

1 **Title**

2 Systemic impacts of low-carbon transition policies for housing in Innsbruck: Mapping the intersections
3 of vulnerability and social justice with affected citizens and stakeholders

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14 **Submission Status**

15 This manuscript has been submitted to the SI: Journal of Environmental Policy and Planning (Partici-
16 pation in Regional Energy Transitions: dynamics, strategies and science-policy dialogues – Perspectives
17 from Germany, Austria and Switzerland) and is currently under peer-review.

18



Peer review status:

This is a non-peer-reviewed preprint submitted to EarthArXiv.

19

20 Abstract

21 Decarbonizing the building sector is a key priority in the European energy transition, as it is responsible
22 for more than a third of the EU's GHG emissions. To boost energy renovation rates and efforts to phase
23 out fossil fuel-based heating systems, current energy policy directives target in particular the promo-
24 tion of energy efficiency. However, implementing technology-oriented solutions for low-carbon en-
25 ergy and heating transitions raises a variety of issues, bearing also the risk of exacerbating energy and
26 housing vulnerability.

27 This preprint-article explores potential synergies and trade-offs between climate neutrality and social
28 justice, advocating for deliberative democracy and participation in co-designing systemic perspectives
29 for low-carbon policy interventions. We focus on the city of Innsbruck, where both rents and shares
30 of installed fossil fuel-based heating systems are among the highest in Austria. Our data builds on
31 stakeholder interviews, policy analysis, and participatory systems mapping with citizens in a delibera-
32 tion panel setting. We identify several structural key conditions that increase exposure to housing and
33 energy vulnerability in Innsbruck, particularly among tenants and low-income households in Inns-
34 bruck. From a systemic perspective, we show how sharply rising rent and energy costs not only affect
35 the disposable household income, but also reinforce dynamics that develop within the relationship
36 between income, stress, renunciation, and mental health. We discuss the shortcomings of a narrow
37 focus on energy efficiency policies, which may hinder the full potential of alleviating energy poverty
38 and lead to adverse distributional impacts on vulnerable groups. Finally, we link a range of potential
39 leverage points for socially just policy interventions to address the challenges of housing and energy
40 vulnerability, including measures such as the highly debated social policy of rent control.

41 Keywords

42 Low-carbon transition; energy and housing vulnerability; social justice; systems mapping; policy in-
43 tervention

44 1 Introduction

45 Decarbonizing the building sector is a key priority in the European energy transition, as it is responsible
46 for more than a third of the EU's GHG emissions (European Environment Agency, 2024). The EU's long-
47 term strategy addresses a myriad of interlinkages with policies and initiatives, most notably the ambi-
48 tious Renovation Wave initiative (EU COM, 2020) as part of the EU Green Deal (EU COM, 2019a), which
49 contribute significantly to achieving the 2030 climate objectives as well as climate neutrality by 2050
50 (EU, 2018). In order to boost current energy renovation rates and efforts to phase out of fossil fuel-
51 based heating systems, EU energy policy directives target in particular the promotion of energy effi-
52 ciency (EU, 2023) and the energy performance of buildings (EU, 2024). In addition, energy efficiency
53 is considered a key area for enhancing the living conditions of households, including the alleviation of
54 energy poverty (Papantonis et al., 2022).

55 With an estimated 10.6% of the EU population (i.e. 47 million, Eurostat, 2023) unable to afford to
56 adequately heat their homes in 2023, and 8.7 % spending 40 % or more of their household disposable
57 income on housing in 2022 (Eurostat, 2024), however, the implementation of transition policies faces
58 major challenges in overcoming intersecting vulnerabilities. Despite the European Green Deal's pledge
59 to "leave no one behind" (EU COM, 2019b) and promote socially inclusive decarbonization, main-
60 stream just transition approaches tend to underestimate the inherently plural and multi-scalar nature
61 of energy systems' transition (Bouzarovski, 2022; S. Williams & Doyon, 2019). Phasing out of fossil
62 energy carriers is politically challenging, place-dependent, and fraught with issues of power, political
63 legitimacy, and equity, alongside economic and social losses (Bogner et al., 2024; Rinscheid et al.,
64 2021). In this context, achieving a systemic perspective on vulnerability to housing as well as energy
65 affordability, availability and quality that bridges socio-technical and social justice dimensions in low-
66 carbon transitions will address a key research gap (Iwińska et al., 2021; Rice et al., 2020; Sareen &
67 Haarstad, 2018). This is of specific relevance as recent studies have pointed out that energy efficiency
68 policies can have adverse distributional impacts on vulnerable groups such as low-income tenant
69 households, thus potentially exacerbating social inequality (Egner et al., 2021; Kaufmann et al., 2023;
70 Woods et al., 2024). Furthermore, measures to improve the energy efficiency of buildings have been
71 increasingly connected to the emergence of 'grey greening' as a form of low-carbon gentrification
72 (Bouzarovski et al., 2018a; Checker, 2011; Quinton & Nesbitt, 2024). Especially in urban transition
73 efforts, the link between energy efficiency renovation and changes in rental prices is gaining traction
74 in terms of socio-spatial segregation, including forced displacement or eviction of low-income com-
75 munities as a form of systematic 'renoviction' (Bouzarovski et al., 2018b; Busà, 2024; Long & Rice,
76 2019; Papantonis et al., 2022).

77 This study focuses on the city of Innsbruck, Austria, and explores the intersecting dimensions of vul-
78 nerability and social justice in the context of housing and the energy and heating transition by exam-
79 ining the social impacts of transition policies to improve energy efficiency, in particular thermal build-
80 ing renovation and the phasing out of oil and gas heating systems. Innsbruck provides a pertinent
81 example for studying the intersecting vulnerabilities linked to the housing and energy cost burden in
82 the context of the energy and heating transition, as it is the city in with one of the highest real estate
83 prices and residential vacancy rates in Austria (Statistik Austria, 2023a, 2023b). Furthermore, with 29%
84 it has one of the highest shares of installed fossil fuel-based heating systems in Austrian cities (Statistik
85 Austria, 2023c), which exacerbates the issue of energy poverty. We apply a transdisciplinary approach
86 developed within the EU Horizon project "Transdisciplinary ANd Deliberative equity appraisal of tran-
87 sition policies in Energy and Mobility" ([TANDEM](#)) to promote exchange and facilitate co-design and

88 reflective policy making with stakeholders and affected citizens to achieve more inclusive and equita-
89 ble decision-making processes and outcomes. Our research integrates stakeholder interviews and pol-
90 icy analysis as well as the application of participatory systems mapping (Barbrook-Johnson & Penn,
91 2021; Sedlacko et al., 2014) and arts-based methods (Finley, 2008; McNiff, 2008; Turnhout et al., 2010)
92 during a citizens' deliberation panel in Innsbruck to promote systems thinking, multi-actor problem
93 identification, and co-design of policy interventions.

94 We pose the following main research questions: What are the challenges and obstacles to promoting
95 a socially just energy and heating transition in Innsbruck's residential building sector? How is social
96 vulnerability manifested and experienced by affected citizens from a systemic perspective? What are
97 potential leverage points for policy interventions?

98 Our study found a wide range of challenges and obstacles to promoting a socially just energy and
99 heating transition in Innsbruck. These relate primarily to structural conditions of the local housing,
100 such as the lack of affordable housing options in a private real estate market driven by speculation
101 and the lower availability of non-profit social housing compared to other Austrian cities, which in-
102 crease the exposure to housing and energy vulnerability, especially for tenants and low-income house-
103 holds. Furthermore, from a systemic perspective of affected citizens our results show how strongly
104 the disposable household income is affected by rising rent and energy costs, exerting serious pressure
105 on both mental and physical health. Prioritizing income increase, however, triggers long-term balanc-
106 ing dynamics and lock-in effects, which calls for socially just policy interventions such as rent caps and
107 regulations in tenancy law adapted to low-carbon transitions.

108 2 Materials & methods

109 2.1 Case study description

110 Innsbruck, regional capital of Tyrol in Western Austria, is one of the largest urban agglomerations in
111 the European Alps. The development of urban tourism and the commercialization of mountain land-
112 scapes have dominated the trend towards the creation of a postmodern leisure city for years (An-
113 dexlinger et al., 2005; Haller et al., 2020). In 2024, 132,594 inhabitants, including 37,304 students,
114 reside in the permanent settlement area of Innsbruck, which is reduced to 34% of the total municipal
115 area due to its geographical location in the Inn valley. In addition, 27,448 people have registered a
116 secondary residence (Stadt Innsbruck, 2024). In the first quarter of 2024, the building stock totaled
117 11,415 buildings with apartments, which corresponds to 79,396 residential units (Behmann, 2024a).

118 Although the rapidly rising demand for housing has led to significant investment in the private real
119 estate market in Western Austria (Razen et al., 2023), the strong interest in purchasing apartments
120 for capital investment coincides in particular with an increase of apartments held off the housing mar-
121 ket for speculative reasons (Herrmann, 2023; Innsbruck Informiert, 2024). In the wake of this devel-
122 opment, the city government of Innsbruck declared a "housing emergency"¹ (Balgaranov, 2022) and
123 requested the first direct intervention in the housing market in 50 years through the Land Protection
124 Act (RIS, 2004; Pichler, 2022). The Tyrolean Leisure Residence and Vacancy Levy Act has also been in

¹ This declaration allows the city government to conclude purchase agreements for building plots and, ultimately, even to resort to expropriation. However, the requested declaration of a housing emergency was rejected by the formally responsible Tyrolean state government in July 2024.

125 force since January 1, 2023 (RIS, 2023), however, the residential vacancy rate² remains at 8.8% in Feb-
126 ruary 2024, i.e. +0.1% compared to July 2023 (Behmann, 2024b).

127 In addition, the state of Tyrol including the city of Innsbruck maintains one of the highest shares of
128 installed fossil fuel-based heating systems (40% oil, and 30% gas for space and water heating) in Aus-
129 tria. This is important in the context of the energy and heating transition, since buildings, including
130 fossil fuel heating systems, dominate the net CO₂ exchange in Innsbruck, alongside transport
131 (Stampfer, 2023). Although these emissions have decreased in recent years (Lamprecht et al., 2021),
132 the residential building sector of Innsbruck, for instance, still accounts for 40% of energy consumption
133 (Behmann, 2023). Local and regional plans such as the “Energieplan Innsbruck 2050” (Dobler et al.,
134 2017) or the initiative “Tirol 2050 Energieautonom” (Ebenbichler et al., 2021) aim to become inde-
135 pendent of fossil fuels, but pursue a longer time horizon and do not contain binding political strategies.
136 In addition to phasing out fossil fuel use, and integrating renewable energy sources, a reduction in
137 emissions in the building sector can be achieved primarily through the thermal renovation of existing
138 buildings and through energy-efficient new buildings in passive or nearly zero-energy building quality
139 (Behmann, 2023, p. 31). This is further relevant with regard to energy poverty, as approximately
140 10,000 households in Tyrol cannot afford to heat their dwellings adequately (Stigger, 2021). The pro-
141 vision of affordable but also climate-friendly housing and heating is therefore a key challenge for a
142 socially just transition pathway in Innsbruck.

143 2.2 Data selection, collection and analysis

144 Our data cover the first empirical phase (09/2023-03/2024) of the EU Horizon project TANDEM,
145 providing information on local socio-economic context and policy settings as well as on the experi-
146 ences and knowledge of affected citizens, gained during the first citizens’ deliberation panel in Inns-
147 bruck.

148 **Stakeholder interviews**

149 In total nine stakeholder interviews were conducted between March and May 2023 (Supplementary
150 Table 1). The composition of the interview partners reflects different expert opinions from the fields
151 of public services and administration, energy supply and consultancy, technological innovation and
152 research, social and non-profit housing, as well as civil and tenancy rights. The semi-structured inter-
153 view guide (see Supplementary Table 2) includes case study-specific problem and opportunity ques-
154 tions in the area of energy and heating transition, policy targets and potential impacts on social vul-
155 nerability. Interviews were recorded with permission, transcribed verbatim, and analyzed using the
156 software MAXQDA (version 2022.8) and a theme-centric qualitative approach as described by Braun
157 and Clarke (2021).

158 **Policy analysis**

159 The aim of the policy analysis was to produce a record of key policies, including the identification of
160 problems or issues, actors, and decision-making procedures related to the case study (see Supplemen-
161 tary Table 3). The analysis is based on a review of literature and documents (policies, decrees, local
162 reports) and supported by semi-structured interviews with decision makers, policy experts and civil

² Based on the information from the vacancy monitoring system, the apartments surveyed (total of 40,042 cor-
rected units) are only designated as ‘vacant’ if no main or secondary residence has been registered for a period
of at least six months. However, due to data limitations, the analysis of vacant apartments is uncertain and may
be higher.

servants. The selection of policies and regulations addresses multiple levels of governance, supranational (EU), national (Austria), regional (Tyrol), and local (Innsbruck). We focused primarily on the consistency of policy aims and proposed measures, targeted groups, governance mechanisms, and expected impacts (Supplementary Table 3). The analysis of policy documents and stakeholder interview data were then synthesized into an aggregate description of key transition policies, anticipated or unintended impacts, main political and social tensions, including the potential to exacerbate social vulnerabilities.

170 **First citizens' deliberation panel**

171 To involve affected citizens in the co-creation process of potential policy interventions, the first citizens' deliberation panel (three in total) was held in a local community center (ISD Stadtteiltreff Reichenau)³ from March 2nd to 3rd, 2024. It served as a platform for citizens to voice their experiences and concerns, particularly in the context of the energy and heating transition in Innsbruck, to define significant evaluation criteria, and to identify potential policy interventions for a socially just energy and heating transition.

177 **Recruitment and sample strategy**

178 Recruitment for the panel started in February 2023 by drafting a stakeholder engagement strategy, which incorporated the representation of affected citizens and vulnerable groups such as low-income households, single mothers or students (Sovacool, 2021, p. 7). An online survey was distributed over two rounds of mailshots (between 12/2023-01/2024) with a total of 12,500 postal brochures to collect specific household information in neighborhoods of higher socioeconomic vulnerability, including the status of housing, building renovation, heating systems, energy poverty, impact of energy and heating transition measures. The brochures also contained information about the aims of the project and a link to register for the first deliberative citizens' panel in Innsbruck. In addition, the survey was distributed via newsletters from local initiatives, posters in ISD community centers, newspapers and posts on social media. The response rate of fully completed surveys was very low at 0.5%, but due to the heterogeneous characteristics of the respondents, a varied sample of participants was ensured for the first deliberation panel (Tables 1-2). Over the course of two days 23 citizens participated in the panel, who were compensated with 90€ worth of vouchers for a local currency (Inn-Taler GmbH, 2024).

191 **System mapping and model analysis**

192 The methodological design builds on the transdisciplinary research toolkit and guide developed in the TANDEM project, containing guidelines for facilitating participatory systems-mapping with arts-based methods (Pässilä et al., 2023).

195 The development of CLDs helps to make mental models explicit from the perspective of affected citizens by promoting the visual representation of hypothesized system elements, their interconnections within certain system boundaries, and the purposes that drive the system (Meadows, 2009; Sterman, 2002). Given that identified circular chains of causal connections between elements do not necessarily follow a linear path, feedback loops emerge from connecting multi-variables with causal links within the mapped system (B. Williams & Hummelbrunner, 2010). In addition, they indicate the ultimate effect of an action on a variable, defined as either reinforcing (positive polarity, i.e. circular chain maintains reinforcing changes) or balancing (negative polarity, i.e. the circular chain ends in a different

³ The ISD (Innsbrucker Soziale Dienste GmbH: www.isd.or.at) covers a comprehensive care program of social services in the provincial capital of Innsbruck. The district work is concentrated in nine community centers, which are places of encounter, exchange and networking.

203 direction from where it has started) mechanisms (Schaffernicht, 2010). By disclosing feedback loops,
204 CLDs can further exhibit potential leverage points (i.e. places to intervene in a system) for policy sup-
205 port (e.g., Han et al., 2023; Suno Wu et al., 2021). Here, we applied a combination of the systems
206 thinking oriented leverage point framework proposed by Meadows (1999) and Abson et al. (2017) and
207 the network theory guided framework by Murphy and Jones (2020).

208 The facilitation script for the first citizens' deliberation panel (Supplementary Table 6) further inte-
209 grated collective voicing through polyphony, valuing the diversity of participants' backgrounds, opin-
210 ions, and interpretations. Arts-based methods (Finley, 2008; McNiff, 2008) such as the introduction of
211 personas (Ali & Rogers, 2022), games and visual media were used to motivate the experience of sys-
212 tem dynamics and to create shifts in deliberation through metaphor and symbolism that encourage
213 creative and meaningful engagement rather than purely cognitive discussions. The incorporation of
214 arts into research has proven fruitful to the requirements of intersectional research, as creative en-
215 gagement allows for deeper emotional integration, comprehension and articulation of "tacit, embod-
216 ied, and complex experiences of exclusion" (Margolin et al., 2017, p. 386). The playful approach, add-
217 ing to one's own position the use of four different personas, allowed participants to communicate
218 further perspectives on local challenges, problems and needs, exploring both current realities and fu-
219 ture possibilities, without the pressure for consensus. This ensured that a diversity of human and non-
220 human voices was heard, and new ideas surfaced organically. A visual documentation of the panel is
221 shared on Recapsy ([link](#)).

222 The sequence of the first citizens' panel is outlined as follows:

223 In a first step, the citizens formed groups of four to five people based on similar housing situations.
224 Commonly experienced personal challenges and problems related to housing and/or domestic energy
225 use were discussed in these groups and documented as possible variables, after which the variables
226 were presented in plenary and clustered. In this process, the facilitation team inquired about explicit
227 and implicit effects to enable a translation of the listed challenges into mappable variables with as
228 little deviation as possible from the citizens' formulations. A total of 54 variables underlying the prob-
229 lem descriptions were translated and bundled into main problem clusters. In a second step, three
230 individual citizens' groups subsequently developed CLDs, focusing on one of the following systemic
231 problem clusters: (A) How do the housing emergency and rising rents affect my own housing situa-
232 tion?; (B) How do high energy costs affect my everyday life?; (C) What options do I have for shaping
233 my living environment? Citizens had the option to prioritize the variables underlying the problem de-
234 scription, including the addition or exclusion of variables during the mapping exercise. Each citizens'
235 group was facilitated by one to two research team members, who were instructed to encourage a
236 structured approach.

237 The developed system maps were then digitized and analyzed using the Vensim PLE software (version
238 10.1.3) and the online relationship mapping tool KUMU ([kumu.io](#)) (see Supplementary Table 5 for full
239 description of the feedback loops). Model simplification was achieved by labelling the exogenous var-
240 iables and focusing on feedback loop procedures corresponding to selected dynamic behavior (Asif et
241 al., 2023; Eberlein, 1989). In addition, to visually enhance CLD simplicity and comprehensibility of sys-
242 temic issues, we applied color coding and realigned the dynamics in Adobe Illustrator 2024.

243 3 Results

244 3.1 Challenges and obstacles to promoting a socially just energy and heating transi- 245 tion in Innsbruck

246 In total, we have identified nine thematic clusters and 46 associated factors for challenges and obsta-
247 cles to promoting a socially just energy and heating transition, including references to the impact di-
248 mensions ‘housing vulnerability’ and ‘energy vulnerability’. The explicit perspective of stakeholders
249 and citizens is visualized in Fig. 1 and Fig. 2 respectively, with the main thematic clusters of challenges
250 shown in the innermost circle and the associated sub-challenges in the outer rings. Furthermore, chal-
251 lenges are linked to five key dimensions of social justice: distributive, procedural, recognitional, and
252 intergenerational justice as well as intersectionality (for details see Supplementary Table 4).

253 The first key finding highlights structural conditions that significantly increase the exposure to housing
254 and energy vulnerability in Innsbruck, particularly for tenants, low-income households, elderly and
255 chronically ill people, migrants, single mothers and young people. Escalating housing expenses, includ-
256 ing rents and costs for electricity and heating, the lack of affordable housing options, and the lower
257 availability of non-profit social housing compared to other Austrian cities such as Vienna, are articu-
258 lated as a bundle of key challenges by both stakeholders and citizens. The unequal distribution of
259 capital power is particularly reflected in the relationship between property and apartment owners,
260 landlords, investors and speculators on the one hand and tenants on the other. Based on this precon-
261 dition, the current and planned energy and heating transition policies are interpreted – both poten-
262 tially positively and adversely – in terms of their additional impact dimension on housing and energy
263 vulnerability. From a social justice perspective, these issues are highly intersectional and distribu-
264 tional, particularly in terms of access to affordable housing or the distribution of costs between land-
265 lords and tenants. Citizens and civil society organizations also underline the issue of recognition, which
266 calls for a stronger representation of the needs and demands of vulnerable groups such as low-income
267 households.

268 While both stakeholders and citizens recognize operational housing expenses and transition costs –
269 especially in terms of investment – as key challenges, their perspectives differ in terms of priorities
270 and approaches. Despite acknowledging various technological and infrastructural boundaries, there is
271 a broad consensus among the stakeholders interviewed on the overarching goal of implementing tech-
272 nology-oriented solutions for the energy and heating transition. The lack of incentives for landlords
273 and residential property owners to refurbish buildings and to exchange heating systems, however, is
274 cited a core affordability concern (Fig. 1). Here, stakeholders address a broad range of interlinked,
275 mostly hindering factors at policy, law/regulation level: (1) multi-level policy target deviation and po-
276 litical lagging especially at local scale; (2) legal barriers, e.g. the Residential Property Act (P12) poses
277 challenges in decision-making in co-owned multi-unit houses; construction codes and monument pro-
278 tection law restrict the potential of solar panel or heat pump installation in inner-city areas; and bu-
279 reaucracy and data protection hinder the development of efficient measures to curb the residential
280 vacancy rate. Furthermore, the current situation between non-binding political strategies (e.g. P4, P6,
281 P7, P8, P10) and, in other cases, rigid regulations (e.g. P1, P12) create planning and decision-making
282 uncertainties, slows down and individualizes the energy and heating transition in Innsbruck, by relying
283 primarily on financial incentives and owners' and landlords' willingness to initiate and finance heating
284 exchanges or thermal renovations.

285 The citizens who participated in the deliberation panel reflected above all the impact on their own
286 living situation. The rising costs of rent and energy (heating/cooling, electricity) in particular have a

287 negative impact, creating a constant situation of uncertainty. They can deteriorate the financial situ-
 288 ation and increase exposure to vulnerability in case of rent debts, back payments and energy debts.
 289 In this context, citizens mentioned an increasing fear of losing their home and, due to a lack of afford-
 290 able housing, the need to consider moving to neighboring districts of Innsbruck. The ‘quality of life’
 291 cluster most strongly illustrates the citizens' perspective by mapping the relationship between energy
 292 and housing vulnerability with significant health concerns (Fig. 2). Mental strain, as voiced particularly
 293 by vulnerable citizens is exacerbated by the current legal situation and the relatively low agency of
 294 tenants in contrast to landlords, apartment and property owners: their options for claiming thermal
 295 building renovation or heating replacement are practically excluded, should the latter be reluctant –
 296 indicating procedural issues due to the low level of agency in decision-making on household level. Yet,
 297 citizens also acknowledge a lack of incentives for landlords to actively promote energy efficiency in
 298 buildings by renovating and/or replacing heating systems. In addition, the quality of life is also affected
 299 by physical health problems, e.g. mold, extreme temperatures, and drafts. The options for action are
 300 in practice very limited to implementing energy-saving measures individually (e.g. energy sufficiency
 301 by renunciation of cooling/heating) or applying for public subsidies for rent, electricity or gas. In sum-
 302 mary, the concerns expressed by citizens primarily reflect the immediate impacts on daily living con-
 303 ditions and accentuate, particularly manifest in the example of health, not only concerns about inter-
 304 sectionality, distributional, procedural and recognitional injustice, but also a pronounced form of in-
 305 tergenerational inequity, which is underlined primarily by concerns over the future of their own chil-
 306 dren.

307 3.2 Systemic perspectives

308 Due to strong thematic overlaps and complementarity within the systemic problem cluster groups (A)
 309 regarding rising rents and availability of housing and (B) regarding rising energy costs, the allocated
 310 variables and dynamic relationships were merged in Fig. 3 (see Supplementary Fig. 1-2 for individual
 311 CLDs). This extended CLD A+B contains 31 variables (including one exogenous variable) and 529 causal
 312 links, resulting in 180 differentiable dynamics, of which 75 are balancing and 105 are reinforcing feed-
 313 back loops (see Supplementary Table 5).

314 Overall, CLD A+B is characterized by nested loops and counteracting reinforcing and balancing dynam-
 315 ics, indicating a strong presence of lock-in effects. The first key variable affected by rising costs of rent
 316 and energy (heating, electricity) is disposable household income, from which a series of direct and
 317 indirect effects are captured in 161 dynamics. The second key variable is mental health, captured in
 318 152 dynamics. By aggregating the dynamics containing these two key variables, all 30 of the endoge-
 319 nous variables are covered. They primarily influence dynamics that exert pressure to save money and
 320 regulate the available budget for household expenses and leisure activities.

321 Focusing on disposable household income, six dynamic clusters emerge that contain both reinforcing
 322 and balancing feedback loops regarding the availability of money for leisure activities and food as well
 323 as pressure to save money, especially for rent and energy dispenses. While there are several balancing
 324 dynamics that indicate a system's stability (see for instance feedback loop B73: the higher the dispos-
 325 able household income, the lower the pressure to save money), they can also be counterproductive
 326 by promoting lock-in effects. Most strikingly, if rent increases only slightly and disposable household
 327 income falls as a result, this can have a negative effect in the long-term as a negative dynamic is set in
 328 motion. This is particularly critical for low-income households, as the pressure to save and earn more
 329 money will increase notably if income continues to fall (B15B). This situation leads to either spending
 330 less money on, for example, food and pleasant leisure activities and/or increasing the number of work-
 331 ing hours to raise the disposable household income. At the same time, prioritizing the increase in

332 household income only shows a positive effect in the short-term, as it is connected to balancing dy-
333 namics that can reverse this effect, resulting in a deterioration in the systemic conditions for health
334 and quality of life. Hence, income related lock-in effects due to balancing dynamics are often directly
335 linked to the pressure to save energy, which can specifically cause freezing (B18E) or mold formation
336 (B19E) in the home, and in turn has a direct negative effect on physical health.

337 Although health issues are generally linked to the household's disposable income, citizens made a
338 clear distinction between physical and mental health, emphasizing that the latter is directly linked to
339 stress, worries (distress), and the need for psychological support. Once mental health is triggered to
340 increase or decrease, it shows great potential to create a virtuous or vicious cycle, continuously rein-
341 forcing the initial signal of the trigger, thus emphasizing the characteristics of reinforcing behaviors.
342 Other elements of the total 70 reinforcing dynamics linked to mental health are, for instance, a sense
343 of insecurity and helplessness, fear of excessive costs, including the cost of psychological counselling.
344 However, all these elements are part of rather vicious short or long feedback loops whose reinforcing
345 capacity can ultimately lead to fear of losing one's apartment (loss of existence) and stress (R97), as
346 well as constantly mounting pressure to save and earn more money while reinforcing worries or dis-
347 tress (R75B).

348 As a result, mental health is also part of a bigger reinforcing structure through disposable household
349 income, renunciation of pleasant leisure activities, and pressure to earn or save more money, which
350 affects how much people worry and develop existential anxiety impacting stress levels. Since several
351 reinforcing dynamics are linked to balancing ones, there is a potential that the dynamics of the bal-
352 ancing loop (B38B) can also be reinforced (R5E), amplifying the oscillation, and/or at some point the
353 reinforcing dynamics take over the balancing dynamics and drive the system towards one direction,
354 following an overall growing or decreasing trend (potentially with oscillations). Other balancing ef-
355 fects, such as physical health and the ability to spend money on pleasant leisure activities, also set
356 limits to the reinforcing dynamic of earning more money.

357 In the CLD of the systemic problem cluster group (C) regarding agency in shaping one's living environ-
358 ment, the citizens mapped 21 variables (including 12 exogenous variables) in a total of 16 feedback
359 loops, all of which represent reinforcing dynamics (see Fig. 4; Supplementary Table 5 for a full descrip-
360 tion). This means that once the system gets triggered in one direction, it continuously replicates this
361 dynamic until either a limit is reached, or another exogenous trigger starts driving the dynamics in the
362 other direction. The structure of the CLD C shows two parallel dynamics: a short reinforcing loop ad-
363 dressing the building's community and the importance of social contacts for creating a sense of com-
364 munity (R13); and a cluster of various intertwinements ranging from health to conflicts with the land-
365 lord, strongly defining the personal satisfaction with the current housing situation. The two dynamics
366 are connected by variables outside of these feedback loops in a reciprocal behavior, i.e. the emergence
367 of one vicious cycle drives the others (see violet links and variables in Fig. 4).

368 In general, CLD C demonstrates dynamics that are embedded in very strong structures. The energy
369 efficiency of a building and the need for thermal renovation, for instance, have a direct influence on
370 personal satisfaction with the housing situation; the worse the building's condition, the lower the sat-
371 isfaction, which can lead to conflicts with the landlord and consequently affect both direct (R9) and
372 indirect (R6A) mental health. Ultimately, mental health is also a key variable in CLD C, directly con-
373 nected to 13 of the 16 loops. The dynamic between mental health and stress (R10), for example, also
374 highlights the dominant character of direct dynamics (six loops) of CLD C.

375 The second key variable connected with nine loops and specific to this cluster group is personal satis-
 376 faction with the housing situation. It is directly influenced by six variables, including endogenous var-
 377 iables such as conflicts with the landlord, mental health and stress, as well as by variables exogenous
 378 of feedback loops. Therefore, despite not being part of a loop, the sense of dependency on the land-
 379 lord's decision-making is deliberated by citizens also as a key variable, as it is not only influenced by
 380 many other variables exogenous of feedback loops, but affects stress and satisfaction with the housing
 381 situation, and thus significantly drives the reinforcing dynamics of the system. Furthermore, variables
 382 such as sense of dependency on the landlord's decision-making and willingness of the landlord to co-
 383 operate illustrate the often-asymmetrical power relationship and the tenant's lack of agency in deci-
 384 sion-making, which in turn determines the potentially tense and conflict-prone relationship between
 385 tenants and landlords. The feeling of powerlessness was emphasized by the participants several times
 386 regarding the request for thermal renovation or the replacement of fossil heating systems, which in
 387 summary suggests that the influence of system dynamics on the variables linking the feedback loops
 388 tends to be less than their influence on the system.

389 3.3 Assessing leverage points promoting a socially just energy and heating transition

390 For policy development, it is critical to align reinforcing dynamics with the desired goal and to break
 391 causal relationships with external variables to initiate changes in direction. Furthermore, breaking sys-
 392 tems structures that drive vicious circles or lock-in the system through balancing behaviors, for in-
 393 stance, can create long-lasting transformative change. In general, targeting highly connected variables
 394 and those that are linked to many dynamics can affect the system on a larger scale and strongly drive
 395 system behavior. Following the question of how to influence the behavior of a system, we follow
 396 Meadows' (1999) twelve leverage points, which Abson et al. (2017) further aggregated to four broad
 397 types of system characteristics that interventions can target: parameters, feedbacks, design, and in-
 398 tent. These leverage points are embedded in a hierarchical order, ranging from 'shallow' (e.g. subsi-
 399 dies, taxes) to 'deep' (e.g. power to transcend paradigms) transformational structural changes.

400 Based on our results, different potential leverage points targeting systemic behavior emerge. They
 401 stem from stakeholder perspectives as well as deliberated interventions proposed by citizens, and
 402 span from implemented or planned policies and measures to community building activities (see Table
 403 3, and Supplementary Table 3 for specific policy information). In summary, the following findings can
 404 be derived with respect to the four aggregated system characteristics:

- 405 - **Parameters:** The effects of changing parameters are generally limited, depending on the size
 406 of the change and which loops are affected by it. If a parameter of a reinforcing dynamic is
 407 changed, this alteration perpetuates itself and can have a larger effect in the long run (Abson
 408 et al., 2017, p. 32). Interventions proposed by both stakeholders and citizens range from sub-
 409 sidies for rents, energy-efficient devices including VAT reduction, and energy cost caps to
 410 structural changes such as district heating network expansion and improvement. Subsidies
 411 are considered 'shallow' leverage points having immediate, albeit limited, impact on the sys-
 412 tem's behavior by adjusting certain economic incentives or cost factors.
- 413 - **Feedbacks:** Due to the high number of lock-in effects in CLD A+B, leverage points are partic-
 414 ularly important where a large number of feedbacks are potentially producing negative or
 415 positive social effects. Promoting the enforcement of policies, such as the Renewable Heat-
 416 ing Act (P3) or the Act on the Improvement of Energy Efficiency (P5) which include subsidies
 417 for the replacement of fossil heating systems and thermal building renovation, focus on neg-
 418 ative feedback loops. Instead, many stakeholders propose more research on technological

- 419 fixes and energy efficiency or an adaptation of spatial zoning for social housing units for driv-
 420 ing positive feedback loops.
- 421 - **Information flows and rules (design):** Interventions focus on improving the structure of in-
 422 formation flows in terms of obligation to transparency and information exchange for various
 423 actors, including local governments, landlords and tenants. The examples for changing the
 424 rules of the system are more powerful than parameters and feedbacks, as they have greater
 425 influence on the decision-making and the behavior of key stakeholders, such as landlords.
 426 They range from energy cost caps to legislative adjustments for the mandatory replacement
 427 of fossil fuel heating systems in existing buildings to obligations to thermally refurbish build-
 428 ings. Citizens also emphasize the need to strengthen community building and create more
 429 consumption-free common spaces in the neighborhood. In terms of decision-making power,
 430 the need to institutionalize mechanisms for meaningful public participation in policymaking
 431 was raised by both stakeholders and citizens.
 - 432 - **System goals and paradigms (intent):** Changing system goals or paradigms represent ‘deep’
 433 leverage points and require a redefinition of the system’s underlying objectives, such as a shift
 434 from a market-driven towards a sustainability and equity driven energy and housing policy.
 435 Measures such as a dividend waiver for electricity suppliers require a radical mindset shift
 436 from maximizing economic efficiency to acknowledging energy as a common good that is es-
 437 sential to the long-term societal well-being.

438 4 Discussion and conclusion

439 4.1 Low-carbon energy and heating transition faces vulnerability and social justice is- 440 sues for disadvantaged groups in rental housing

441 This study focused on the decarbonization efforts in Innsbruck’s housing sector, which demonstrates
 442 potential for inadvertently contributing to increased vulnerability and injustices, particularly for low-
 443 income households with rental contracts in buildings with low energy performances.

444 Among the interviewed stakeholders, technological innovation and infrastructural expansion domi-
 445 nated suggested pathways to promoting the energy and heating transition. The focus on energy effi-
 446 ciency and the promotion of research and development in technology mirrors the national and re-
 447 gional transition strategies, building on partial regulation (P3, P5), information (P7-P10), and targeted
 448 incentives for improving the energy efficiency of buildings (P4, P6). Nevertheless, studies have also
 449 explored the risk of energy efficiency policies hindering the alleviation of energy poverty (Papantonis
 450 et al., 2022) and leading to adverse distributional impacts on vulnerable groups (Woods et al., 2024).
 451 In this context, there is lack of deeper understanding how vulnerability is experienced by affected
 452 citizens from a systemic perspective. We found that rising costs of rent, utilities and energy consump-
 453 tion are exerting considerable financial pressure on disadvantaged groups, driving them into precari-
 454 ous situations that can lead to worry, existential fears of loss and health problems. Our findings with
 455 the increasing presence of emotional experiences in housing and energy vulnerability, emphasizing
 456 emotions as relational practices (Ambrose et al., 2016; Grey et al., 2017; Longhurst & Hargreaves,
 457 2019). In addition to the distributional issues targeting mainly costs, there are also procedural issues
 458 raised by tenants (Seebauer, 2021). Our findings on systemic problems resonate here, emphasizing
 459 that vulnerable groups frequently bear a disproportionate brunt of energy transition costs and expe-
 460 rience a lack of decision-making opportunities and misrecognition, for example through exclusion
 461 from policy support schemes (Heffron, 2022; McCauley et al., 2019; Papantonis et al., 2022). Finally,
 462 our results show several potential leverage points for socially just policy interventions to bridge the

463 challenges of housing and energy vulnerability, including measures such as the highly debated social
464 policy of rent control (Kholodilin, 2024).

465 In the context of housing, we draw specific attention to the “landlord-tenant dilemma” or “investor-
466 user dilemma” (Ástmarsson et al., 2013; Gillingham et al., 2012), as the limited agency of tenants in
467 decision-making coupled with the reluctance of private landlords’ behavior to cooperate and invest in
468 energy efficiency upgrades (Hope & Booth, 2014; Miu & Hawkes, 2020), can lead to severe deteriora-
469 tion in living conditions (Müller et al., 2024). The dilemma’s causes are complex and, to some extent,
470 under-researched. However, the problem of asymmetric information and ‘split incentives’ between
471 landlord and tenant, which emphasizes the former as the ‘principal agent’ of investment (Ambrose &
472 McCarthy, 2019) but does not directly benefit from the advantages of energy-saving or thermal com-
473 fort, is crucial (Gillingham et al., 2012; Melvin, 2018). From the landlord’s perspective, insufficient
474 financial incentives for implementing energy efficiency measures, combined with regulatory barriers
475 such as local heritage protection or Austria’s Tenancy Rights Act (P12), exacerbate the issue by limiting
476 the landlord’s capability to act – which ultimately raises the question of who is willing to pay (Bird &
477 Hernández, 2012; März et al., 2022). These challenges highlight the broader systemic issue of financial
478 and legal frameworks that fail to align the interests of both landlords and tenants with the goals of a
479 just energy transition.

480 In accomplished cases of energy renovation, a recurring phenomenon of ‘green gentrification’ has
481 been observed. Here, energy efficiency improvements lead to rising property values and potentially
482 to socio-spatial segregation and displacement of low-income tenants (Bockarjova et al., 2020; Bouza-
483 rovski et al., 2018b). Furthermore, Rice et al. (2020) and von Platten et al. (2022) highlighted how
484 associated transition costs are often transferred to tenants, for instance, via rent increases. Despite
485 expected energy savings from improved building efficiency, the total household expense finally out-
486 weighs the financial low carbon induced benefits. While there is clearly a lack of studies to support
487 this claim for the city of Innsbruck, the panelists and stakeholders reported increased exposure of
488 social segregation due to rising rents associated with higher building standards and energy efficiency
489 upgrades. This particularly affects vulnerable groups as Innsbruck confronts a situation of limited so-
490 cial housing alternatives in comparison to other Austrian cities, ultimately exacerbating both housing
491 and energy poverty.

492 Tied closely to both the issues of energy efficiency and green gentrification are rebound effects, in
493 which the expected reductions in energy consumption from efficiency measures are partially offset by
494 increases in energy use due to behavioral or systemic responses (Papantonis et al., 2022). For example,
495 households may use more energy as a result of lower operational costs from energy-efficient technol-
496 ogies, negating the intended environmental benefits (Müller et al., 2024). The rebound effect thus
497 complicates the relationship between energy efficiency improvements and social outcomes. As Galvin
498 (2015) notes, these effects are significant because they disrupt the straightforward reciprocal rela-
499 tionship between energy efficiency gains and reductions in energy consumption. Linked to green gen-
500 trification, these rebound effects may also be reproduced by new incoming upper-income residents,
501 who demonstrate a higher consumption behavior of energy than low-income households (Rice et al.,
502 2020). Instead of focusing solely on reducing rebound effects, policymakers need to address the un-
503 derlying issue of high energy consumption itself, which remains prevalent even in more energy-effi-
504 cient buildings (Guzzo et al., 2023). This suggests that more comprehensive policies are needed, not
505 only to improve building and appliance energy performance but also to ensure that behavioral adap-
506 tations align with energy-saving goals.

507 Another compelling finding is the role of mental health in exacerbating or alleviating the impacts of
508 energy transition. Mental health is strongly interconnected with the aforementioned factors, in par-
509 ticular rising costs and poor housing conditions, forming a feedback loop that amplifies vulnerability.
510 This aligns with studies showing that low socioeconomic status is associated with higher prevalence
511 rates of mental disorders (and therefore need for psychological counselling) and lower treatment ac-
512 cess (Niemeyer & Knaevelsrud, 2023). Mirroring Longhurst and Hargreaves's (2019) findings, citizens
513 partaking in the deliberation panel expressed feelings of stress, anxiety, and fear of existential loss,
514 which were exacerbated by rising rents and energy costs. This stress, in turn, negatively impacted their
515 mental and physical health, creating a reinforcing cycle of financial and emotional hardship. The rein-
516 forcing dynamics associated with poor mental health thus create a vicious cycle where financial strain
517 and psychological stress feed into one another, exacerbating social vulnerabilities. This is in line with
518 existing research showing that individuals with lower income are more prone to mental health issues,
519 and the financial burden of accessing therapy can lead to higher dropout rates from treatment (Bugatti
520 et al., 2023).

521 4.2 Addressing limitations and their potential impact on the results

522 The first limitation of our study relates to the response rate in recruitment, which is relatively low
523 compared to the number of invitations distributed. The results are not representative from a quanti-
524 tative perspective, but they do offer a strong qualitative insight into local vulnerability experiences
525 due to the focus on disadvantaged groups.

526 The second limitation relates to the chosen participatory approach to systems mapping, which affects
527 quality and consistency and sometimes also contains contradictory or implausible causal relationships,
528 largely due to the inclusion of non-experts and time constraints in the panel sessions. Furthermore,
529 the developed CLDs do not contain information on the individual loop strength, which is an empirical
530 shortcoming. Understanding how strong the reinforcing behavior is compared to the balancing one
531 and how large the interventions should be at certain points, can be useful to better clarify points and
532 strengths of interventions. According to Meadows (1999) driving reinforcing loops into the desired
533 direction leads to more transformative results than strengthening balancing loops. This means that
534 changes should target reinforcing dynamics by changing their direction. Combining this approach with
535 Murphy and Jones' (2020) insights on connectivity of certain variables, makes mental health a point
536 of high leverage in all the groups, as this is highly connected to the potential of virtuous or vicious
537 dynamics. In addition, according to Meadow's (1999) changing system's structure, physical and social
538 structures (e.g. information flows) can also lead to transform systems. In our case, this could mean
539 providing citizens with more information and thereby also reducing their anxiety and increasing men-
540 tal health.

541 4.3 Implications for further research and policy suggestions

542 The study highlights structural lock-in effects that perpetuate housing and energy vulnerabilities,
543 driven by systemic inequalities and policy gaps. Moving forward, policies need to gradually shift their
544 focus from energy efficiency towards ensuring equitable access to affordable housing and energy ser-
545 vices. The participatory systems mapping, and deliberative citizens' panel used in this study can help
546 to ensure that the voices and experiences of vulnerable groups are heard and included in policy design.
547 Moreover, reinforcing community-building initiatives and enhancing tenants' agency in energy deci-
548 sion-making processes could foster more resilient and inclusive energy systems. Health issues, in par-
549 ticular mental health strain, which are associated with poor housing quality, distress and worries,
550 emerged as a very sensitive topic that is largely overlooked by current policies. From a systemic point

551 of view, reducing the mental distress of vulnerable population groups is one of several options for
552 breaking negative feedback loops that exacerbate social vulnerability. According to Bugatti et al.
553 (2023), measures to reduce the costs associated with mental health support and ensure faster access
554 to therapies are considered particularly efficient in alleviating some of these reinforcing negative cy-
555 cles. This directly addresses mental health, but also influences income dynamics, which in turn has
556 short term-positive effects and does not alter the system's behavior in the long-term.

557 Improving energy efficiency of buildings by retrofitting energy-saving measures requires a significant
558 change in the investment behavior of private landlords (Ambrose & McCarthy, 2019). Policymakers
559 need to address the challenges faced by landlords, provoked particularly by high upfront costs and
560 low prospective returns on refurbishment investments, coupled with bureaucracy and lack of
561 knowledge (Hope & Booth, 2014; Miu & Hawkes, 2020). New incentives guaranteeing that not only
562 landlords and property owners, but also tenants potentially benefit from these improvements could
563 offset the disproportionate cost burden currently shouldered by tenants. In addition, addressing rent
564 control and ensuring that energy efficient renovations and upgrades do not disproportionately impact
565 low-income tenant households are essential steps in mitigating green gentrification dynamics
566 (Bengtsson & Kopsch, 2019) and consequently promoting a socially just transition. Although there is a
567 great consensus in scholarship that rent control is effective in fostering resilience for low-income
568 households, it is also tied to undesired effects such as potential deterioration in the quality of housing
569 due to less market-based incentives, resulting in less interest in investment in housing by the private
570 sector (Kholodilin, 2024). As a counter-strategy, we see a need for a transformative paradigm shift
571 that orientates more towards Abson's (2017) 'intent' leverage points, such as spatial zoning for the
572 construction of social housing (Granath Hansson, 2019). In addition, strong legal standards and finan-
573 cial incentives for the energy efficient construction of public housing and support for private investors
574 engaged in social housing development are necessary to fulfill benefits of both energy efficiency and
575 social inclusion (Desvallées, 2022).

576 Finally, approaches that support a participatory and careful analysis of these specific challenges are
577 very beneficial to reveal existing blind spots of systemic relationships, while also promoting dialogue
578 and social learning which is a key part of sustainability transitions. Despite the above-mentioned meth-
579 odological challenges of conducting participatory systems mapping with non-experts mentioned
580 above, we assert that these formats, if well-designed, can promote procedural and recognitional as-
581 pects of justice and contribute to improving policy design processes that lead to more fair, balanced
582 and legitimate approaches.

583 **5 Acknowledgments**

584 This research was conducted as part of the project 'Transdisciplinary ANd Deliberative equity appraisal
585 of transition policies in Energy and Mobility (TANDEM)', funded by the EU's Horizon Europe – Research
586 and Innovation program under grant agreement No 101069653.

587 **6 Declaration of Interest statement**

588 The authors declare that they have no known competing financial interests or personal relationships
589 that could have appeared to influence the work reported in this paper.

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862 8 Tables

863 **Table 1.** Sample comparison of recruitment survey respondents and citizens' deliberation panel par-
864 ticipants

QUESTIONS	MEAN		STANDARD DEVIATION		P-VALUE
	Respondents	Participants	Respondents	Participants	
AWARENESS	3.114754098	3.0666667	1.2	1.1	0.879668
INTEREST	1.6	1.6875	0.9	0.9	0.731957
HOUSING SIZE*	70.84166667	28.4	72.71875	27.5	0.000466
HOUSEHOLD SIZE	2.283333333	2.0625	1.1	0.9	0.411692
HOUSEHOLD COMPOSITION	0.767857143	0.4	1.1	0.8	0.141714
SPACE	0.879310345	0.8	0.6	0.5	0.592429
OWNERSHIP LODGING	0.95	0.75	0.6	0.6	0.246671
TENANCY CONTRACT	1.044444444	1	1.3	0.9	0.874438
OWNERSHIP II	2.050847458	1.4	1.875	1.6	0.173889
BUILDING FABRIC*	1971.027273	30.3	1971.6786	23.4	1.19307e-10
BUILDING CONDITION	2.309090909	2.25	1.1	1	0.838201
RENOVATION HOUSING COST CHANGE*	0.272727273	0	0.6	0	0.000683
RENOVATION ANNOUNCEMENT COST CHANGE*	0.333333333	0	0.5	0	2.039e-06
HEATING SYSTEM	2.049180328	2.25	1.6	1.8	0.688327
HEATING EXCHANGE	0.107142857	0.3333333	0.4	0.7	0.231359
IMPACT RISING ENERGY COSTS ON IN-COME	1.535714286	1.1333333	0.9	1	0.158061
INCOME	1953.965116	1750.5	997.5	1,000.0	0.475178
DISPOSABLE INCOME	1.527777778	1.7272727	0.9	0.7	0.347756
IMPACT RISING RENTS ON INCOME	1.979166667	1.75	1.3	1.4	0.559765
EMPLOYMENT	1.3	2.2666667	1.8	1.8	0.067984
EDUCATION	3.929824561	4.1333333	2.2	2.2	0.744469
GENDER	0.474576271	0.625	0.5	0.5	0.294449
AGE	39.25	35.78125	12.7	15.07416358	0.407450

865 *) Statistically relevant differences between the two sets, determined with a two-sample t-test for each
866 of the questions with a p-value below 0.05.

867

868 **Table 2.** Demographics of the citizens' deliberation panel participants

AGE	GENDER	HOUSE-HOLD SIZE	HEATING SYSTEM	BUILDING COMPLETION	INCOME PER MONTH	INCOME COVERING BASIC EXPENSES (DISPOSABLE INCOME)	IMPACTED BY RISING ENERGY COSTS	IMPACTED BY RISING HOUSING COSTS
55-64	male	2	fossil	1991-2000	2001-3000	Exceeds (low)	yes	no
25-34	female	3	fossil	1991-2000	1001-2000	Equals (none)	yes	yes
25-34	female	2	fossil	(old)	2001-3000	Exceeds (medium)	no	yes
25-34	male	4	-	1971-1980	3001-4000	Exceeds (medium)	yes	yes
25-34	male	2	solar	(new)	501-1000	Exceeds (low)	no	no
25-34	female	2	-	1981-1990	2001-3000	Exceeds (high)	no	n/a
18-24	female	3	combination	1941-1950	501-1000	Exceeds (medium)	no	no
35-44	male	1	fossil	1971-1980	3001-4000	Exceeds (medium)	no	no
45-54	female	2	fossil	1951-1960	-	Equals (none)	yes	no
65+	female	1	biofuel	1961-1970	501-1000	Equals (none)	no	no
18-24	female	2	electric	1961-1970	501-1000	-	no	yes
25-35	female	1	biofuel	Before 1940	-	Equals (none)	n/a	n/a
-	male	3	district	1951-1960	-	Equals (none)	yes	n/a
18-24	female	2	electric	1981-1990	1001-2000	Equals (none)	no	n/a
55-64	female	1	district	2011-today	501-1000	Does not cover (none)	yes	yes
55-64	male	1	fossil	1961-1970	1001-2000	Equals (none)	no	no

869

870

871 **Table 3.** Matrix of potential leverage points in the context of housing and the energy and heating
872 transition

System characteristics (Abson et al. 2017)	Places to intervene in a system (Meadows 1999)	Degree of effectiveness (12=lowest; 1= highest)	Leverage points indicated by		
			Stakeholders (S)	Stakeholders & Citizens (S/C)	Citizens (C)
Parameters	Parameters (e.g. subsidies, taxes, standards)	12	- Full coverage of energy-efficient appliances particularly for low-income households	- Heating and energy-saving allowances - Increase in subsidies for fossil-fuel heating exchange and building renovation for landlords	- Heating and energy-saving subsidies - Reduced VAT on energy-efficient devices - Rent subsidies
	The size of buffer stocks, relative to their flows	11	n/a		
	The structure of material stocks and flows	10	- Expansion of social housing	- Expansion and improvement of the district heating network	- Renewable energy supply for all public buildings
Feedbacks	The length of delays, relative to the rate of system change	9	n/a		
	The strength of feedback loops with negative polarity	8			- Promoting the enforcement of transition policies (e.g. EWG, EEfFG)
	The gain around driving feedback loops with positive polarity	7	- Research on technological fixes and energy efficiency		
Design	The structure of information flows (access to information)	6	- Transparency obligation to improve planning of district heating networks - In-house publication of energy consumption to ensure comparability and incentivize energy-savings	- Information for tenants on energy conserving behavior (public energy consultancy) - Information of viable transition pathways for local governments	- Provision of information for landlords and property owners on current policies and subsidies - Organization of joint activities for tenants of a building, including the provision of common spaces
	The rules of the system (such as incentives & constraints)	5	- Subsidies for residential construction linked to life cycle costs instead of construction costs - Linking rent increases to energy efficiency (increases only permitted above a certain energy standard) - Rent regulations in new buildings	- Energy cost caps (e.g. via price-limit for feed in) - Update of building regulations (e.g. passive house standards for newly constructed buildings) - Obligation for landlords to thermally renovate buildings - Law for the mandatory exchange of fossil heating systems in existing buildings - Stricter rent regulations: rent increases; prohibition of increases for the duration of the tenancy proposed by citizens; ban of rent increases after renovation) - Regulation of district heating (prices, expansion)	- Financial incentives to save energy - Provision of space for leisure activities without the compulsion to consume - Development of residential meeting points in the neighborhood without the compulsion to consume - Organization of get-togethers in neighborhoods with free activities for children
	The power to add, change or self-organize system structure	4	- Institutionalize mechanisms for citizens to participate in policy-making - Increased recruitment and training of labor for energy and heating transition		- Institutionalize mechanisms for enhancing information exchange for tenants of a building
	The goals of the system	3	- Dividend waiver for electricity suppliers		
Intent	The mindset/paradigm out of which the system arises	2	- Spatial zoning promoting the construction of social housing - Promotion of energy sufficiency - Set national targets for reducing energy poverty		
	The power to transcend paradigms	1	n/a		

874 9 Figures

875

876 List of (short) figure captions

877 **Fig. 1** Stakeholders' perspective on local challenges and obstacles of the energy and heating transition

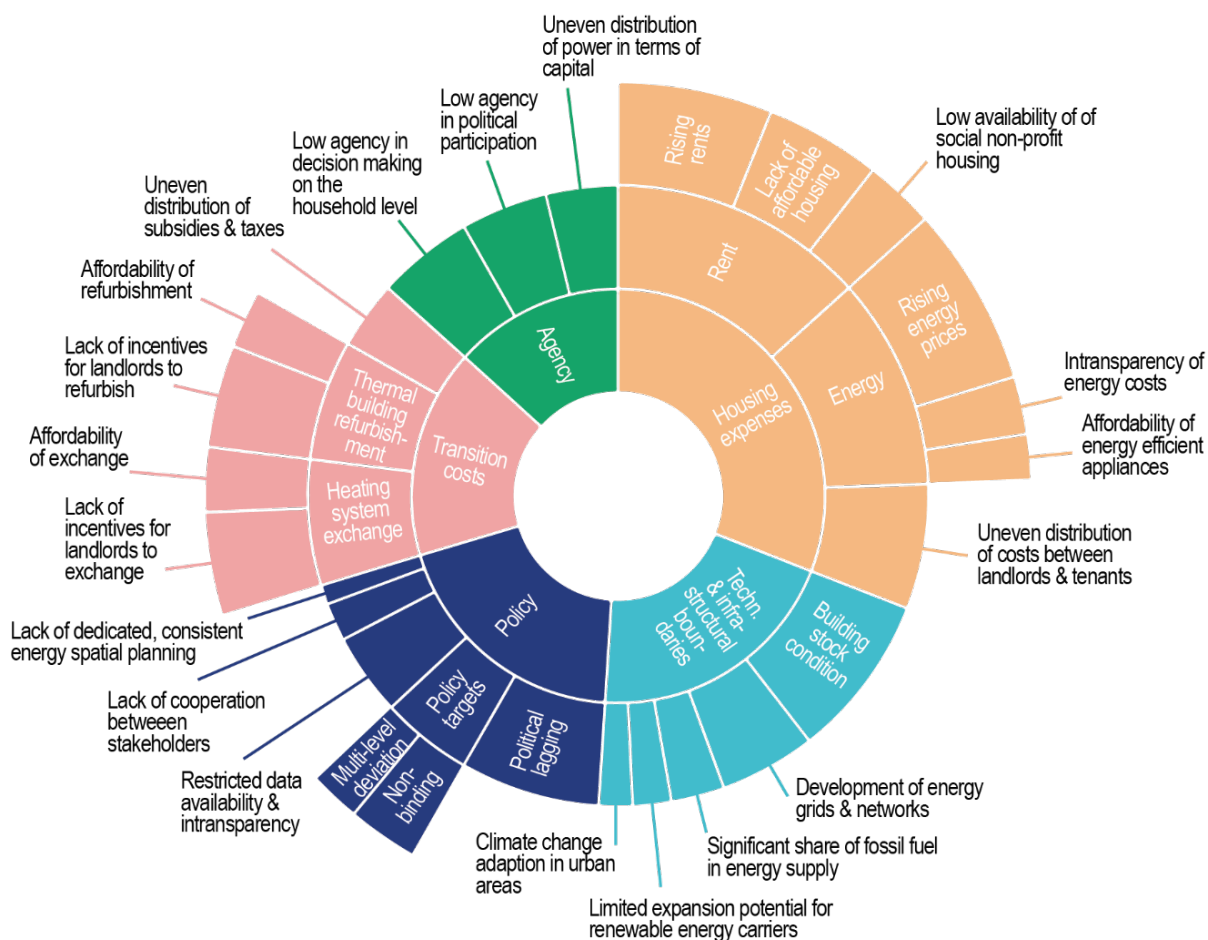
878 **Fig. 2** Citizens' perspective on local challenges and obstacles of the energy and heating transition

879 **Fig. 3.** Merged causal loop diagram (CLD A+B) on housing and energy vulnerability from an affected
880 citizens' perspective

881 **Fig. 4.** Causal loop diagram (CLD C) on the citizens' capability to influence the own housing situation

882

883

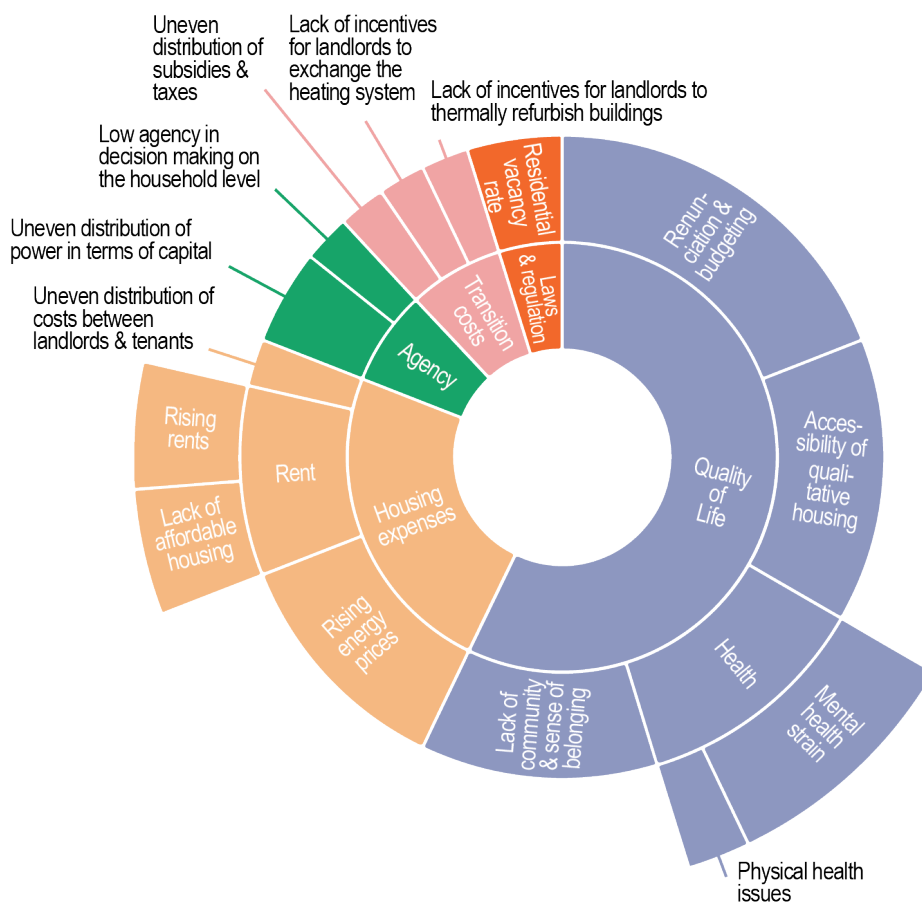


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885 **Fig. 1** Stakeholders' perspective on local challenges and obstacles of the energy and heating transition

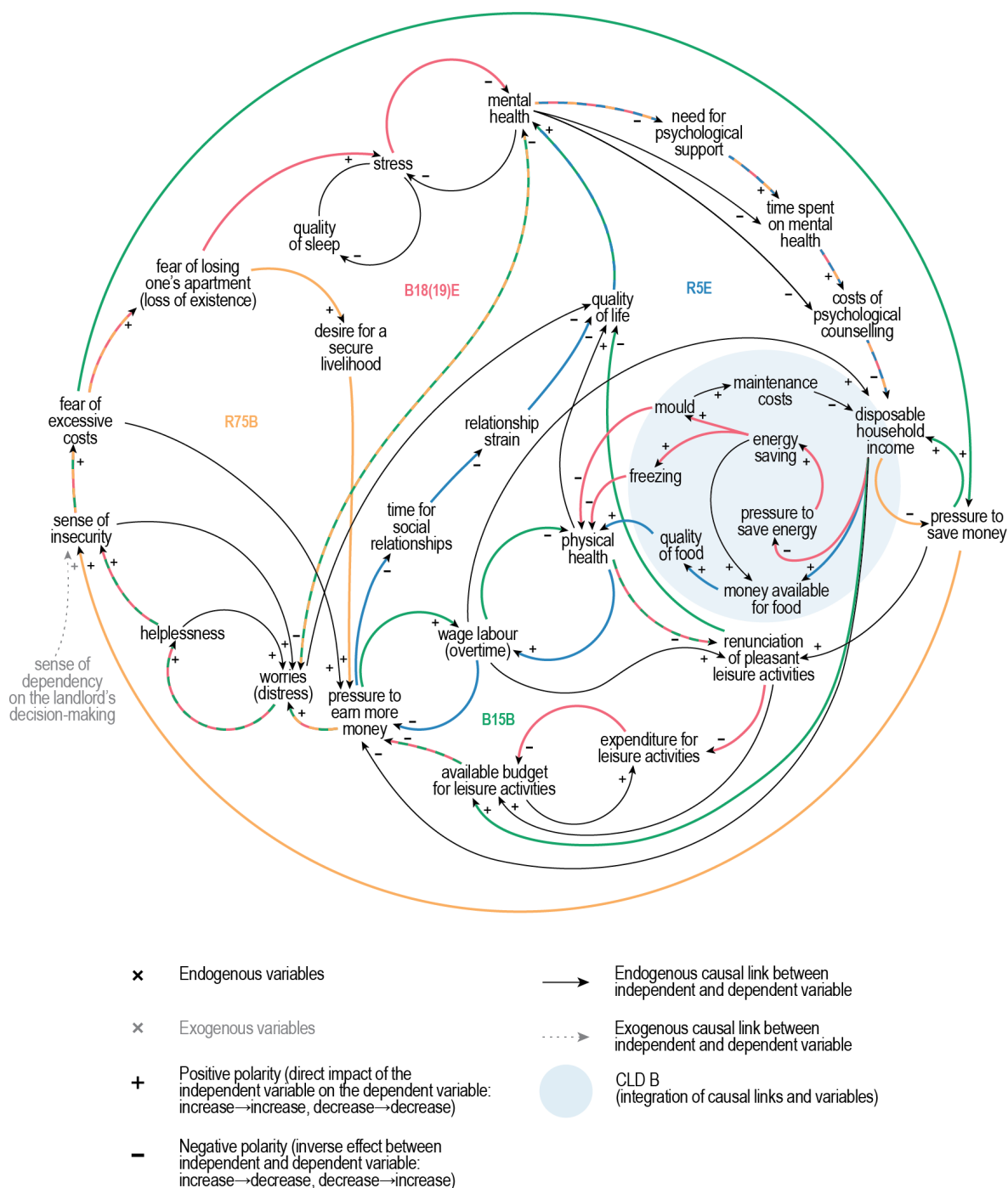
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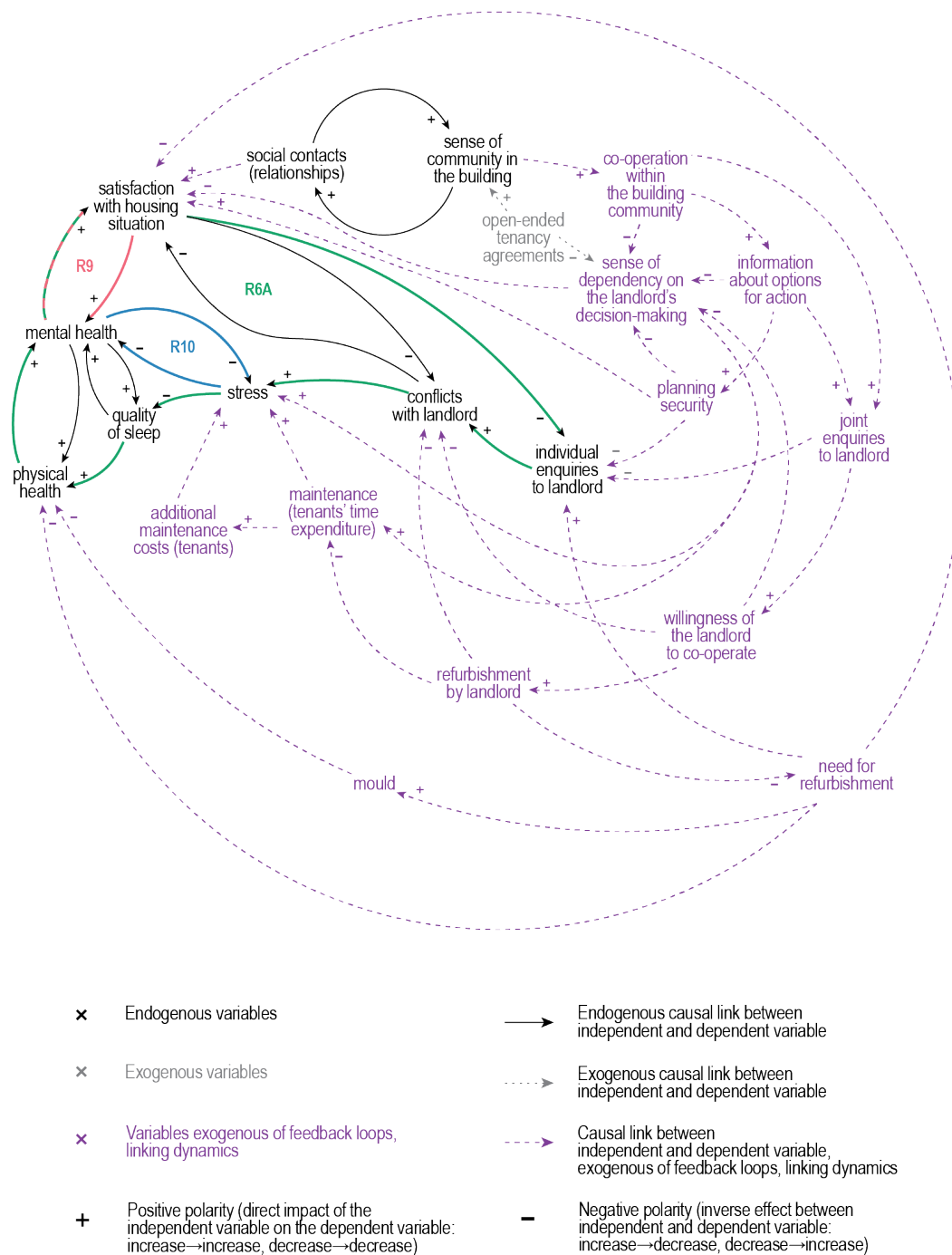


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891
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Fig. 2 Citizens' perspective on local challenges and obstacles of the energy and heating transition



895 **Fig. 3.** Merged causal loop diagram (CLD A+B) on housing and energy vulnerability from an affected
 896 citizens' perspective. Causal links couple the independent variables to dependent variables by using
 897 positive (i.e. direct impact of the independent variable on the dependent variable, or as the cause
 898 increases, the effect will also increase) or negative (i.e. the inverse effect between independent and
 899 dependent variables) polarities. Color coding refers to four exemplary feedback loops (R75B, B15B,
 900 R5E, B18(19)E), dashed colored lines represent overlapping dynamics.



902

903 **Fig. 4.** Causal loop diagram (CLD C) on the citizens' capability to influence the own housing situation.
 904 Causal links couple the independent variables to dependent variables by using positive (i.e. direct im-
 905 pact of the independent variable on the dependent variable, or as the cause increases, the effect will
 906 also increase) or negative (i.e. the inverse effect between independent and dependent variables) po-
 907 larities. Color coding refers to three exemplary reinforcing feedback loops (R9, R10, R6A).

908

909 10 Supplementary information

910 **Supplementary Table 1.** List of stakeholder interviews

#	STAKEHOLDER	DESCRIPTION	DATE	DURATION
S1	Innsbrucker Kommunal Betriebe	Service provider (energy sector)	2023-05-11	100 min
S2	Tyrolean Chamber of Labor	Chamber of Labor	2023-05-10	120 min
S3	Tyrolean Energy Agency (Energieagentur Tirol)	Service Provider (energy consultancy)	2023-03-02	95 min
S4	Tyrolean Tenants' Association (Mietervereinigung Tirol)	NGO (tenancy consultancy)	2023-04-19	84 min
S5	Tyrolean Regional Government	Administration (regional)	2023-04-27	180 min
S6	University of Innsbruck	Scientific hub and university	2023-04-19/20	140 min
S7	Neue Heimat Tirol	Social housing real estate sector	2023-05-03	155 min
S8	TIWAG	Service provider (energy sector)	2023-05-10	65 min
S9	Stadt Innsbruck	Administration (local)	2023-02-09	20 min

911

912 **Supplementary Table 2.** Semi-structured stakeholder interview guide

913 **PHASE 1: INTERVIEW**

914 Can you tell us something about your professional background and your role in relation to the city of
915 Innsbruck and the specific context of the low-carbon transition process?

916

917 1) Can you explain what is going on in the case area?

918 a) *Problem and opportunity framing*

919 - What are the main problems and issues?

920 - How have these problems and issues evolved over time?

921 - What has been driving these problems and issues?

922 - Which future developments can be expected in this context?

923 - Which opportunities for action are conceivable?

924 b) *Policy focus*

925 - Which government policies or regulations are relevant to the transition process?

926 - What is the intended effect of the policies on the problem and its drivers?

927 - From the interviewee's perspective to what extent is the implementation and potential
928 impact of the above transition policy just or unjust (from an equity perspective)?

929 - How supportive are these policies?

930 - What are possible or already observed unintended or undesirable side effects the policy
931 might cause?

932 c) *Vulnerability focus*

933 - Which social groups in the case area have or will be most affected in the transition pro-
934 cess?

935 - How does the transition process affect these social groups?

936 - To what extent can these groups influence the transition process?

937

938 **PHASE 2: STAKEHOLDER MAPPING**

939 1) Starting with the full categorization of the interviewed stakeholder

940 2) Identification of other key stakeholders

941 3) Drawing relations between stakeholders

942

943 **PHASE 3: SYNTHESIS**

944 → After concluding the network map, we finish the interview with further questions focusing on the
945 identified vulnerable stakeholders⁴.

946

947 1. Which groups might become vulnerable or are particularly at risk of negative impacts in the
948 future?

949 2. What is the capacity of the identified vulnerable groups to overcome potential negative im-
950 pacts?

951 3. How are vulnerable groups involved in the decision-making processes?

952 4. What is stopping them from having a greater impact on the transition process?

953 5. Which new relationships need to be made, or strengthened, between the vulnerable groups
954 and other stakeholders to increase their influence?

⁴ Definition of vulnerability: Stakeholders who are most affected and have low power to influence the process.

Supplementary Table 3. Policies, regulations and strategies for housing and the energy and heating transition

#	NAME	ISSUING AUTHORITY	STATUS	TYPE	MAIN AIMS	INSTRUMENTS	EXPECTED IMPACTS
P1	EU Taxonomy	European Commission (2023)	implemented (latest update 2023)	EU regulation	Establishing common definitions for what is sustainable, promoting sustainable investment, setting criteria for sustainability (= reduce greenwashing), support climate objectives of the EU, encouraging sustainable business practices, informing consumers and investors (= transparency), supporting transition activities, and policy coherence.	market-based	Improved transparency and consistency provided by the taxonomy criteria will likely reduce costs for investors to identify, and for corporates to fund, sustainable initiatives.
P2	Klimaschutzgesetz (KSG)	Austrian Parliament (2017)	issued (2011; update 2017)	Federal law	- Compliance with greenhouse gas emission ceilings and the elaboration of effective climate protection measures - intended to enable the coordinated implementation of effective measures for climate protection - installing a National Climate Protection Committee	regulatory, market-based	- Increased energy efficiency, share of renewable energy sources in final energy consumption, and overall energy efficiency in the building sector - Integration of climate protection into spatial planning, mobility management, waste prevention, protection and expansion of natural carbon sinks as well as economic incentives for climate protection
P3	Bundesgesetz zum Ausstieg aus der fossil betriebenen Wärmebereitstellung (Erneuerbare-Wärme-Gesetz - EWG)	Austrian Parliament (2024)	implemented	Federal (constitutional) law	Phase-Out Oil, Liquefied Gas and Coal (no set time frame), by no longer authorizing such heating systems	regulatory	Phase out via prohibition of new installation of fossil-based heating systems, and subsidies for heating system exchange.
P4	Sanierungsoffensive	Austrian Financial Ministry (2023/24)	implemented	subsidy program	Incentivizing the renovation of the building stock (thermal renovation) to increase energy efficiency.	market-based	- Increased interest in/incentives for the renovation of building stock, thereby reducing CO2 emissions - Increased energy efficiency of building stock
P5	Bundesgesetz über die Verbesserung der Energieeffizienz (Bundes-Energieeffizienzgesetz 2023 – EEffG 2023)	Austrian Parliament (2023)	implemented	Government bill - Federal (constitutional) law	- Not to exceed the final energy consumption of 920 petajoules for a control year in the calendar year 2030 - Achieving annual cumulative final energy-savings of at least 650 petajoules by 31 December 2030 achieve at least 650 petajoules. - Expanding the pioneering role of the federal government, set further federal measures, and strengthen the principle of "energy efficiency first". - Supporting households, especially beneficiary households (social), and businesses to implement energy efficiency measures. and businesses to implement energy efficiency measures, which will reduce energy costs for households and businesses and reducing energy poverty.	regulatory for businesses, federation, federal states, and energy providers; informational for citizens	- Positive fiscal effects that lead to increased public demand (e.g. for energy services, energy-efficient products, etc.) - By 2027 buildings of the federal state will be heated by a sustainable source - Conservation-orientated effects in the sense of improving energy efficiency through consumption-based monitoring - Reduction in energy demand and the associated increased consumption due to the associated cost savings - Additional employees through investments in energy efficiency measures, such as thermal building renovation - Investment incentives will have positive effects on the innovative strength of companies - Reduction of GHG emissions and emissions of air pollutants
P6	aus aus Öl und Gas	Austrian Financial Ministry (2023/24)	implemented	Subsidy program	incentivizing the exchange of fossil heating systems to sustainable alternatives.	market-based	Increased interest in/installation of renewable/sustainable heating systems, thereby reducing CO2 emissions.
P7	Tirol2050	Tyrolean Regional Government & Tyrolean Energy Agency (2021)	issued	Strategy, and scenario evaluation	Creating an as generally agreed as possible "Our Way to 2050" target scenario, which should serve as a guide for the political direction of travel for the next five to ten years.	informational	The described scenarios lead to changes in political decisions, towards a more sustainable future.
P8	Tiroler Nachhaltigkeitsstrategie	Tyrolean Regional Government (2022)		Strategy	Promoting the sourcing of renewable energy locally, building renovation, and resource-saving spatial planning, monitoring local energy consumption, and production, installing regional energy spatial planning, as well as energy consultation offices, and increasing awareness. Furthermore, the	market-based (subsidies), informational	- Reduction in greenhouse gases and energy transition - Improved governance - Higher level on education on climate change issues - Improved crisis aversion capabilities and resilience - Protection of biodiversity

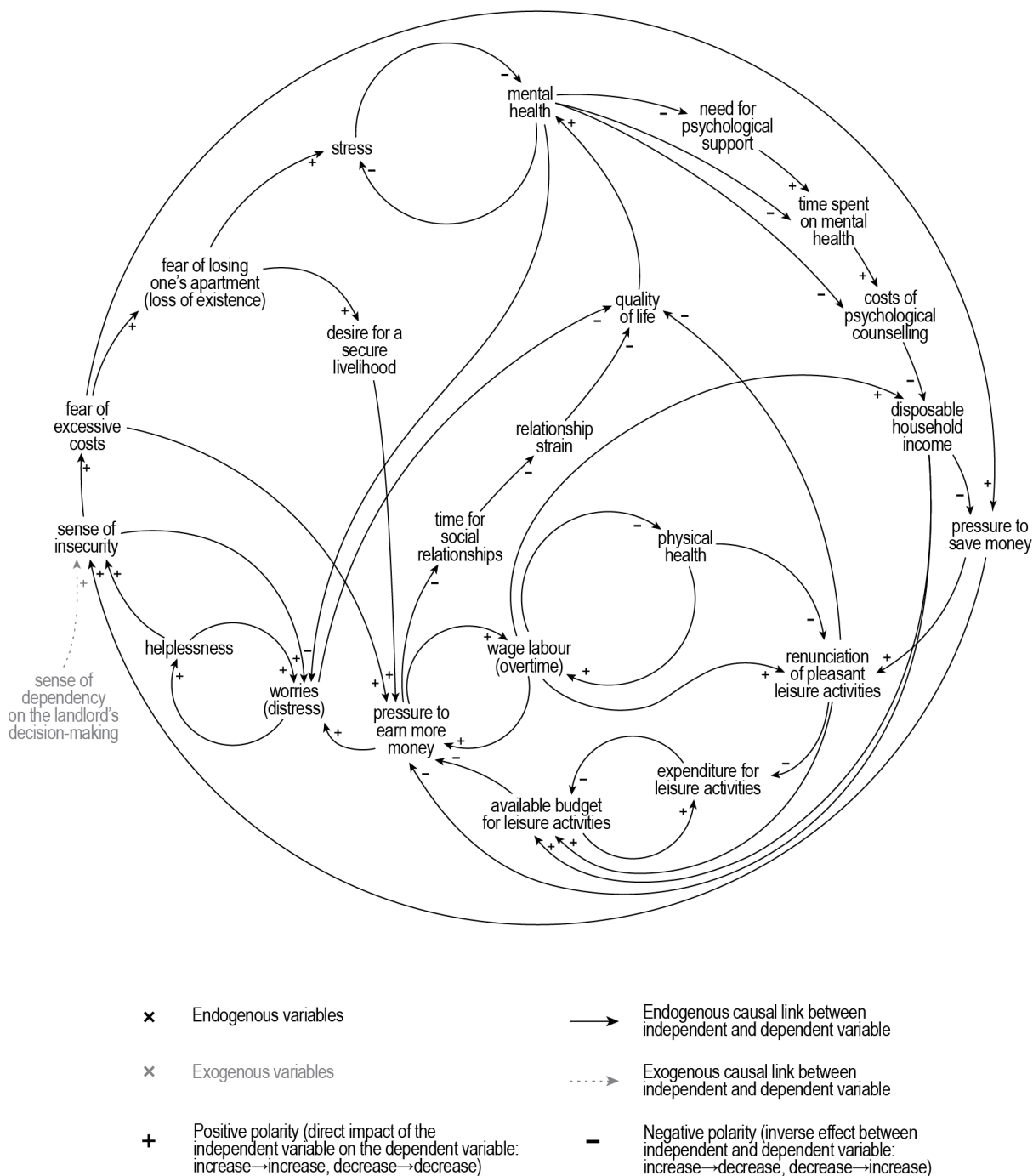
				strategy aims to protect biodiversity, save water, foster inter-regional co-operation, and addresses protection from natural hazards, and disaster management.		<ul style="list-style-type: none"> - Improved health - Social innovation and economic benefits through digitalization - More social inclusion, and improved conditions for vulnerable groups - Economic benefits through regionality - Improved spatial and resource efficiency
P9	Doppelplus	alpS GmbH	Program	Raising awareness of the target group on the subject of climate protection, and supporting vulnerable households with information on energy conservation.	informational	<ul style="list-style-type: none"> - Raising awareness of the target group on the subject of climate protection - Average annual energy-savings 2,091 kWh per consulted household. This corresponds to a reduction of 667 kg CO₂eq.
P10	Energieplan Innsbruck	Government of Innsbruck & University of Innsbruck (2017)	Strategy	Illustrating pathways to cohere to the regional energy autonomy strategy, and showing alternative pathways of development.	informational	<ul style="list-style-type: none"> - basic development scenario: the required energy reductions cannot be fulfilled, small energy demand reduction until 2050 - intermediate development scenario: the required energy reductions are off by 10% in regards to the "Tirol 2050" goal, mainly due to lagging in the phase-out of fossile fuels - best-case scenario: energy demand reduced by 49,1%, full energy supply via renewable resources by 2050, only feasible, if the transition measures are implemented from 2021 onwards
P11	Wohnschirm	Austrian Federal Ministry for Social Affairs, Health, Care and Consumer Protection (2021)	Subsidy program	Supporting low-income tenant households who can no longer pay their rent/energy costs financially to avoid evictions.	market-based (subsidies), informational	Alleviation of existential stress for vulnerable households, through financial support.
P12	Mietrechtsgesetz	Austrian Parliament (1981)	Federal law	Regulation of the conditions for the provision of premises for rent.	regulatory	-

Supplementary Table 4. List of challenges and obstacles from the perspective of stakeholders and citizens

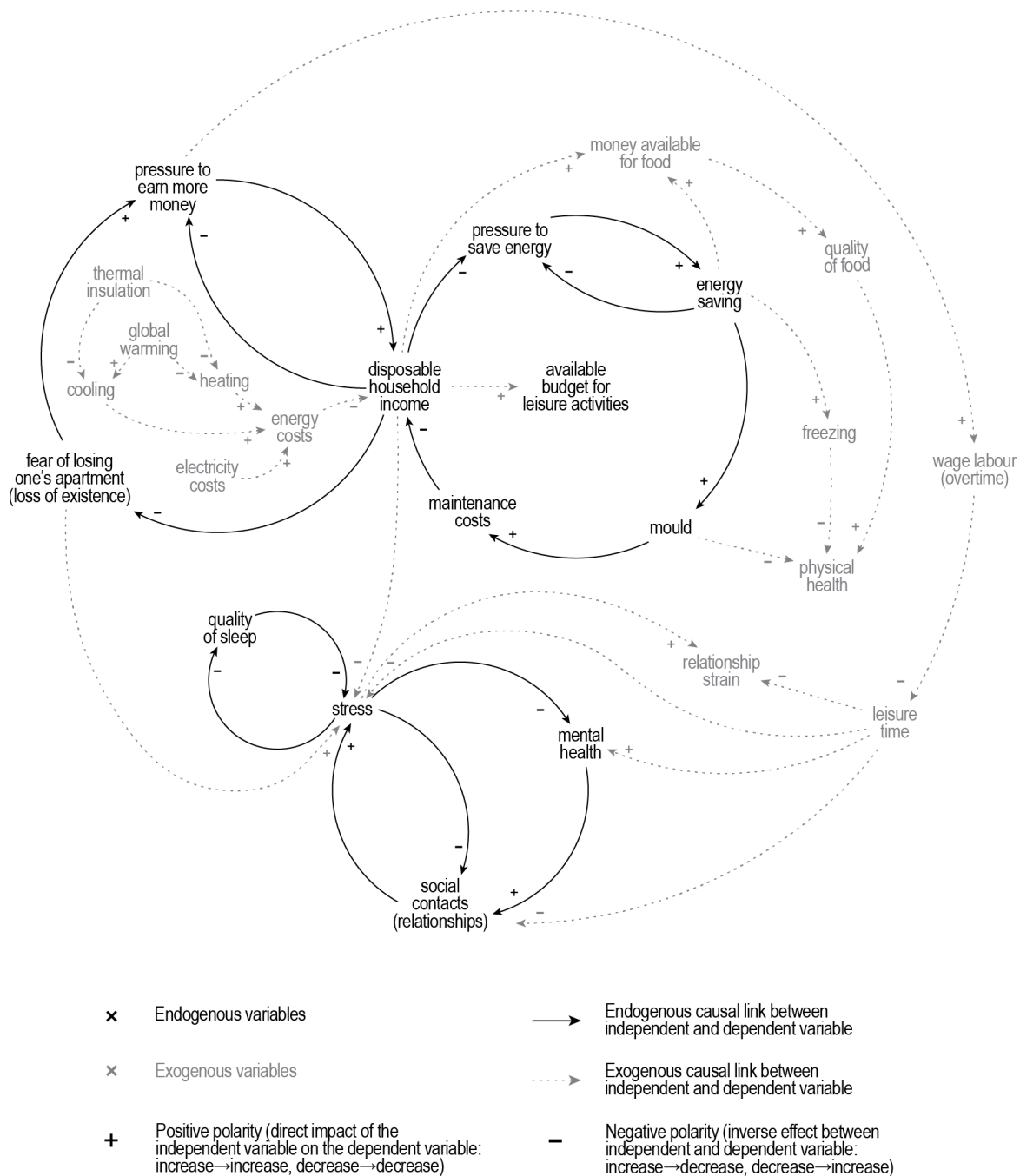
	Stakeholders									Citizens	Impact dimension			Social justice dimension				
	A	B	C	D	E	F	G	H	I		Housing vulnerability	Energy vulnerability	Energy & heating transition	Distributional	Procedural	Recognitional	Inter-generational	Inter-sectional
Policy																		
Multi-level policy target deviation (EU, AUT, Tyrol, Innsbruck)	•		•				••		•			✓						✓
Non-binding policy targets	•		•				••	•	•			✓						✓
Political lagging	•		•	•••	•	•••	••		•			✓	✓	✓				✓
Lack of cooperation between stakeholders		•	••		•		•		•			✓	✓	✓		✓		
Restricted data availability (e.g. due to data protection) and intransparency	•			•		•	••	•••				✓	✓	✓		✓		
Lack of consistent, dedicated spatial energy planning				•			•					✓						✓
Laws & regulation																		
Low flexibility in maintenance costs			•	•	•													
Energy price regulation and feed-in tariffs		•																
Construction codes (e.g. monument protection law)	•	•	•		•				•	•				✓				✓
High degree of bureaucracy		•	•	•		•	•		•			✓	✓	✓		✓		
Lack of restrictions on rents (esp. for privately financed new buildings)				•	•	••	•		•			✓			✓			
High complexity and low flexibility of tenancy and housing laws						••						✓						•
High residential vacancy rate										•		✓			✓		✓	✓
Housing expenses																		
Rising energy costs (including potential back payments and energy debts)		•••	•	••	••	•	••			••		✓	✓	✓	✓	✓	✓	✓
Intransparency of energy costs (esp. district heating)		•	•	•	•	•	•			•		✓			✓			
Rising rents (including potential rent debts)	•			•••	•	••	•	•	•	•		✓		✓	✓	✓	✓	✓
Lack of affordable housing	•	•		•	••	••	•	•	•	•		✓			✓	✓	✓	✓
Low availability of non-profit social housing	•			••		•		•	•			✓			✓	✓	✓	✓
Affordability of energy-efficient appliances			•	•	•								✓	✓	✓	✓	✓	✓
Uneven distribution of costs between landlords and tenants	•	•		••	•	•••				•••	•	✓	✓	✓	✓	✓	✓	✓
Transition costs																		
Affordability of thermal building renovation			•••	•	•	•	•		•			✓	✓	✓	✓	✓	✓	✓
Lack of incentives for landlords to refurbish	•		•••	•	•	•	•		•	•		✓	✓	✓	✓	✓	✓	✓
Affordability of heating system exchange			•	•	•	••	•		•	•		✓	✓	✓	✓	✓	✓	✓
Lack of incentives for landlords to exchange heating systems	•		•	••	•	•	•		•	•		✓	✓	✓	✓	✓	✓	✓
Uneven distribution of subsidies and taxes			•	•	•	•	•		•	•		✓	✓	✓	✓	✓	✓	✓

Social & knowledge boundaries																
Energy literacy (e.g. energy saving and sufficiency; green techno-skepticism)				•	•			••			✓	✓		✓		
Lack of technical staff (e.g. heat pump installation) & know-how (e.g. provision of technical expertise)		•							•	•		✓				
Climate awareness		••		•	•			•	•			✓		✓		
Access to energy consultation and funding support			•	•••	•	•				•	✓	✓	✓	✓		
Agency																
Uneven distribution of power in terms of capital		•	•	•	•	•	••		•	•	✓	✓		✓	✓	✓
Low agency in political participation	•	•	•	•	•	•	••		•	•		✓		✓		
Low agency in decision-making on household level			•	•••	•	••	•		•	•	✓	✓	✓	✓		
Technological & infrastructural boundaries																
Significant share of fossil fuels in energy supply		•	•	•			•	•	•			✓				
Limited expansion potential for renewable energy carriers (esp. in inner-city areas)		••					•	•				✓				
Building stock condition (energy performance requirements in terms of construction period, building type etc.)	•	••	••	••	••		••	•	••	•		✓	✓			
Climate change adaptation in urban areas (e.g. cooling spaces)	•						••	•		•		✓	✓			✓
Development of energy grids and networks		•••	•	•	•		•		•			✓				✓
Quality of life																
Physical health issues (e.g. mold, extreme temperatures, draft)					•	•	•	•	•	•	✓	✓	✓	✓	✓	✓
Mental health strain (e.g., stress and fear of existential loss)										••	✓	✓		✓	✓	✓
Renunciation and budgeting		•			•	•				•••		✓		✓	✓	✓
Lack of community and sense of belonging					•		•			••	✓		✓	✓		
Accessibility of qualitative housing (e.g. adequate lodging size)		•	•		•	••	••	•	••	••	✓	✓		✓	✓	✓
External factors																
Ukraine war and volatile energy prices	•	•	•		•							✓				
Longer heating periods in Alpine regions				•								✓				
Inflation		•		•		•	•					✓				
Lower wages than national mean				•							✓	✓				

Supplementary Table 5. For the full description of the feedback loops follow this [link](https://zenodo.org/doi/10.5281/zenodo.13748036) to the zenodo platform (doi: [10.5281/zenodo.13748036](https://zenodo.org/doi/10.5281/zenodo.13748036)).



Supplementary Fig. 1. CLD of the problem cluster A



Supplementary Fig. 2. CLD of the problem cluster B

Supplementary Table 6. Script for the first citizens' deliberation panel in Innsbruck

Day	Time	Duration	Agenda Point	Guiding Questions/Remarks	Goal	Setting
1	15:30:00	00:30:00	Arrival & Check-in		- participants have arrived, and received their vouchers; feel comfortable	
1	16:00:00	00:20:00	Welcome & Introduction	- words of welcome - introduction to location (facilities; water; snacks) - introduction of project (goals; processes) - open flipchart	- participants know who we are, what TANDEM is, and why we are here - Goal of the panel: shared understanding of i) main challenges; ii) their causes; iii) their impacts on daily life; iv) how policies interact with challenges; v) which interventions would be necessary to make the situation more socially just	Circle of chairs with PPT
1	16:20:00	00:10:00	Testimony	- introduction of guests/testimonials	- participants feel acknowledged and recognized	Circle of chairs with PPT
1	16:30:00	00:10:00	Agenda	- presentation of agenda - "always feel free to take a break, there will be no coercion"	- participants know what is coming, and that they are encouraged to respect their own boundaries	Circle of chairs with Flipchart
1	16:40:00	00:10:00	Q & A	- Which questions have already popped up? - transition: code of conduct	- participants' questions/preliminary insecurities are answered/tended to	Circle of chairs
1	16:50:00	00:15:00	Code of Conduct/ Agreement	- we have a common goal, we need rules how we would like to work together/treat each other to achieve this goal together	- participants share a community moment - we have a code of conduct/agreement we can refer to, should situations/discussions get out of hand	Circle of chairs with Flipchart
1	17:05:00	00:20:00	Icebreaker ("sociometry")	- Great, now that we've established that (hanging up the flipchart) - Ice-Breaker: We make a line-up, I ask a question, you position yourselves in the room (3 rounds, 2 people per round are asked to talk about why they positioned themselves where they have)	- participants get to know each other and the team members a little (advance of trust)	Participants move around the space
1	17:25:00	00:10:00	BREAK	- Introduction & arrival are done, let's have a short break	- give participants a chance to continue conversations from before, respite	Mingling
1	17:35:00	00:10:00	Introduction of key challenges	- affordable housing & energy - energy/heating transition	- participants get acquainted with our research scope and get a feel for the complexity of the challenges	Circle of chairs with PPT
1	17:45:00	00:45:00	Description of personal situation	- guiding questions on PPT (3 rounds)	- participants have the opportunity to exchange experiences - formulation of common grounds - impacts/effects are documented on presentation cards	Participants sit in groups at tables (fotos on the tables)
1	18:30:00	00:40:00	Clustering	- How does XX affect your life? How? Why?	- participants (or representatives from each group) share their experiences and challenges with the group - facilitation team knows pain points (base for challenge clusters for CLDs)	Circle of chairs around "house" (taped silhouette on the floor)
1	19:10:00	00:05:00	Expectations	- What are your expectations for tomorrow/participating in the panel? - please leave your cards in the provided box - Thank you for your participation/engagement. - Whoever wants to is welcome to stay for dinner.	- participants have a chance to voice their expectations (we can adapt the script or be transparent about not being able to fulfill certain expectations)	Circle of chairs around "house" (taped silhouette on the floor)
1	19:10:00	00:40:00	Dinner & conclusion of day 1		- give participants a chance to continue conversations from before, informal exchange	Mingling
2	09:00:00	00:30:00	Arrival & Check-in			
2	09:30:00	00:10:00	"Mini-Recap"	- Welcome! It's great to have you back! - specifically welcome new people as well - Recap of yesterday	- all participants know what we did yesterday - introduction of new panelists to the group	Circle of chairs with Flipchart
2	09:40:00	00:10:00	Recap: expectations	- We have gathered your expectations, ...	- participants know what the panel will consist of, and which expectations will not be fulfilled	Circle of chairs with Flipchart
2	09:50:00	00:10:00	Triangle Game	- see triangle game sheet	- participants get to experience the complexity of systems playfully	Participants move around the space
2	10:00:00	00:15:00	Presentation of clusters	- Based on your accounts yesterday, we have clustered the addressed challenges in three groups ...	- participants recognise their challenges in the workable clusters	Participants follow facilitator from table to table

2	10:15:00	00:05:00	Grouping	- Please go to the cluster, which interests you the most. - if needed: "Could one of you imagine working on cluster XY instead?"	- work groups/tables are established - participants get to work on a cluster they are interested in/affected by	Participants allocate themselves to tables (challenge clusters)
2	10:20:00	00:10:00	Introduction to personas	- Introduction to personas and why we use them	- participants understand that other people (who are not here) are also affected and may have different needs	Participants sit at tables
2	10:30:00	00:10:00	Persona Check: Herausforderungen	- Now, that you see these challenge clusters: do you see something persona XY would add to that?	- participants reflect from other perspectives	Participants sit at tables
2	10:40:00	00:10:00	Prioritisation of effects	- Which ones of these variables are the most crucial to answer the question of this challenge cluster?	- Participants get a starting point for their system map - appreciation through democratic decision	Participants sit at tables
2	10:50:00	00:15:00	BREAK	- break - meeting again in 15 min	- give participants a chance to continue conversations from before, respite	
2	11:05:00	00:20:00	Energizer		- participants discover system dynamics in a playful way and experience them with their own bodies	Participants move around the space
2	11:25:00	00:15:00	Introduction to system mapping	- Why do we work with system maps? - dynamics and systems thinking - focus on graspable metaphors/analogies	- participants understand the basics of system mapping	Participants sit at tables with flipchart
2	11:40:00	01:00:00	System map 1	ongoing facilitation: moderation of the discussion	- participants create a system map of their challenge cluster (facilitation supports)	Participants sit at tables with flipchart
2	12:40:00	00:30:00	System map 2: focus on feedback loops	- Looking at the system maps now: which relevant connections between variables are not there yet?	- participants finish the system maps (and draw them with a sharpie)	Participants sit at tables with flipchart
2	13:10:00	01:00:00	LUNCH BREAK	- introduce what there is to eat (options, markings, allergenes etc.)		Mingling
2	14:10:00	00:15:00	Gallery Walk		- participants feel a sense of accomplishment - opportunity to ask about other system maps/exchange	System maps are hanging on the wall, participants move around and can ask questions
2	14:25:00	00:25:00	Reflection system maps + persona check	- Check-In about current emotions - Regarding the personas, is there something you would like to add to the system maps?	- participants have a community moment, and feel like a group	Participants sit in a circle
2	14:50:00	00:05:00	Introduction: Policy, measures & future	- Taking off the wall of Thinking-Wickie (with Idea-Wickie stuck behind it) - We have now spent a long time looking at challenges and the current situation, now we are looking to the future and potential solutions	- transition from challenge-centred to future/solution-oriented	Participants sit at tables with flipchart
2	14:55:00	00:30:00	Effects of policy measures	- Introduction of the policies - Where in the system map do you see this policy coming in?	- participants get an idea of what current political measures support and who they support.	Participants sit at tables with flipchart
2	15:25:00	00:30:00	Brainstorming: flanking measures/interventions	- Which interventions would you like to see to alleviate XY/better the situation depicted in this system map?	- participants voice their wants and needs	Participants sit at tables with flipchart
2	15:55:00	00:10:00	Persona check	- Thinking of the personas: is there something one of these would need/want/add?	- participants reflect from another point of view	Participants sit at tables with flipchart
2	16:05:00	00:40:00	Check-Out	- How do you feel now? - What are you telling your friends/family about today when you get home?	- appreciation of the participants' emotions, and input - creation of a sense of community in the group - first opportunity for feedback	Circle of chairs
2	16:45:00	00:10:00	Summary & outlook	- Go through agenda, focus on accomplishments - outlook on upcoming panels	- participants go home with the feeling of having achieved something - participants know what to expect from the upcoming panels	Circle of chairs with Flipchart
2	16:55:00	00:10:00	The END	- Thank you for sharing your expertise! - Feel free to toast with us (non-alcoholic prosecco)		Circle of chairs with Flipchart/ then mingling

