by participants  
516 rather than external assessment and control will help to overcome biases and shed light on  
517 previous blind spots.

518 Transformative change in food systems takes time, likely extending beyond the duration of  
519 standard project timelines. Consequently, the necessity arises for newly established process,  
520 impact, and outcome indicators to be embedded at the institutional level rather than at the  
521 project level, particularly for medium- to long-term timeframes. One example of this can be  
522 found in UNDP's portfolio approach (UNDP, 2023) which aims to improve understanding of  
523 how transformation takes place. Furthermore, their Causality Assessment for Landscape  
524 Interventions (CALI) approach (UNDP, 2022) as one example of a participatory and complexity

525 aware program roll out highlighted the benefits to the participating communities. Not only did  
526 their agency increase but additional perspectives offered improved the program itself (Bina,  
527 2025). UNDP also offers guidance on the use and application of tools (Haldrup, 2024),  
528 including ToCs and MEL systems, which need to put more emphasis on explicitly exploring and  
529 learning about causal processes and mechanisms rather than narrowly focusing on outcome  
530 and impact components.

## 531 4.5 Funding for new roles and functions

532 While there is scope to start the process within current mechanisms, new or adapted financing  
533 mechanisms and approaches have the power to accelerate the process and effect deeper  
534 changes. In a facilitative role, financing mechanisms and conditions should avoid glossing over  
535 inherent uncertainties. The new functions of the transformative learning system will need to  
536 accommodate two basic elements: 1. Institutional funding to allow learning functions to  
537 perform beyond projects, 2. Funding for autonomous localized action in the absence of  
538 predefined outputs and outcomes - this can be done directly or indirectly through other  
539 institutional arrangements.

540 Opening up spaces for experimentation and localized muddling with a larger vision for food  
541 systems transformation has the potential to accelerate the changes we urgently need. The  
542 Think Tank Initiative, for example, highlighted that core funding, committed for 10 years,  
543 enabled organizations to learn and implement strategic shifts (Christoplos et al. 2019).  
544 Another strong example is the UN Forest and Farm Facility<sup>4</sup>, a multi-donor fund and  
545 partnership that provides direct support to forest and farm producer organizations. This  
546 initiative has channeled more than 60 million USD to fund activities and priorities which are  
547 annually determined—and adapted—by producers themselves. While donors have routinely  
548 pushed for clearer, more measurable targets, the program retains a flexible window to fund  
549 participatory and adaptive learning systems and ensures programmatic guidance by a Global  
550 Steering Committee composed of local farmers and producers (FAO, 2025). Along with closer  
551 vertical and horizontal coordination, and a focus on the comparative advantages of both  
552 donor agencies and grantee organizations at all levels, a learning system could quickly gain  
553 traction and effect change.

## 554 5. Conclusions

555 In order to effectively transform food systems, it is essential to navigate ever-increasing  
556 uncertainties. The implementation of the proposed transformative learning system needs to  
557 be an experimental and empirical process, unfolding in the context of perpetual uncertainty.  
558 Indeed, uncertainty can be seen as a positive feature of systems, and by embracing it, we can  
559 "transform[ing] our perspectives on uncertainty from ones of despair and fear to those of  
560 hope and opportunity" (Scoones 2024, p2). The localized entry point is well-positioned to  
561 facilitate this transformation, as solutions and options become more tangible and actionable.  
562 This process requires significant changes at all levels and among all stakeholders. The  
563 magnitude of required change may appear daunting, potentially leading to a reversion to  
564 addressing problems in isolation within the process. However, the shift to a learning system

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<sup>4</sup> "The FFF is a partnership launched in September 2012 between FAO, IIED and IUCN, and AgriCord. Its Steering Committee is formed by members affiliated with forest producer, community forestry, indigenous peoples' organizations, international research community, business development service provider organization, private sector, government, and donors." (FAO, 2025, About)



565 for transformative change could begin gradually and in a decentralized manner. Furthermore,  
566 this shift would not replace on-going efforts; rather, it offers additional perspectives and  
567 insights that have the potential to accelerate the transformation.

568 The new actions that emerge from new roles will differ from those previously employed.  
569 Changes in funding mechanisms, investments in R&D, infrastructure, and mindsets will be  
570 required as the process unfolds. More importantly, the argument here is that without an  
571 integrated set of learning and evaluation capacities that are locally rooted and reach across  
572 scales, choices, and priorities in different areas of investment and public debate, these choices  
573 will be blind to and unprepared for the uncertainty characteristic of reality as food systems  
574 undergo transformation.

575 This shift is redefining our notions of success and failure and broadening the range of actors  
576 driving change and the skills they need to effectively navigate uncertainty. Using the emerging  
577 mechanisms of localization and decolonization as a starting point, we proposed a new learning  
578 system that can facilitate a democratic approach to transformation and limit the risks of  
579 derailment by vested interests. Our proposed functions within this learning system include  
580 learning for continuous improvement at a local scale, with horizontal connections through  
581 peer-to-peer learning and vertical distribution of information through practice to policy  
582 learning. Furthermore we propose that the learning system should facilitate the tracking of  
583 directional change at a systems level, and should generate information for governance at  
584 multiple levels. We believe that these functions would build further capacity for localised  
585 action, would coordinate action and sensemaking across scales, and would build distributed  
586 trust and governance into transforming food systems.

587 We believe that any intervention, regardless of its size, can contribute to learning and system  
588 transformation during implementation. Each initiative should function as a systems probe that  
589 facilitates local progress and, more importantly, improves our understanding of the system  
590 itself, its reactions to the probe, and the underlying dynamisms. The focus should not be on  
591 the extent to which the system has changed, but rather on the manner in which it has been  
592 modified or remained locked-in. Through this process, we can learn how the entire system  
593 reacts to certain shifts and how these changes translate to different outcomes.

594 Small tweaks and shifts in focus may be insignificant in isolation, but when embedded in a  
595 larger learning system that spans all levels, they could become transformative. The argument  
596 presented is that we should not strive for perfection in innovation, but rather for perfection  
597 in learning. Food systems actors should embrace muddling as a new and valid approach that  
598 serves a learning purpose - purposeful muddling. For those providing funds for transformation  
599 initiatives, a shift in approaches and mechanisms is necessary. This involves embracing a  
600 higher degree of uncertainty in outcomes and an increased focus on the process. Achieving  
601 this objective and demonstrating its practical implementation will establish a new standard  
602 far beyond the food systems arena, potentially impacting other complex systems grappling  
603 with similar needs for transformative approaches and seemingly intractable challenges.

## 604 Statements and Declarations

605 The authors declared that they have no conflict of interest.

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